3d
WEEKLY
DECEMBER 15, 1945

Nursing times

CHRISTMAS NUMBER

CONTENTS

Goodwill Unrationed
New Lamps for Old
Born Into a World at Peace
Banishing the Fear of Childbirth
The Teaching of Normal Psychology to the Student Nurse
Christmas Pie
"The Play's the Thing"
Correspondence
Hungarian Christmas
Our Christmas Crossword Puzzle
Royal College of Nursing News
News in Brief

Efficient
Salicylate Medication

'ALASIL' is an analgesic, antipyretic and sedative of established value. It provides the physician with an efficient form of salicylate medication which combines the advantages of high tolerability and greater freedom from the possibility of unpleasant gastro-intestinal sequelae.

This tolerability is due to the fact that 'Alasil' is a combination of acetylsalicylic acid and Dibasic Calcium Phosphate together with 'Alocol' (Colloidal Hydroxide of Aluminium), a powerful gastric sedative and antacid.

For these reasons 'Alasil' can be administered with confidence—over prolonged periods if necessary—to children, adults, the aged, and patients with finely balanced digestive capacities.

Alasil
TABLETS
Aspirin with a Difference
In Bottles, 1/11½ & 1/5, Cartons 6d.

A supply of 'Alasil' Tablets for trial will be sent to any qualified nurse on receipt of her professional card.

Apply
A. WANDER LTD.,
5 & 7 Albert Hall Mansions,
London, S.W.7.

N.143

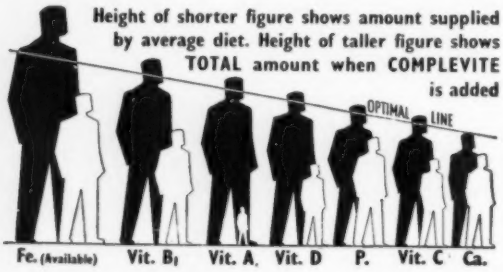
Registered as a Newspaper
VOL. XLI. No. 50

Journal of the Royal College of Nursing

Post-war reaction

Many people have found that the end of the war and the release from nervous tension have resulted in unexpected fatigue and a sense of flatness. They miss the stimulus of danger and lack their usual zest for work, at a time when a continuance of effort is vital.

Where such fatigue has no organic basis and is not dispelled by rest and recreation, it may be connected with unavoidable food restrictions. A well-balanced mineral and vitamin supplement, e.g. Complevite, which enriches the diet to the optimal level in many of these important factors, may prove the most efficient means of restoring the patient's normal outlook and activity.



The adult daily dose provides :—Vitamin A 4,000 i.u., vitamin B_1 200 i.u., vitamin C 400 i.u., vitamin D 300 i.u., calcium 153 mg., iron 68 mg., phosphorus 250 mg., trace minerals.

COMPLEVITE

Further particulars from Vitamins Ltd. (Dept. N.T.C.O.), 23, Upper Mall, London, W.6

"The natural loveliness of women's feet is preserved in the shoes I sponsor and the devitalizing nag of foot discomfort is never known." Herbert Barker

Every Shoe carries Sir Herbert's signature.

Supplies are limited at present. Send 2½d. stamp for "Satisfying Reflections" by SIR HERBERT BARKER.

Dept. 89, NORVIC SHOE CO. LTD., NORTHAMPTON

Origin of a 'household name'

WRIGHT'S LIQUOR CARBONIS DETERGENS

The antiseptic and antipruritic constituents in Coal Tar were isolated for the first time when Wright's introduced their active extract Liquor Carbonis Detergens over 80 years ago. This distinctive preparation has secured a prominent place as a medicament in treatment of skin diseases. It is specified repeatedly by leading dermatologists and is today, through constant research and the application of modern methods of manufacture, a better product than ever before, both in appearance and antiseptic value.

Wright's Coal Tar Soap, generous in lather, soothing to the tenderest skin, derives its health-protecting powers from this preparation.

Wright's COAL TAR SOAP

IDEAL FOR TOILET AND NURSERY

WRIGHT'S COAL TAR SOAP ★ PRO INTEGRITATE CUTIS ★

NU

NO
NURS
1919,

Marga

Ida B
Isa H

Annie
Agnes
Flore
Annie
Mary

Jean
Th
Jane

Marge
Marga
Isabel
Jean

Jean
Marga

Jane
5, Da
Dec

H

TRA
H
A co
to Sta
Midwif
trainin
Health
Institu
Institu
College
of He
Labou
Trai
remun
App
years o
work a
a perio
shire.
App
intend
County

GENTI
Inti
will be
Dunde
candid
Fir
Tuesda
Last
Exami
N.B
sent t
date o
Surgeo
18,
E

In t
Act,
given
land
Part
cellan
Rules
Tutor
Cop
the R
land,

Decem

T

A
Regis
becom
menc
obtai
Publ
wick

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

Owing to the CHRISTMAS HOLIDAY "The Nursing Times" dated December 22 will go to press one day earlier than usual, at noon Tuesday, December 18, 1945. The issue of December 29 will go to press at 12 noon on Thursday, December 27.

OFFICIAL ANNOUNCEMENTS

GENERAL NURSING COUNCIL FOR SCOTLAND

NOTICE IS HEREBY GIVEN that at the election of Members to serve on the GENERAL NURSING COUNCIL FOR SCOTLAND set up under the Nurses' Registration (Scotland) Act, 1919, the following Candidates have been elected :—

Name of Candidate.	*Address.*	*Professional Status*	*Votes.*
Margaret Colville Marshall ...	The Royal Infirmary, Edinburgh...	Lady Superintendent of Nurses	3705
Ida Barbara Helen Renton ...	The Victoria Infirmary, Glasgow...	Matron	3475
Isa Hamilton	Scottish Branch, Queen's Institute of District Nursing, 26, Castle Terrace, Edinburgh	Superintendent ...	3034
Annie Tulloch	Stobhill Hospital, Glasgow ...	Matron	3007
Agnes Fraser Crane Jack ...	Western Infirmary, Glasgow ...	Sister Tutor	2846
Florence Elizabeth Kaye ...	Royal Infirmary, Aberdeen ...	Matron	2727
Annie Ogilvie Dey	Royal Infirmary, Dundee	Matron	2701
Mary Bell...	Royal Hospital for Sick Children, Sciennes Road, Edinburgh ...	Matron	2684
Jean Donald Jolly	Southern General Hospital, Glasgow	Matron	2621
The following Candidates were unsuccessful :—			
Jane Page Ferlie...	Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh	Matron-in-Charge ...	2549
Marget Husband...	Royal Infirmary, Glasgow ...	Matron	2492
Margaret Carmichael Cameron...	Royal Infirmary, Perth	Matron	2445
Isabella Gordon McInroy ...	Royal Infirmary, Glasgow ...	Sister Tutor	2442
Jean Armstrong	19, Gladsmuir Road, Hillington, Glasgow	Health Visitor (Tutor)	2309
Jean Ritchie	The Royal Infirmary, Stirling ...	Matron	1814
Margaret Ann Clark	Ashbank, 36, Maberley Street, Aberdeen	Retired Matron ...	1435
Jane Mackie	Fife District Asylum, Cupar, Fife...	Matron	1345

5, Darnaway Street, Edinburgh.
December 4, 1945.

RUTH H. PECKER,
Returning Officer.
(1923)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

SCHOLARSHIPS FOR COMBINED TRAINING FOR QUEEN'S ROLL AND HEALTH VISITOR'S CERTIFICATE

A certain number of scholarships are available to State-registered Nurses with Parts I and II Midwifery certificates, to take the combined training for Queen's District Nursing and the Health Visitor's certificate of the Royal Sanitary Institute. The Course is arranged by the Queen's Institute of District Nursing and the Royal College of Nursing and is approved by the Ministry of Health and authorized by the Ministry of Labour.

Training will commence at the end of May 1946; remuneration throughout training.

Applications are invited from Nurses under 35 years of age, of good education, who are willing to work as Queen's Nurse Midwife Health Visitors for a period of two years after training, in Hertfordshire.

Applications to be sent to ' The County Superintendent, Herts. County Nursing Association, County Hall, Hertford (1738P)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

Intimation is hereby given that Examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered therefore).

First Examination, Tuesday, March 5, 1946. Second Examination, Tuesday, Feb. 5, 1946.

Last day for entry—one month before date of Examination.

N.B.—Part I of the Schedule and Fee, must be sent to me not later than one month before the date of the Examination.

Surgeons Hall,
18, Nicolson Street,
Edinburgh, 8.

DAVID THOMSON,
Secretary.
(1808)

GENERAL NURSING COUNCIL FOR SCOTLAND

In terms of Section 16(1) of the Nurses (Scotland) Act, 1943 (6 & 7 Geo. 6, Ch. 33), notice is hereby given that the General Nursing Council for Scotland propose to make rules under Section 13 of Part III of the Act, being the Part headed "Miscellaneous and General," and which proposed Rules are Rules prescribing qualifications of Sister Tutors.

Copies of the draft Rules may be obtained from the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3.

RUTH H. PECKER,
Registrar.
December 4th, 1945. (1949)

TRAINING AND LECTURE COURSES

COUNTY BOROUGH OF SMETHWICK

STUDENT HEALTH VISITORS

A number of Studentships are offered to State Registered Nurses with S.C.M., who wish to become Health Visitors. The Course will commence in September, 1946. Particulars may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick. (1977P)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health visiting, Six months.** Approved by the Ministry of Health.
(b) **Industrial Nursing 3 months course.** Starting London, January, 1946. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry Starting London, January 8th, 1946.
(c) **Sister Tutors.** One year whole-time.
(d) **Dietitians.** Eighteen months whole-time.
(e) **Diploma in Nursing.** University of London. Two years. Tuesdays and Thursdays.
(f) **Nurse Administrators.** 10 months whole-time.
(g) **Course in Teaching of Parentcraft**—2 terms part-time starting January.
(h) **Course in Venereal Diseases,** starting January, 1946.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (33)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF STOKE-ON-TRENT

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the following positions :—

(*a*) **Superintendent Health Visitor.**

Applicants must be State-registered Nurses, hold a Midwifery qualification and the Health Visitors' Certificate, with experience in all branches of maternity and child welfare service.

Preference will be given to candidates with previous experience in the supervision of staff. Salary in accordance with the Rushcliffe report, *i.e.*, £360 rising by annual increments of £15 to £420, followed by a further increment of £10 to £430.

(*b*) **Health Visitor.**

Applicants must be State-registered Nurses and hold a Midwifery qualification and the Health Visitors' Diploma. Work will be solely in the Maternity and Child Welfare Service. Salary in accordance with the Rushcliffe Report—£270 rising by annual increments of £10 to £360.

Applications giving age, details of training, qualifications and experience with dates and enclosing copies, of three testimonials to be sent in a sealed envelope endorsed "Appointment of Health Visitor," to the undersigned, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(1701N)

HUNTINGDONSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor,** and **School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be in accordance with the Rushcliffe scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County scale.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon. (1504N)

NORTHUMBERLAND COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.**

Applicants must possess the following qualifications :—

(*a*) State Registration Certificate (General Part of Register).
(*b*) Certificate of the Central Midwives Board, or the first certificate of the Central Midwives Board.
(*c*) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe scale, together with uniform allowance of £12 per annum and travelling expenses.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Newcastle-on-Tyne, and should be returned to him as soon as possible. (1456N)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS 2

(115 Beds—6 Districts)

Applications are invited for the post of **District Sister.** Candidates must be State Registered Nurses and S.C.M. will be required to reside within a specified district. Housing facilities are available if needed.

Medical Students are taught on the District by the Sister Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe Scale of salaries and off duty are in force.

Applications with copies of three recent testimonials to be sent to the undersigned immediately.

SECRETARY-SUPERINTENDENT.
(1627N)

COUNTY BOROUGH OF SOUTH SHIELDS

APPOINTMENT OF SCHOOL NURSE

Applications are inivted for the appointment of a **School Nurse.** The salary scale is as given in the Second Report of the Rushcliffe Committee on Nurses Salaries, namely £220 per annum, rising by £10 per annum to a maximum of £310, the commencing salary to be in accordance with previous experience.

Forms of application and particulars of the duties may be obtained from the Medical Officer of Health, Stanhope Road, South Shields.

Canvassing of members of the Council, Chief Officers of the Council or of deputy Chief Officers will disqualify the candidate for the appointment.

Applications, together with copies of two recent testimonials should be forwarded in a sealed envelope marked "School Nurse" to be received by the Chief Education Officer, Town Hall, South Shields not later than December 21st, 1945. (1769N)

CITY OF LEICESTER

HEALTH VISITORS

The Health Committee of the Leicester Corporation invite applications for the appointment of **Health Visitors** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary according to the Rushcliffe scheme.

The posts are designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and applications, accompanied by copies o testimonials, to be sent to me.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester. (1904N)

CITY OF MANCHESTER

The Public Health Department requires the permanent services of a qualified **Nurse** under the Tuberculosis Scheme.

The Rushcliffe Salary Scale and conditions are applicable.

Commencincing salary according to present salary and qualifications.

Preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties are obtainable from the Tuberculosis Offices, 352 Oxford Road, Manchester, 13.

The nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form must be completed in the handwriting of the applicant and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, marking the envelope "Tuberculosis."

Canvassing is prohibited and will disqualify.

Town Hall,
Manchester, 2.

PHILIP B. DINGLE,
Town Clerk.
(1770N)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936. SECTION 2 (1)

Applications are invited for the appointment of County Domiciliary Midwives.

The salary will be in accordance with the Rushcliffe Committee's Scales of Salaries which are as follows :—

(*a*) Where the District Midwife is a State-Certified Midwife and a General State-Registered Nurse :—£270, rising by annual increments of £10 to £360 per annum.

(*b*) Where the District Midwife is a State-Certified Midwife only :—£250, rising by annual increments of £10 to £350 per annum.

The position on the scale applicable to the post will be determined solely by reference to previous approved paid service in the same type of work.

Travelling will be paid in accordance with the Council's Scale, and an allowance for uniform of £10 per annum.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. They will be required to work under the direction of the County Medical Officer, and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on December 27, 1945, together with copies of not more than three recent testimonials.

County Offices,
St. Mary's Gate,
Derby.

J. B. S. MORGAN,
Acting County Medical Officer.
November 30, 1945. (1831N)

DERBYSHIRE COUNTY COUNCIL

HEALTH VISITORS AND SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries which is £270 per annum, rising by annual increments of £10 to £360 per annum, but the position on the scale applicable to the new post will be determined solely by reference to previous approved service in the same type of work.

Travelling will be paid in accordance with the Council's Scale.

Candidates will be required to be State-registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on December 27, 1945, together with copies of not more than three recent testimonials.

County Offices,
St. Mary's Gate,
Derby.

J. B. S. MORGAN,
Acting County Medical Officer
November 30, 1945. (1832N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (a) already be an "approved" Health Visitor, or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1844N)

MANCHESTER
PUBLIC HEALTH DEPARTMENT
ASSISTANT SUPERVISOR OF MIDWIVES

Applications are invited from suitably qualified persons for the above position.

Salary in accordance with Rushcliffe Report, viz., £360, rising by annual increments of £25 to £460 per annum.

Applicants must comply with the requirements of the Ministry of Health for Non-medical Supervisors of Midwives, viz.:—

(1) Be a State-certified Midwife;
(2) Be a State-registered Nurse;
(3) Have been in active practice for three years subsequent to obtaining midwifery certificate;
(4) Have practised midwifery for a period of 12 months, either during the past two years, or during the two years prior to appointment as a supervisor or assistant supervisor of midwives;
(5) For at least one year have been attending patients in their own homes since obtaining midwifery certificate.

Applicants should also possess a Teacher's Certificate in Midwifery, and a Certificate in gas and air analgesia will be an additional qualification.

The person appointed will be required to pass a medical examination, and to contribute to the Corporation Superannuation Fund.

Applications must be submitted on the special form supplied on request, together with copies of three recent testimonials, in an envelope marked "Assistant Supervisor of Midwives" to the Medical Officer of Health, Town Hall, Manchester, 2 not later than December 31st, 1945.

Canvassing in any form is prohibited.

PHILIP B. DINGLE,
December 5th, 1945. Town Clerk.
(1917N)

BOROUGH OF GILLINGHAM, KENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives for the position of **Midwife** in the Public Health Department, Gillingham.

Salary and conditions of service will be in accordance with the Rushcliffe Report. Travelling allowance £5, laundry allowance £10, and uniform allowance £10 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to satisfactory medical examination.

Applicants between the ages of 18 and 40 years, must first obtain sanction from the local Appointments Officer.

Two rooms are available for residential purposes, one of which is furnished.

Applications should reach the Medical Officer of Health, Public Health Department, Gillingham, Kent, not later than December 21st, 1945. They should contain full details of age, qualifications, previous experience, and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification

Municipal Buildings, Gillingham.

ROBERT BOOTH,
Town Clerk.
(1857N)

BOROUGH OF WIMBLEDON
SCHOOL NURSE—HEALTH VISITOR

Applications are invited for the above appointment.

Candidates must be State-registered General Trained Nurses, State Certified Midwives, and hold the Health Visitors Certificate.

Salary and conditions of service in accordance with Rushcliffe Committee's recommendations.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application obtainable from Medical Officer of Health, to whom it must be returned not later than first post on Monday, January 7th, 1946.

EDWIN M. NEAVE,
Town Hall, Town Clerk.
Wimbledon, S.W.19.
December 5th, 1945. (1929N)

CITY OF WINCHESTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor/School Nurse** in the Public Health Department of the City Council. The salary will be in accordance with the recommendation of the Rushcliffe Report.

Candidates will be required to be State-registered Nurses, possessing the Certificate of the Central Midwives Board and to be in possession of the Health Visitors Certificate.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, 4, The Square, Winchester and should be returned not later than December 28th, 1945, accompanied by copies of three recent testimonials.

F. W. KEMPTON,
Town Clerk.
November 30th, 1945. (1849N)

BUCKS COUNTY COUNCIL
SUPERINTENDENT HEALTH VISITOR

Applications are invited for the position of **Superintendent Health Visitor** from persons having the following qualifications:

(1) A certificate of three years training in a general hospital and State Registration.
(2) The Certificate of the Central Midwives, Board.
(3) The Health Visitor's Certificate of the Royal Sanitary Institute.

Previous experience in a supervisory capacity is desirable.

Salary is in accordance with the Rushcliffe Scale and will be at the rate of £420 per annum, rising by annual increments of £25 to a maximum of £520, plus uniform allowance of £12 per annum. Travelling expenses will be allowed on the County Council's scale for the time being in force.

The successful candidate will be required to undergo a medical examination. The post is superannuable and the salary will be subject to deductions under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than January 12th, 1946. (1900N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such wonan is exempted from the Control of Engagement Order, 1945, or the the provisions of that Order.

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of emergency **Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State certified midwives and preferably State-registered Nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State-registered—£270, rising by annual increments, of £10 to £360 per annum, or, without state registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

Clerk's Office, P. A. SLEBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge.
November 24th, 1945. (1722P)

EAST SUSSEX COUNTY COUNCIL
ASSISTANT COUNTY NURSING SUPERINTENDENT

Applications are invited for the appointment of **Assistant County Nursing Superintendent** to work under the East Sussex County Council and the East Sussex County Nursing Federation.

Candidates must produce evidence of at least three years' training at a general hospital with a recognised nursing school, and must possess the Certificate of the Central Midwives' Board. They must also hold the new Health Visitor's Certificate. Preference will be given to a Queen's Nurse with experience in the systematic teaching of mothercraft.

Salary (£335 per annum, rising by annual increments of £15 to a maximum of £410 per annum) and conditions of service in accordance with the Rushcliffe Scale. Uniform, postages, out-of-pocket travelling expenses, and a motor-car will be provided.

The appointment will be terminable by one month's notice on either side. The post is

(Continued in next column)

designated under the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Applications, stating age, experience, etc., together with three recent testimonials, should be received not later than the first post on Monday, December 24th, 1945, by the County Medical Officer of Health, Public Health Department, County Hall, Lewes, from whom forms of application may be obtained.

County Hall, H. S. MARTIN,
Lewes, Clerk of the County Council.
Sussex.
December 4th, 1945. (1897P)

HOSPITAL AND OTHER VACANCIES

BOROUGH OF WEMBLEY
WAR-TIME DAY NURSERIES

Applications are invited for the position of **Matron Superintendent,** who will be responsible under the Medical Officer of Health for the general arrangements and conduction of eight War-time Day Nurseries in the Borough.

Candidates must be General Trained State-Registered Nurses with children's experience and preferably having the training approved for Nursery Nurses by the National Society of Day Nurseries.

The appointment will be non-resident, and the salary will be £280 per annum, rising subject to satisfactory service, by annual increments of £10 to £550 per annum, (these figures include war bonus) plus a Metropolitan allowance of £15, less £25 per annum for meals provided whilst on duty. A uniform allowance of £5 per annum will be allowed.

The appointment will be terminated by one month's notice on either side, and subject to the Council's Staff Regulations as applicable for temporary appointments.

Forms of application may be obtained from the Medical Officer of Health, Town Hall Forty Lane, Wembley, and must be returned to him accompanied by copies of not more thant three testimonials, not later than December 15th, 1945.

November 28t 1945. KENNETH TANSLEY,
Town Clerk.
(1780P)

WINSON GREEN MENTAL HOSPITAL BIRMINGHAM, 18
APPOINTMENT OF MATRON
(Death Vacancy)

Applications are invited for the above appointment. Applicants must hold certificates in both Mental and General Nursing, and have good administrative experience.

The commencing salary will be in accordance with the recommendations of the Rushcliffe Committee. (500-669 beds). £350 per annum, ising by annual increments of £30 to £500 per annum, plus a temporary addition for 200 extra beds of £30. In addition, there are emoluments consisting of furnished quarters, board, laundry and uniform, valued for superannuation purposes at £150 per annum.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and to a satisfactory medical examination, and will be terminable by one month's notice on either side.

The successful candidate will be required to serve in any Institution under the control of the Mental Hospitals Committee.

Applications, stating age, civil state, full particulars of qualifications, nursing and administrative experience, appointments held (with dates), together with copies of three recent testimonials, must be addressed to the Medical Superintendent, Winson Green Mental Hospital, Birmingham, 18, so as to arrive not later than December 17th, 1945. Envelopes should be endorsed "Matron."
(1464P)

HAMPSHIRE COUNTY COUNCIL

Matron required for Short-stay Nursery in Winchester, accommodating 18 children of all ages up to 5 years. Candidates should be S.R.N. or S.R.C.N. and have had experience in nursery work. Salary payable is in accordance with the Nurses' Salaries Committee. Residence will be provided. Application to be made to The County Medical Officer, The Castle, Winchester.

The Castle, F. V. BARBER,
Winchester, Clerk of the County Council.
November 30th, 1945. (1847P)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

Applications are invited from State Registered Nurses or State Registered Children's Nurses for the post of **Matron** at the Thornton Lodge Childrens Sanatorium (40 beds) for children suffering from non-surgical tuberculosis, situate at Thornton Rust, near Leyburn, Yorkshire. Preference will be given to applicants with administrative and organising experience and special knowledge of the management of a children's sanatorium.

Salary in accordance with Rushcliffe Scale. The post is superannuable.

Conditions of appointment and form of application may be obtained from the undersigned. Applications to be received by December 29th, 1945.

County Hall, HUBERT G. THORNLEY,
Northallerton, Clerk of the County Council.
Yorks.
December 4th, 1945. (1905P)

ABINGDON JOINT ISOLATION HOSPITAL
Fever beds 76. Tuberculosis 20

Applications are invited for the post of **Matron,** becoming vacant April 1st, 1946, salary and conditions according to Rushcliffe recommendations. Candidates must be fully qualified R.F.N. and S.R.N. Applications, stating age and qualifications to be accompanied by two recent testimonials and the names of three people to whom reference can be made, to be sent to the undersigned by January 10th, 1946. The permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Orders, 1943, has been obtained.

BROMLEY CHALLENOR,
Clerk.
(1869P)

NORTHAMPTON COUNTY BOROUGH
WAR-TIME DAY NURSERIES

A Full-time **Matron** is required immediately for the Bush Hill Nursery. Applicants must be State Registered Nurses (either General or Children's) and have had experience in the care of children up to five years of age.

The Nursery is a Training Institution for Probationers who are candidates for the Nursery Nurse Diploma. Salary will be in accordance with the Rushcliffe Scale for a Nursery with 30-50 children: £250 (less £25 per annum for food costs) rising by £10 annual increments to £320.

Applications on forms obtainable from the undersigned should be returned within seven days.

Springfield, H. C. PERRIN,
Cliftonville, Chief Education Officer.
Northampton.
5.12.45. (1924P)

PAPWORTH VILLAGE SETTLEMENT, NEAR CAMBRIDGE

Applications are invited for the post of **Matron** at the above Institution (515 beds), for the treatment of tuberculosis.

Salary and conditions of service in accordance with the Rushcliffe Report. F.S.S. in force.

Applications stating age, qualifications and experience; with copies of three recent testimonials should be sent to the Secretary.

The present Acting Matron is an applicant.
(1934P)

WORTLEY RURAL DISTRICT COUNCIL ISOLATION HOSPITAL, GRENOSIDE, AND SMALLPOX HOSPITAL, HALLWOOD
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the above Hospitals. The status of the combined Hospitals is "Non-training Infectious Diseases Hospital having under 50 beds."

Salary and emoluments in accordance with the Rushcliffe Scale.

Applicants must be State Registered general and fever. Administrative and housekeeping experience will be an additional qualification.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to submit to a medical examination for that purpose.

Applications should be made on the prescribed form, which can be obtained from the undersigned, and are returnable not later than Friday, January 4th, 1946.

Council Offices, J. MORTON,
Grenoside, nr. Sheffield. Clerk.
(2004P)

SURREY COUNTY COUNCIL
ANTE AND POST-NATAL HOSTELS

Applications are invited for posts as **Matrons** and **Assistant Matrons** of Hostels in Haslemere and Woking.

Applicants should be State Certified Midwives.

RESIDENTIAL AND DAY NURSERIES

Applications are invited for posts as **Deputy Matrons** of Nurseries.

Applicants need not be State Registered Nurses but must have had experience of nursery work.

Applications accompanied by copies of not more than three recent testimonials must be addressed to the County Medical Officer of Health, the Beeches, Guildown Road, Guildford

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
December 5th, 1945. (2035P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
DURHAM COUNTY NURSING ASSOCIATION
COUNTY SUPERINTENDENT REQUIRED.

Applications are invited from Queen's Nurses for the above mentioned post. Candidates should have had experience in County work and in administration and hold the H.V. Cert. Own living arrangements. Motorists. Rushcliffe Scale salary. F.S.S. Applications to be sent (not later than December 31st), to the Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2029P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LINCOLNSHIRE (LINDSEY) C.N.A.

Assistant Superintendent required. Must be Queen's Nurse. Combined duties undertaken in the County. Applicants should be prepared to undertake occasional emergency duty. Motorist essential. Rooms available. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2032P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORWICH
SUPERINTENDENT OF THE DISTRICT NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the above post. Applicants should have had all round experience, be able to train candidates if required and have good organising ability. General nursing only. Staff before the war numbered 14 but is now depleted. Salary according to Rushcliffe scale. F.S.S. Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2033P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, HULL D.N.A.

Superintendent required. One with administrative ability and interested in organising. H.V. Cert. desirable. Motorist and Cyclist.

Assistant Superintendent also required. Good experience to be gained in administrative work. Motorist and cyclist. Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2034P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL PENDLEBURY

Assistant Matron. Combind post, required. R.S.C.N., S.R.N.

Rushcliffe scale of salary.

Federated Superannuation Scheme in force.

Apply, giving Matrons' names for reference to Matron of the above Hospital, before December 19th, 1945.

Ward Sister, R.S.C.N. essential, required for January 1st, 1946.

Rushcliffe Scale of salary and conditions.

Federated Superannuation Scheme in force.

Resident or non-resident.

Apply giving Matron's names for reference. (1629P)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Assistant Matron** in charge of the Churchill Hospital, Headington. This hospital, which is to be opened for civilian patients early in the new year will be administered as a branch of the Radcliffe Infirmary, and will contain 350/400 beds as soon as the requisite staff becomes available. Further particulars may be obtained from the Matron, The Radcliffe Infirmary, Oxford, to whom applications, together with the names of three referees, should be sent not later than December 29th, 1945. (1696P)

DERBYSHIRE COUNTY COUNCIL
WALTON SANATORIUM, CHESTERFIELD
(137 Beds)

Assistant Matron required in January. Candidates must have been Ward and Night Sister—also hold Housekeeping Certificate, and had some administrative experience. Rushcliffe scale of salaries. Local Government Superannuation.

Apply Matron. (1690P)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL INFECTIOUS DISEASES HOSPITAL
ASSISTANT MATRON AND SISTER TUTOR

Applications are invited from State-registered, general and fever trained nurses for the post of **Assistant Matron and Sister Tutor** at Sheriff Hill Infectious Diseases Hospital (130 beds), which is an approved training school for fever nurses.

Salary according to the Rushcliffe Scale, i.e., £230, rising by £10 to £280, if possessing the Sister Tutor Certificate, otherwise £205, rising by £15 to £250.

The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience to be sent to the Matron (Miss G. Davies), not later than December 31, 1945.

Town Hall, J. W. PORTER,
Gateshead, 8. Town Clerk.
December 1, 1945. (1820P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

Vacancies have occurred for First and Second **Assistant Matrons.** Applications are invited from State Registered Nurses, preferably State Certified Midwives with good administrative experience. Salary and conditions of service in accordance with the Rushcliffe report. Full particulars and forms of application may be obtained from the Matron. Last date for receipt of applications December 20th. (1879P)

IPSWICH MENTAL HOSPITAL—(400 Beds)

Assistant Matron required for Female Division (250 beds). The successful candidate will reside in and supervise the Nurses' Home and must be prepared to assist the Matron in all duties. Applicants should be doubly qualified and not more than 40 years of age. Salary and emoluments will be according to the Rushcliffe Scale. Applications with copies of not more than three recent testimonials to be sent to the Medical Superintendent. (1886P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary £65 per annum.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister (With experience in treatment of V.D.) Salary £170 by £10 to £220 per annum. **Midwifery Sisters:** Salary £150 by £10 to £200 per annum.

Ward Sister (for duty on the Ophthalmic Ward) Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary First year £40; Second year £45; Third year £50 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N. £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge, must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum. The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from the County Medical Officer of Health, County Offices, Preston.

Ward Sister (for duty in the Theatre and the Male Ward): Salary £130 by £10 to £180 per annum.

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Night Sister in Sole Charge (must be S.C.M.), Salary £165 by £10 to £215 per annum.

2 Ward Sisters. Salary £130 by £10 to £180 per annum.

HOME FOR BACKWARD CHILDREN, LEIGH INSTITUTION.

Ward Sister. Salary £130 by £10 to £180 per annum. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK.
Preston. Clerk of the County Council.
November 30th, 1945. (1807P)

ST. AUDRY'S HOSPITAL, FOR MENTAL DISEASES MELTON, WOODBRIDGE, SUFFOLK

Applications are invited for the appointment of **Assistant Matron.** Candidates must be State Registered and qualified in mental nursing. Salary, in accordance with Rushcliffe Scale, £250, rising by annual increments of £10 to £280 with full residential emoluments and uniform valued for superannuation at £130, a year. Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Superintendent as soon as possible. (1855P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Assistant Matron required, preferably with housekeeping experience and certificate. Salary according to the Taylor Scale. Apply to Matron with full particulars and two names for reference. (2003P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

ROYAL EDINBURGH HOSPITAL
FOR MENTAL AND NERVOUS DISORDERS

Assistant Matron required. Applicants must hold Certificates for General and Mental Nursing. Salary in accordance with the Taylor Scale of Salaries. Applications with full particulars and copies of testimonials should be sent to Matron, West House, Morningside Place. (1976P)

WEST NORFOLK & KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Assistant Matron required, S.R.N., S.C.M. Housekeeping Certificate essential. Rushcliffe scale of salaries. F.S.S. in force. Applications, stating age, qualifications and experience, together with copies of the two recent testimonials to be sent to the Matron, King's Lynn Hospital, King's Lynn. (1728P)

KENT COUNTY COUNCIL
EASTRY INSTITUTION, Near DOVER

Applications are invited for the following appointment:—

Assistant Matron, S.R.N. Saiary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution by December 27th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1962P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Withnell Pulmonary Hospital, Withnell, near Chorley; 52 male beds. The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is on the bus route for Blackburn and Chorley.

Salary £200, rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State Registered Nurses and under 40 years of age for permanent appointment. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of two testimonials, to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, near Chorley, Lancs.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
December 6th, 1945. (1969P)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL

Applications are invited for the post of **Assistant Matron and Sister Tutor** (combined post), vacant at end of January. Salary in accordance with Rushcliffe Scheme. F.S.S. available. Uniform provided.

Apply, with names for reference, to Matron. (2047P)

COUNTY BOROUGH OF READING BATTLE HOSPITAL

A qualified **Sister Tutor** is required at the above-named hospital and applications for the appointment are invited from fully trained State-registered Nurses.

Salary in accordance with the recommendation of the Nurses Salaries Committee, viz., £230, rising by annual increments of £10 to £280 per annum, with emoluments valued at £120 per annum.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Applications, stating age and experience, accompanied by copies of three recent testimonials to be sent to the Matron, Battle Hospital, Reading.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
December, 1945. (1732P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. F.S.S. in force. Applications with full particulars and testimonials to Matron. (x1550P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Sister Tutor required, preferably S.R.N., R.S.C.N. and with Teaching Certificate.

Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1500P)

NUNEATON GENERAL HOSPITAL
TRAINING SCHOOL—110 Beds

Sister Tutor required, preferably with teaching certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (x1979P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPUTY HOME SISTER

***Ashford County Hospital, Middlesex.**—Ward Sister's Scale £130 to £200 p.a. plus £15 p.a., other emols. at £120 p.a.

DEPARTMENTAL SISTERS FOR THEATRE

Ward Sister's Scale (£130 to £200 p.a.); plus £10 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

NIGHT SISTERS

(Working under Night Superintendent).

Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate, for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex—**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) For acute male surgical ward; (b) for acute surgical ward, general and genito-urinary work; with some experience.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward; S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed, if on both parts of State Register; (b) for acute surgical ward.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £110 by £5 to £150 p.a.; other emoluments at £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £100 by £5 to £140 p.a.; other emoluments at £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff. (a) for ambulance duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for V.D. Clinic; additional £20 p.a. paid whilst so employed. (b) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register; (c) for Out-patient Department; (d) for General Wards; (e) for Chronic Wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential; additional £10 p.a. whilst so employed if on both parts of State Register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium rate—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46, 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.2.46 and 4.4.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18 — Vacancies for 4.2.46 and 1.4.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.3.46, immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1946.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFEE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and training school for Part I of C.M.B. Certificate. Candidates must be S.R.N and S.C.M., able to administer a large antenatal department and preferably with Midwife Teacher's certificate. Salary scael £280 by £15 to £340 p.a. other emols. at £120 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 1.4.46.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

7.12.45. (2023P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
MATERNITY DEPARTMENT (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2016P)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, SPRING GARDENS, EDINBURGH, 8

Qualified **Sister Tutor** required, beginning of January. Salary according to Taylor Scheme. Apply, with full particulars, to Matron. (x1816P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (SOUTH)
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (resident) at the above hospital. Candidates must have a recognised Sister Tutor's Certificate.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS.
Medical Officer of Health.
(2017P)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
(AFFILIATED WITH LEICESTER ROYAL INFIRMARY)

Qualified Assistant Sister Tutor required to teach according to the General Nursing Council Syllabus. Orthopaedic Nursing Certificate not essential but preferred. Apply to Matron.
(1863P)

WHITTINGHAM COUNTY MENTAL HOSPITAL, NEAR PRESTON, LANCS.

Applications are invited for the appointment of **Sister Tutor** at the above hospital. Candidate must be State Registered Nurses and in addition must hold a mental nursing certificate. Commencing salary £215 per annum, rising by annual increments of £10 to £265. (If qualified in accordance with the Rushcliffe Scale, £230 by £10 to £280). Board residence, laundry and use of uniform are provided in addition, valued for superannuation purposes at £120 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to a satisfactory medical examination. It is subject to one month's notice on either side. Applications, stating age, qualifications and experience, together with copies of two recent testimonials, to be addressed to the Medical Superintendent, and to be received not later than January 7th, 1946. (1938P)

ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State Registered Nurses. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving particulars of training and subsequent experience to be made to the Matron. (1982P)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
Approved Training School for Male and Female Nurses and Nurses and Part I C.M.B.
(550 Beds)
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Dept.,
Grey Friars,
Leicester.

WILFRID CARR,
Secretary.
(1985P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION THE NORTH WALES SANATORIUM, DENBIGH

APPROVED AFFILIATED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL, AND FOR THE TUBERCULOSIS ASSOCIATION—FOR MALE AND FEMALE NURSES. (100 Beds)

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above Sanatorium; salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the Matron. (1822P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY

(Approved Training School for Male and Female Student Nurses and Part I Midwifery)

Applications are invited for the following appointment:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate Rushcliffe scale, £220 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Consideration would be given to an unqualified Sister Tutor with suitable experience. Salary £150-£220 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the hospital by December 27th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 6th, 1945. (1964P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (SOUTH)
MATERNITY DEPARTMENT (65 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate.

The hospital is recognised as a Part I Training School.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For forms of application, apply to the Matron, St. James's Hospital (South), Leeds, 9

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2015P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments under Rushcliffe conditions of service.

FRENCHAY GENERAL HOSPITAL
Male Nurse.
SOUTHMEAD GENERAL HOSPITAL
Superintendent Paediatric Sister (including Premature Baby Unit).

Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N., or experience with premature infants will be regarded as additional qualifications.

Salary £220 x £10 x £270 per annum plus residential emoluments.

Ward Sisters.
HAM GREEN HOSPITAL AND SANATORIUM
Sister Tutor (qualified). Salary £230 x £10 x £285 per annum.
Ward Sisters.
Student Nurses—two years' fever training. Age not less than 17½ years.

Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. posts, unestablished, superannuable.

CHARTERHOUSE-ON-MENDIP HOSPITAL
Night Sister. Salary £155 x £10 x £205.
Ward Sisters.
FRENCHAY PARK SANATORIUM
Ward Sisters.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health. December 10th, 1945. (2026P)

London County Council

PHYSIOTHERAPISTS, (2460) non-resident (working under supervision) are required at the following hospitals:

Dulwich Hospital, E. Dulwich Grove, S.E.22
Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6
Hackney Hospital, High Street, Homerton, E.9
Paddington Hosptial, Harrow Road, W.9
Queen Mary's Hospital (for Children), Carshalton, Surrey
St. Andrew's Hospital, Devon's Road, Bow, E.3
St. Olave's Hospital, Lower Road, Rotherhithe, S.E.16
St. Stephen's Hospital, 369, Fulham Road, S.W.10

Salary £210-£10-£240 (if holding M.E. and L.E.T. certificate), plus £10 a year if State-registered general trained nurses. Cost of living addition of 18s. a week (women) and 24s. a week (men). Commencing point on scale will be determined according to experience.

Full particulars, including age, qualifications, etc., should be forwarded to the Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(158/30P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL—(1,400 Beds)

Qualified Assistant Sister Tutor resident, required. Candidates must be S.R.N., S.C.M. and possess a recognised Sister Tutor's qualification and have had previous experience. Cash salary £200 per annum rising to £250 with full residential emoluments in addition valued at £120 per annum. Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1891P)

STANDON HALL ORTHOPAEDIC HOSPITAL. Nr. ECCLESHALL. STAFFORD

Home and Departmental Sister required with knowledge of X-ray work, for hospital in the country—120 beds. Departmental Sister's salary. Apply Matron. (1775P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium Tittensor, Stoke-on-Trent. Must understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (1952P)

THE EVELYN NURSING HOME, CAMBRIDGE

Temporary administrative **Sister** required early January, owing to illness. Knowledge of Housekeeping an advantage. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1823P)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Administrative Sister required, Matron's Office. Apply, stating age, qualifications and experience to the Matron. (1940P

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments:—

COUNTY GENERAL HOSPITAL, WAKEFIELD.
Ward Sister (resident), for Male Medical Wards. Salary scale £130 x £10—£180.

Midwifery Sister (Resident)—Salary in accordance with the Midwives' Salaries Committee, (Rushcliffe Scale). Candidates must be in possession of the S.R.N. and Certificate of the Central Midwives Board.

COUNTY HOSPITAL OTLEY
Assistant Night Sister (resident). Salary scale £140 x £10—£190. Must possess S.C.M. Certificate.
Ward Sister (resident). Salary scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY.
Theatre and X-ray Sister. Salary scale £160 x £10—£210 (resident) plus £10 if in possession of T.A. Certificate.
Night Sister—working under Night Superintendent.
Ward Sisters (2)—for Male Pulmonary Wards. Salary scale £140 x £10—£190 (resident), £210 x £10—£260 (non-resident) plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL SANATORIUM, CONISBOROUGH.
Matron. Salary scale £220 x £20—£300.
Ward Sister (resident). Salary scale £140 x £10—£190 plus £10 if in possession of T.A. Certificate.

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD.
Ward Sister. Salary scale £140 x £10—£190 (resident). £210 x £10—£260 (non-resident), plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
Qualified Sister-Tutor. Salary Scale £230 x £10—£280. Must have a recognised certificate or Diploma.

Salary and condition of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act 1937. Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
December 7th, 1945. (1953P)

NEW EXTENSIONS AT
HAWKMOOR SANATORIUM
BOVEY TRACEY

Required One **Administrative Sister,** S.R.N. Tuberculosis Association Certificate and Housekeeping Certificate. **Ward Sisters,** S.R.N., Tuberculosis Association Certificate or Tuberculosis experience desirable. **Staff Nurses,** S.R.N., trainees for Tuberculosis Association Certificate. **Student Nurses,** affiliated training school under the General Nursing Council, and training for the Tuberculosis Association Certificate.

Particulars regarding these posts may be obtained from Matron, Hawkmoor Sanatorium, Bovey Tracey. (2012P)

BERKS & BUCKS JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

(207 Beds for Pulmonary Tuberculosis)

Home Sister-Sister Tutor. Applications are invited from State-registered nurses who have held a post as Ward Sister and are suitably qualified to prepare nurses for the examination of the Tuberculosis Association.

Experience in household management and the control of domestic staff is required. The nursing establishment numbers 50.

Salary and emoluments will be in accordance with the Rushcliffe scale for Home Sisters.

The post is pensionable under the Local Government Superannuation Act, 1937, and will be terminable by one month's notice, in writing, on either side.

Applications, giving full details of training and experience, with copies of testimonials and names of referees, should be sent to the Matron.

No application form is provided. Further details of the sanatorium and the duties of the post may be obtained from the Matron. (1449P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY

(Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointment:—

Assistant Housekeeping Sister, S.R.N., with housekeeping certificate. Salary according to service within the appropriate Rushcliffe scale £140 to £190 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the hospital, to whom completed applications should be sent by December 27th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December, 6th 1945. (1959P)

SALISBURY GENERAL INFIRMARY

Assistant Night Sister required in January, 1946. Must be S.R.N. and S.C.M. Rushcliffe scale of salaries. F.S.S. in force. Applications together with Matron's names for reference to be sent to Matron. (1630P)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL

Night Sister required. Qualifications S.R.N., S.C.M. Salary in accordance with the Rushcliffe scale, *i.e.*, £155 per annum minimum.

Student Nurses. Vacancies for girls not less than 17½ years of age. The hospital is recognised by the General Nursing Council for England and Wales as a complete training school. Period of training is for three years. Students are prepared for the Preliminary and Final State Examination in general nursing.

Applications should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
November 27th, 1945. (1699P)

YORK COUNTY HOSPITAL

Senior Night Sister required. Applicants must have held a Ward Sister's post. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, giving age, qualifications, experience, and two names for reference, to the Matron. (2000P)

BOROUGH OF ACCRINGTON
MIDWIFERY NIGHT SISTER

Applications are invited for the post of **Midwifery Night Sister** at Rough Lee Maternity Home, Accrington (11 beds). Candidates (preferably non-resident) must possess the qualifications S.R.N., S.C.M. The salary will be in accordance with the Rushcliffe scale. Applications should be addressed to The Matron, at the above address, so as to be received not later than Saturday, December 22nd, 1945.

P. [redacted] WADSWORTH,
Town Clerk.
(1998P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORELAND STREET, W.1 and MAIDS MORETON HALL, BUCKINGHAM

Night Sister. Applications are invited for the above post at Maids Moreton. Rushcliffe scale and F.S.S. in force. Apply to Matron, giving particulars of training. There is an excellent train service London to Aylesbury, thence by omnibus. (1736P)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, LONDON, S.E.1
(28 In-patients)

Night Sister required with Ophthalmic Certificate and experience. Rushcliffe Scale of salary. Apply, with full particulars, to Matron. (1811P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
NIGHT SISTERS

Junior and Senior Night Sisters required. Salary and conditions of service per the Rushcliffe Report. F.S.S.N. & H.O. in force.

Applications with Matron's name for reference to be sent to the undersigned immediately.
M. E. Piper, Matron. (1829P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointment:—

Night Sister in Sole Charge, S.R.N., S.C.M. preferred, with previous experience as a Ward Sister. Salary according to service within the appropriate Rushcliffe scale, £155 to £205 a year, plus a long service increment of £20 a year where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by 27th December, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 5th, 1945. (1956P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Theatre Sister required. Theatre experience essential. Rushcliffe scale of salaries. F.S.S.N. in force. Apply with full particulars to the Matron. (x900P)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Apply with full details of experience with names for reference to the Matron. (x245P)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL
APPOINTMENT OF WARD SISTER AND THEATRE SISTER

There are vacancies at the above Hospital for the following appointments:

1. **Ward Sister.** Candidates should be State Registered Nurses with experience of a Ward Sister's duties.
2. **Theatre Sister.** Candidates should be State Registered Nurses and have had theatre experience.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

The successful candidate will be required to join the Civil Nursing Reserve.

Applications should be sent to the Matron, Hemlington Emergency Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. PRESTON KITCHEN, Town Clerk.
November 30th, 1945. (1874P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Theatre Sister required. Applications invited from State Registered Nurses who have had Theatre experience. Rushcliffe recommendations have been adopted. F.S.S. in force. Apply, with full particulars regarding qualifications and experience to the Matron. (x1850P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DOVER

Applications are invited for the following appointment:—

Theatre Sister, S.R.N., with good theatre experience. Salary according to service within the appropriate Rushcliffe scale, £140-£190 a year plus a long service increment of £20 a year where, applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by December, 27th 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 6th, 1945. (1966P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

EPSOM COUNTY HOSPITAL, Dorking Road Epsom.

SENIOR SISTER TUTOR, Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £260 x £15—£350 p.a., plus emols. £120.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL' Carshalton.

ASST. SENIOR TUTOR. at each Hosp. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

ST. LUKE'S HOSPITAL, Guildford.

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had administrative experience, Rushcliffe salary and conditions. Grade £130 x £10—£180, plus £40 allowance, plus full res. emols.

Applications should be made to the County Medical Officer, County Hall. Kingston-on-Thames. (2038P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x129P)

CITY OF LEEDS PUBLIC HEALTH DEPARTMENT ST. JAMES'S HOSPITAL

Midwifery Sisters required for the above hospital. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1546P)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNIT

Applications are invited for the appointment of **Sister** at the above Unit, which is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee, £150, rising by annual increments of £10 to £200 per annum.

Applications should be addressed directly to the Matron, Old Cottage Hospital, Melksham.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council.
November 24th, 1945. (1723P)

BETHLEM ROYAL HOSPITAL MONKS ORCHARD, BECKENHAM KENT

Ward Sister (resident) required, Women's Admission Ward. Candidates must be fully trained State-registered Nurses holding the mental certificate; not over 35 years of age.

Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses.

The Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the Matron. (1668P)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Required **Sister,** Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (x1297P)

CITY SANATORIUM YARDLEY GREEN RD., BIRMINGHAM, 9

Ward Sister required for children's ward. The sanatorium is an affiliated training school with Dudley Road Hospital. Ward Sisters are required to teach probationer nurses. Rushcliffe salary. Apply to Matron. (1781P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Medical Ward Sister required, S.R.N., R.S.C.N.

Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1501P)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years' service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTER at—
Redhill County Hospital, Earlswood Common Redhill
Ward Sisters' grade.

MIDWIFERY SISTER at—
Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Dorking County Hospital, Horsham Road, Dorking (Night Duty)

Candidates must be S.R.N., S.C.M. Rushcliffe grade £150 x £10—£200 p.a., plus £20 after 10 years.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M. Ward Sisters' Grade.
Surrey County Sanatorium, Milford.
Grade £140 x £10—£190 p.a. plus £20 after 10 years.

ASSISTANT HOME SISTER at—
Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).
Farnham County Hospital, Hale Road, Farnham (temporary).

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade. **(Milford appt. Grade £140 x £10—£190 plus £20 after 10 years).**

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE MENTAL STAFF NURSE (R.M.P.A.) (Temp. non-res.) at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Rushcliffe salary and service conditions. Grade 95s. x 5s.—110s. p.w., plus emoluments valued at 2s. p.w.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.

C. and D. rate plus 4s. p.w. for T.B. Nursing. Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2039PO

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Plaster Room Sister.** Apply to the Matron, giving two names for reference. (1697P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required, **Sister** for Ophthalmic Wards, male and female, 40 beds. Must be S.R.N. with training in Ophthalmic Nursing.

Applications, stating age and full particulars of training and experience to be addressed to Matron (1702P)

EDEN BRIDGE & DISTRICT WAR MEMORIAL HOSPITAL

Relief Sister required, with some theatre experience. Salary according to Rushcliffe scale. Apply, giving full particulars and names for references to Matron. (1715P)

SEAHAM HALL SANATORIUM, SEAHAM
(130 Beds (Women and Children))

State-registered **Nurse** required for the following Department for X-ray, Light and Plaster work. Previous experience preferable, but not essential. May be resident or non-resident. Salary and conditions according to Rushcliffe scale. Medical examination will be required for Superannuation purposes. Further particulars on application with namesf or reference to the Matron. (1742P

COUNTY BOROUGH OF DERBY DERBY CITY HOSPITAL

Applications are invited for the undermentioned position:—

Ward Sister. Nurses who are General trained, State-registered, and possess the C.M.B. certificate.

Salary according to the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, laundry and uniform provided. 15/- per week in lieu of emoluments during holidays.

Applications, stating age, certificate held, and previous experience, should be forwarded, together with copies of two recent testimonials, to the Matron, City Hospital, Derby.

Public Health Department. WILLIAM E. HAIGH, 1, Derwent Street, Acting Medical Officer of Health Derby. (1716P)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Applications are invited for the post of **Ward Sister** at the Borough Maternity Hospital (32 beds). Alternate day and night duty.

Candidates must be State-certified Midwives and State-registered Nurses. Salary in accordance with the Rushcliffe scales.

The appointment is subject to the Corporation's general service conditions, and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Hospital, Abbey Road, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

This is not a training school.

Canvassing is strictly prohibited and will disqualify.

Town Hall, Barrow-in-Furness. LAWRENCE ALLEN, Town Clerk. (1717P)

IPSWICH COUNTY BOROUGH COUNCIL IPSWICH ISOLATION HOSPITAL
ORTHOPAEDIC WARD SISTER

Applications are invited from State-registered Nurses for the above post.

Experience in orthopaedic work will be considered an advantage. The Ward is recognised by the Ministry of Education as a Residential Special School. Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Orthopaedic Ward Sister") should reach the undersigned as soon as possible.

Elm Street, Ipswich. J. W. HUNTER, Medical Officer of Health.
November 27th, 1945. (1750P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of: **Ward Sister,** S.R.N., with Fever and T.B. experience; **Staff Nurses,** R.F.N., with Fever and T.B. experience; **Student Nurses** for 3 years' training.

Salary, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Report.

Apply for full particulars to the Matron.

By permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1943. (1805P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagements Order 1945.

ROYAL HALIFAX INFIRMARY YORKS.
(250 Beds)

Sister required for Children's Ward. Must be S.R.N. and S.R.C.N. or have had experience in the nursing of sick children. Rushcliffe Scale of salaries paid. F.S.S. in force. Apply with full particulars of experience and names for reference to the Matron. (x1606P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister, S.R.N., required on General Side, small modern hospital. Rushcliffe scale of salary and F.S.S. in force. Apply, Matron. (x1554P)

ROYAL HALIFAX INFIRMARY YORKS.
(250 Beds)

Sister required for Male Surgical Ward. Rushcliffe Scale of salaries paid and F.S.S. in force.

Apply with full particulars of experience and names for reference, to the Matron. (x1607P)

GOSPORT WAR MEMORIAL HOSPITAL, BURY ROAD, GOSPORT

Ward Sister, S.R.N. Required January 1st Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, with full particulars to Matron. (1827P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Assistant Nurses—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1810P)

COUNTY BOROUGH OF GATESHEAD QUEEN ELIZABETH HOSPITAL

Midwifery Sister required. S.R.N. and S.C.M. Alternate Day and Night Duty.

Staff Midwives required. S.R.N. and S.C.M. Alternate Day and Night Duty.

Salaries and conditions of service according to Rushcliffe Report. Apply Matron. (1819P)

CITY OF NOTTINGHAM CITY HOSPITAL (1,000 Beds)

Two **Midwifery Ward Sisters,** S.R.N., S.C.M., required. Rushcliffe Scale of Salaries and conditions with the usual residential emoluments.

Traeining School for Pupil Midwives taking Part I Examination.

Apply to the Matron, City Hospital, Nottingham. (1824P)

BURY INFIRMARY, LANCS.

Out-Patient and Casualty Sister for busy Department, S.R.N., S.C.M. Previous experience and some knowledge of Orthopaedic work essential. Rushcliffe scale applicable. Applications to the Matron with Matron's name for reference. (1950P)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited for the following appointments :—

(a) **Ward Sister,** S.R.N., at Bridge Institution, nr. Canterbury.

(b) **Sisters,** S.R.N., at Lyminge Institution, nr. Folkestone.

Salary according to service within the appropriate Rushcliffe scale, £130 to £180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by December 27th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1957P)

DISTRICT NURSE WANTED

Applications are invited for the post of **District Nurse** (Cyclist), for the Nursing District of CROSS, NESS (Isle of Lewis). Applicants must be fully trained with S.R.N. and S.C.M. certificates; salary in accordance with the Taylor Scale, with Uniform allowance in addition. Applications, with copy testimonials, stating age and experience, may be lodged with A. D. MacIver, District Clerk, Municipal Buildings, Stornoway, not later than December 20th. (1853P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Ward Sister. Candidates must be State-Registered Nurses, preferably with T.A. Certificate. Rushcliffe Salary.

Apply to Matron.

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with the Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium Yardley Green Road, Birmingham, 9.

SELLY OAK HOSPITAL BIRMINGHAM, 29
(Approved by the Central Midwives Board for Midwifery Training, Part A)

State-registerd Nurses to train as **Pupil Midwives,** 6 months. Part A training. Vacancies monthly. Apply, Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a., plus War Bonus. Non-resident.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

Vacancies for General Trained State-Registered Nurses to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Staff Midwives. Candidates must be State-Registered Nurses and State-Certified Midwives. Salary £120 p.a. or according to experience. Apply to Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to Matron.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron.

SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM

Staff Nurse and Assistant Nurse required. This is a small Sanatorium under the City of Birmingham Public Health Department.

Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Approved by the Central Midwives Board for Midwifery Training, Part A)

Two **Staff Midwives** required. State-Registered Nurses and State Certified Midwives. Salary £120, or according to experience. Apply, Matron. (1549P)

KENT COUNTY COUNCIL
EASTRY INSTITUTION, Nr. DOVER

Mental Ward Sisters (4) (Female) required, S.R.M.N., or holding R.M.P.A. Certificate.

Salary according to service within the appropriate Rushcliffe scale, £150-£200 a year, plus an additional £10 a year if also General State Registered, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent by December 27th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1961P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, LENHAM, KENT

Applications are invited for the following appointments :—

Ward Sisters (2), S.R.N., with sanatorium experience. Salary according to service within the appropriate Rushcliffe scale, £140 to £190 a year, plus a long service increment of £20 a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by December 27th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1963P)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Relief Sister required. Rushcliffe Scale of salary. Apply to Matron, stating age and experience. (x1995P)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

Sister-in-Charge (S.R.N.), Physiotherapy Department. Post offers excellent opportunity for development of a unit associated with large Accident Department of a Teaching Hospital. Commencing salary within the range of £290 to £330, according to experience (non-resident) or £190 to £220 (resident). Apply giving full details of experience and names for reference to The Matron, Royal Hospital, Sheffield, 1. (1999P)

COUNTY BOROUGH OF PRESTON SHAROE GREEN HOSPITAL
(250 Beds)

Applications are invited for the post of **Maternity Ward Sister** from fully qualified and State Registered Nurses holding the Certificate of the Central Midwives Board.

Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, to whom they should be returned by Saturday, December 29th, 1945. (1980P)

GENERAL INFIRMARY BURTON-ON-TRENT

Sister, S.R.N., required for Private Wards (18 beds). Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (2005P)

FINCHLEY MEMORIAL HOSPITAL GRANVILLE ROAD, N. 12
(84 Beds)

Applications are invited for the appointment of **Matron** to the above Hospital. Candidates must be State Registered and have had experience in hospital nursing and administration.

Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications stating age, qualifications, present employment, together with copies of three recent testimonials, should be sent to the undersigned not later than January 6th, 1946.

T. E. JARVIS,
House Governor & Secretary. (2007P)

BUSHEY & DISTRICT HOSPITAL WINDMILL ST., BUSHEY HEATH
Near WATFORD
(36 Beds)

Ward Sister required for Mens' and Womens' Wards of 10 beds each. Rushcliffe scale and conditions. Apply to Matron, giving two names and addresses for reference. (2011P)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certeificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (158/15P)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Departmental Sister** at the ADELINA PATTI HOSPITAL, Pen-y-Cae, Swansea Valley.

There are also vacancies for **Student Nurses** at the SULLY TUBERCULOSIS HOSPITAL, near Barry, Glam. and the GLAN ELY TUBERCULOSIS HOSPITAL, Fairwater, Cardiff. Both Hospitals are affiliated training schools and Student Nurses are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate.

Salary and conditions of service according to the Rushcliffe Report.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Apply, giving full particulars, to the Matron in each case immediately. (1821P)

CHIPPENHAM AND DISTRICT HOSPITAL, WILTS.

Woman's **Ward Sister** required. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, with particulars of training and experience to the Matron. (1839P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Women's Surgical Ward Relief duty. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply with full particulars regarding qualifications and experience to the Matron. (x1851P)

CITY OF MANCHESTER WITHINGTON HOSPITAL—(1,150 Beds)

Midwifery Sisters (two) required. Candidates must be S.R.N. and S.C.M. Cash salary £150 per annum, rising to £220 with full residential emoluments valued at £100 per annum.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation scheme. Medical examination.

The maternity department contains 120 beds.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (1890P)

COUNTY MENTAL HOSPITAL, MICKLEOVER, NEAR DERBY

Departmental Sister required. Salary in accordance with the Rushcliffe Scales. Applications, giving age, qualifications and experience, should be addressed to the Medical Superintendent. (1903P)

CORNWALL COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Ward Sister** at the St. Austell Institution. Salary, etc. in accordance with the Rushcliffe Scale.

Forms of application may be obtained from the Public Assistance Officer, 11, Strangeways Terrace, Truro, to whom applications should be forwarded as soon as possible.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
December 4th, 1945. (1911P)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NR. COLCHESTER, ESSEX

Ward Sister. Experienced in Tuberculosis required immediately. Rushcliffe Scale. Apply, giving particulars with copies of testimonials to the Medical Superintendent at the above address. (1912P)

VICTORIA HOSPITAL FOR SICK CHILDREN PARK STREET, HULL

Relief Sister required immediately. Salary, etc. according to Rushcliffe Scale. Apply, with copies of testimonials to Matron. (1930P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding te first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (41P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2280P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING
BEDDINGTON & WALLINGTON DISTRICT NURSING ASSOCIATION
SENIOR NURSE REQUIRED

Applications are invited from Queen's Nurses for the above post. General nursing and midwifery undertaken. Motorist and cyclist. Very comfortable home. Good experience to be gained in preparation for administrative work. F.S.S. Rushcliffe scale salary. Apply, Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London S.W.1. (2030P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
STREETLY DISTRICT NURSING ASSOCIATION
(Pheasey Estate and Gt. Barr area, 6 miles from Birmingham)

Double district, two **Queen's Nurses** urgently wanted for midwifery and general nursing work. Excellent experience to be gained in both these branches amidst young working class population. Motorists or willing to learn. Car provided. Cyclists. Rushcliffe Scale and F.S.S. Apply, Nursing Superintendent, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (2031P)

WESTON-SUPER-MARE BOROUGH

State Registered Nurse to act as **Sister** at Beaumont Sick Bay for elderly people (30 beds). Salary £140 per annum, rising by annual increments of £10 to a maximum of £190 per annum, with full residential emoluments. Central situation on sea front, convenient for shops and entertainments. Forms of application and full particulars may be obtained from the undersigned, to whom applications should be returned, accompanied by copies of not more than three recent testimonials, not later than December 31st.
The Town Hall, CYRIL G. EASTWOOD,
Weston-Super-Mare. Medical Officer of Health. (1936P)

WHITTINGHAM COUNTY MENTAL HOSPITAL NEAR PRESTON, LANCS.

Applications are invited for the appointment of **Departmental Sister** at the above Hospital. Candidates must be in possession of the R.M.P.A. Certificate, and also the General State-registered Nurses. The salary is in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to a satisfactory medical examination. It is subject to one month's notice on either side. Applications, stating age, qualifications and experience, together with copies of two recent testimonials to be addressed to the Medical Superintendent and to be received not later than January 7th, 1946. (1937P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident Masseuse required immediately. Previous Hospital experience preferable with M., M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron (x134P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

There are vacancies for three **Female Assistant Radiographers,** non-resident, 35 hour week. Salary £235—£15—£325 per annum, plus war bonus. Apply to Matron. (1755P)

ROYAL CORNWALL INFIRMARY TRURO
(250 beds)

Assistant Physiotherapists required. C.S.P. Scale of salaries, plus bonus £50 per annum to all grades. F.S.S. in force. Apply to the Matron. (x1022P)

BRADFORD ROYAL INFIRMARY
PHYSIOTHERAPY DEPARTMENT

Senior Physiotherapist required to take charge C.S.P. qualification with experience in Rehabilitation preferred. Busy Department with active fracture Clinic; full sized gymnasium and all latest electrical equipment. Salary in accordance with B.H.A. Scale.
Apply Lady Superintendent. (1918P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Required **Physio-therapist** fully qualified. Non-resident post. Salary in accordance with B.H.A. Scale and Federated Superannuation Scheme in force. Apply, giving full particulars and names for references to Matron. (1935P)

DERBYSHIRE COUNTY COUNCIL, WALTON SANATORIUM, CHESTERFIELD
(137 Beds)

Staff Nurse. S.R. required to take training for T.A. Certificate. Rushcliffe salaries. Local Government Superannuation.
Also Staff Nurse with T.A. Certificate. Apply Matron. (1689P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, ner Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (158/3P)

CREATON SANATORIUM, NORTHAMPTON

Staff Nurses, S.R. required. Opportunity to take T.A. Certificate. Salary and conditions according to Rushcliffe Scale. Apply, Matron, Creaton Sanatorium, Northampton. (1534P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD

Staff Nurses required. General trained State Registered Nurses required for 1 year training in the nursing of infectious diseases.
Salary £120 per year with board, lodging and uniform supplied also holiday board allowance.
Lectures given by the medical staff.
Application forms can be obtained from the Matron. (1497P)

SHEFFIELD CITY GENERAL HOSPITAL

Staff Midwives required for busy Maternity Department. Rushcliffe Scale of Salary. Apply, to Matron. (1859P)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, Pembury, near Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.

PRELIMINARY TRAINING SCHOOLS are available in which students receive three months' preliminary training before taking up duties in the hospitals.

The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary, £40, £45 and £50 a year for the first, second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.

Further details and forms of application may be had from the Matron at any of the Hospitals and to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1968P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (81P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.
Student Nurses at the Preliminary Training school. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (127P)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (158/1P)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley Hospital, Bexley, Kent.
Claybury Hospital, Woodford Bridge, Essex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services, West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty.
(852P)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurse places will be available at the above Training School in each of the three terms (January, May and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates advised to make application now.

Applications from Student Nurses registered in one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained on application to the Matron. Interviews with prospective students or parents may be arranged by appointment. (708P)

CREATON SANATORIUM, NORTHAMPTON

Student Nurses required for two years training for the Tuberculosis Association Certificate. Salary and conditions according to Rushcliffe Scale. Apply, Matron, Creaton Sanatorium, Northampton. (1536P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (823P)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES

Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is a recognised training school for nurses. Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.

Candidates must not be less than 18 years of age, well educated and strong. The salary will be in accordance with the Rushcliffe scale.

Application forms, accompanied by copies of three recent testimonials, to be obtained from, and returned to, the Matron, Battle Hospital, Reading.
Town Hall, C. F. DARLOW,
Reading. Town Clerk.
December, 1945. (1731P)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL—(210 Beds)

Applications are invited for the posts of **Student Nurses** at the Plaistow Fever Hospital, Samson Street, Plaistow, E.13. School-leaving certificate or the equivalent is desirable, but not essential.

Salary for the posts is in accordance with the Rushcliffe Committee's Report, plus an additional 10% increase. Uniform will be provided, and the residential allowances, conditions of service, sick pay and holidays will all be in accordance with the recommendations of the Rushcliffe Report, as adopted by the Council.

The appointments will be subject to a medical examination in connection with the Local Government Superannuation Act, 1937, and to the statutory deductions from the salary

Applications should be made in candidate's own handwriting, stating age, and experience, and sent to the Matron, Plaistow Fever Hospital, Samson Street, Plaistow, E.13, as soon as possible. (1644P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (1) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (158/13P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (x54P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for increase of Staff. For particulars apply to the Matron. (x899P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x103P)

BURY INFIRMARY, LANCS
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second year, £45. Third year, £50 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x55P)

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will occur on April 1st and September 3rd, 1946. Candidates prepared for the examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary Registers.

Rushcliffe conditions of service. Well equipped modern wards and classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their parents. (x1642P)

LONDON COUNTY COUNCIL
CANE HILL HOSPITAL (FOR NERVOUS AND MENTAL DISORDERS), COULSDON, SURREY

Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (1812P)

CITY OF NOTTINGHAM
CITY HOSPITAL (1,000 Beds)

Student Nurses accepted for 4 years' training (3 years for Nurses on Supplementary Register), age 17½ to 30 years. Approved candidates are received into the Preliminary Training School for 8 weeks before entering the Ward. Vacancies in March, 1946. Rushcliffe scale of Salaries and conditions. Modern Nurses Home.

Apply to the Matron, City Hospital, Nottingham. (1825P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight. Two months in Preliminary Training School. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining the T.A. Certificate, also the State Preliminary before entering General Hospital. Salary, £45 1st yr., £50 2nd yr. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1951P)

MANCHESTER CORPORATION BAGULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated Training School). Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation superannuation scheme.

Apply to the Matron at the Sanatorium. (1970P)

YORK COUNTY HOSPITAL
Preliminary Training School Attached

Student Nurses required. Vacancies February 1st and April 1st, 1946. Pupils enter the Preliminary School for 8 weeks. Candidates must be well educated (aged 18 to 32 years). Salary £40 first year; £45 second year; £50 third year; £60 fourth year. Apply for forms and particulars to Matron. (2001P)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
STUDENT NURSES
(Recognised Training School for the General Nursing Council. Examinations in Fevers)

The Board has vacancies for **Student Nurses** at the Hayley Green Isolation Hospital, such appointments to be in accordance with the recommendations of the Rushcliffe Report.

The ninety-six hours of work per fortnight is in force at this Hospital and the Board refund to successful entrants the fees in respect of the Examinations.

Applicants should be at least 17 years old and forms of application may be obtained from the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,
FRANCIS H. GROVE,
Clerk.
(2009P)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks training before entering the wards. Apply Matron. (x2006P)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
(430 Beds)

Twelve **Student Nurses** are required for the Preliminary Training School of the above Hospital. They will be coached throughout by Resident Sister Tutors. Ward work is undertaken after a two months' course in the school and the training lasts for three years.

Midwifery Training (Part I) may be taken in fourth year if desired.

Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given.

Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years' training.

A good standard of education is required. Age 18 to 30.

Application forms may be obtained from the Matron. (1981P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of Salary and conditions of service. Apply to Matron. (1861P)

CITY OF SALFORD
HOPE HOSPITAL, SALFORD, LANCS.
(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years General Training. A shortened course of 2 years, 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's, Fevers or Mental Nursing. Rushcliffe Scale of Salaries in operation. For further details and application forms, apply to Matron, Hope Hospital, Salford,6, Lancs. H. H. THOMSON, Town Clerk. (1862P)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Students of good education are accepted from 17 years for Orthopaedic Nursing Training prior to:

(*a*) Two years General Training at Leicester Royal Infirmary or three years elsewhere.
(*b*) Preparation for the Conjoint Examination of the Chartered Society of Physiotheraphy.
(*c*) State Registered Nurses are accepted for one year qualifying then for posts as Orthopaedic Sisters.

All are prepared for the examinations of the Central Council for the Care of Cripples.

Information regarding earliest vacancies from Matron. (1864P)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Student Nurses required for the above Hospital, which is an affiliated training school. Candidates coached and prepared for Preliminary State Examination by Resident Sister Tutor. Lectures by resident Medical Staff. Candidates must be single women or widows between 17½ and 30 years of age. Salary and conditions of service according to the recommendations of the Rushcliffe Committee. Applications to be sent to the Matron. (1868P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Student Nurses required to enter for an 8 weeks' Preliminary Training Course prior to commencing three years' General Training, next course commences January 21st, 1946. Candidates should be between 17 and 35 years of age. Salary and conditions of service in accordance with the Rushcliffe report. Apply in writing to the Matron. (1878P)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a Training School by the General Nursing Council. The commencing salary (Rushcliffe Scale) is £70 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply, Matron. (1921P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Approved training school for nurses. There are vacancies for **Student Nurses,** age from 18 years. Salary £40 first year. Uniform provided. Apply to the Matron. (1948P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

HOVE GENERAL HOSPITAL
(Training School for Nurses)

Applications are invited for the position of **Matron.** The post will be vacant from February, 1946. Applicants must have held responsible administrative position in general hospital. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Applications, stating age, qualifications and experience, and enclosing copies of three recent testimonials, to be sent to the undersigned by December 14.

J. V. ROE,
Secretary-Superintendent.
(1734N)

GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION

Applications are invited for the post of **Matron,** which will fall vacant in January, 1946. The hospital is a General Voluntary Hospital of 250 beds and a recognized Training School for Nurses. Candidates, who should not be more than 40 years of age, must be State-registered Nurses and have had full hospital training with nursing administrative experience in a General Hospital. Salary, emoluments, and conditions of service in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. Applications, giving age, qualifications, experience and name of Training School, together with copies of three recent testimonials to be sent, not later than December 31, to C. J. Adams, House Governor and Secretary, Royal Infirmary, Gloucester. (1760N)

METROPOLITAN BOROUGH OF ST. PANCRAS,
SUPERINTENDENT MATRON OF WAR-TIME DAY NURSERIES AS AT PRESENT CONSTITUTED AND AS CONSTITUTED AFTER APRIL 1st, 1945

Applications are invited for the above appointment at a salary of £330 per annum, plus the County of London allowance of £30, rising by £10 annually to £380 less deduction of £25 per annum in respect of meals provided at the Nursery (Rushcliffe scale).

Applicants must be S.R.N., experience in Nursery is essential, and possession of the Health Visitor's Certificate will be considered an advantage.

The successful applicant may be required in addition to her administrative duties concerned with the Council's Nurseries in general, to take personal responsibility as Matron of one of the smaller nurseries.

Application forms for the position may be obtained from the undersigned on receipt of a stamped addressed envelope, and must be returned not later than Friday, December 21st, 1945.

R. C. E. AUSTIN,
St. Pancras Town Hall, Town Clerk,
Euston Road, N.W.1. (1892N)

BATTERSEA BOROUGH COUNCIL

Applications are invited for the position of **Matron** in one of the Council's War-Time Nurseries. Applicants must be State-registered Nurses or State-registered Children's Nurses.

The salary will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee. Residential accommodation is available if required.

Applications for the post, stating age, present position, qualifications held and particulars of training, together with copies of two recent testimonials should be addressed to the Medical Officer of Health, Public Health Department, Electric House, 204, Lavender Hill, and should reach him not later than Monday, December 31st,

R. G. BERRY,
Town Clerk.
(1920N)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

Applications are invited for the appointment of **Matron.** Forms of application (returnable before December 22nd) may be obtained from The Secretary and Superintendent, Weymouth and District Hospital, Melcombe Avenue, Weymouth. (2040N)

THE MARIE CURIE HOSPITAL
FOR CANCER AND ALLIED DISEASES
APPOINTMENT OF MATRON

The hospital, which is a centre for radiotherapy, is re-opening at No. 66 Fitzjohn's Avenue, in the new year.

Applications are invited for the post of **Matron** which will fall vacant in January. Salary according to the Rushcliffe scale (40 beds).

Applications stating age, qualifications and experience, with copies of testimonials and names of three people to whom reference may be made, should be sent to the Secretary, The Marie Curie Hospital, 4 Fitzjohn's Avenue, London, N.W.3. (x1502N)

ROYAL VICTORIA INFIRMARY NEWCASTLE UPON TYNE
APPOINTMENT OF MATRON

The House Committee of the Royal Victoria Infirmary wish to proceed with the appointment of a **Matron** to succeed Miss Charteris, who is retiring at an early date.

The Infirmary is a General Hospital with Special Departments and a recognised training school for nurses. It is the teaching Hospital for the University of Durham. The Infirmary has a present total of 810 beds.

The House Committee desire that this appointment should offer new opportunities to someone who is anxious to advance nursing practice and nursing education, and for these purposes have arranged to relieve the Matron of all duties within the hospital other than those directly related to nursing. She will be provided with adequate technical, educational and secretarial staff. She will be encouraged to study in practice and by enquiry the nursing needs of the patient on the one hand and the needs of the nurses on the other, so that new methods and standards of nursing may be kept constantly in mind throughout the Hospital. She will be given the opportunity of travel and of using all other means of keeping abreast of modern advances in nursing and of educational methods in other fields.

The House Committee are now receiving applications for this appointment and hope to begin to interview candidates at an early date.

The House Committee will welcome applications for this appointment from as wide a field as possible, including those who have not had recent nursing experience and from those with medical and other academic qualifications, and every opportunity will be given for applications from those who are at present in H.M. Forces.

Terms and conditions of the appointment will be discussed at interview.

Form of application, together, with more detailed particulars of terms and conditions of appointment, may be had on application to the undersigned.

A. W. SANDERSON,
House Governor.
December 7th, 1945. (2010N)

WESTMORLAND COUNTY COUNCIL

Head Nurse (S.R.N. and S.C.M.) required at Windermere Road Institution, Kendal. Salary £200 x £10—£240 per annum. (Rushcliffe scale) with board, residence and uniform. Apply, in writing, stating age and present and previous nursing appointments to Social Welfare Officer, County Hall, Kendal. (1841N)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1076N)

CITY OF LONDON MENTAL HOSPITAL STONE, NEAR DARTFORD, KENT

Required by the above Hospital. **Second Assistant Matron.** Candidates must be State Registered in General Nursing, and must either possess the Certificate of the Royal Medico-Psychological Association or be State Registered in Mental Nursing. Teaching experience in Nursing desirable. Salary and emoluments as per Rushcliffe scales. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications submitting full particulars of experience, and enclosing copies of three recent testimonials, should be forwarded to the Medical Superintendent as soon as possible. (1745N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 847

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

Every wise woman knows that only the best is good enough!

SENTINEL

ALL COTTON-WOOL

SANITARY TOWELS

In four sizes: 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

* So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6.

RESULT OF A DISCOVERY

When doctors realised, some years ago, the vital part played by calcium in the building of healthy bones and teeth and nerves, they naturally prescribed calcium widely for their patients, particularly expectant and nursing mothers and young, growing children.

Yet, for a reason which was not understood at the time, the calcium failed to do the work expected of it.

Medical research, tireless and unceasing as ever in the cause of progress, sought the reason for this — and found it: *calcium cannot be absorbed into the system unless it is combined with phosphorus and Vitamin D.*

'Calogen' tablets are the direct outcome of this discovery. In them calcium and phosphorus and Vitamin D have been scientifically combined in the exact proportions which will most easily be absorbed by the body: there is no fear that 'Calogen' will fail to do its job as those earlier calcium preparations failed to do theirs. That is why an increasing number of doctors are prescribing 'Calogen' to their patients. The tablets are pleasant to take and can be bought from any chemist at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 50 SATURDAY, DECEMBER 15, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Goodwill Unrationed

NURSES everywhere will have already begun to get ready for Christmas, and this year for the first time since 1938 the preparations can go forward without a fear that all the work may be undone by air raid, flying bomb or rocket. Victory has brought peace, but that peace is not quite the joyous thing, perhaps, that we were anticipating. The war has left so great a trail of havoc so widely spread, that its mere ending could not bring the relief from worry and difficulty that everyone is so anxious to see. Nerves are strained, tempers have worn thin and a bit ragged like the clothes we wear, and something of the courtesy and good humour of the average man and woman has disappeared—though a little more of it would help so much to make the peace we have won seem more worth the winning.

Luckily the unrest, the strife, the discontent, so obvious in many spheres to-day, does not readily penetrate into our hospital wards. For these troubles are bound up with selfishness and self-seeking, characteristics which the threatening days of war seemed to undermine, but which the difficult days of peace appear to foment. There could be but little curative atmosphere about our hospitals if such sentiments were to gain the upper hand within them, and every nurse will join battle to keep them outside their doors.

Gay decorations, well-chosen presents and good fare will be but little easier to find this year than last, yet we are sure that the sick will have as good a Christmas as usual in hospital—and how often in the past it has been a red-letter day for young and old alike. Fortunately there is one ingredient which is unrationed and which everyone can make. Victory has brought us peace, but the Christmas which we are preparing to celebrate offers us the secret: for at the birth of the infant Jesus, angels claimed that He would bring 'Peace and Goodwill.' Victory brought us peace: Christianity can bring the goodwill towards mankind that will make us content in a world of scarcity, generous in a world of hardship, cheerful in a world of irritations. May our hospitals be full of this goodwill and good cheer.

This goodwill towards man must extend not only to those we meet but to those we shall never meet unless we go out of our way to meet them. In our hospital world, there are many who need the care of nurses but will only get it if nurses have this sense of goodwill to all—to the tuberculous patients, the incurable patients: many need nursing and are unnursed, or insufficiently nursed. We are sorry for them, but that is not enough: they want our help not our sympathy. May the Christmas spirit make us all seek to serve the sick, not just as and where we want, but as and where we are wanted, and to show ourselves worthy of the greater peace that the world needs to save all that is best in us, and in our civilization.

Contents

	Page
Goodwill Unrationed	827
Topical Notes	828
New Lamps for Old	830
Born into a World at Peace	834
Banishing the Fear of Childbirth	836
The Teaching of Normal Psychology to the Student Nurse	838
Christmas Pie	840
"The Play's the Thing"	841
Correspondence	84[illegible]
First Prize Day—at Manchester Royal Infirmary	844
Hungarian Christmas: Our Christmas Crossword Puzzle	845
Royal College of Nursing News	846
News in Brief	847

Right: Thousands of toys, Australia's Christmas gift to the children of Britain, have arrived, sisters and nurses at Princess Louise Hospital for Children unpacking some of them. Below: Gifts with a difference. Homeless and orphaned children being fitted out with clothes on arrival at the old nunnery, Kloster, Indersdorf, where UNRRA workers have made a home for these little "displaced persons"

Left : Christmas would not be Christmas without its gay decorations. All kinds of coloured festoons are needed and these nurses seem to be enjoying the job. Above : " St. Nikolas " distributes toys and other gifts to Dutch children at a Christmas party held in Nederlands House, Charles Street, London

Topical Notes

Information to Come

GENERAL trained nurses will hardly appreciate the fact that details concerning the dates when the increases of salary for general nurses, that Mr. Aneurin Bevan announced last month, will come into force have already been given to mental nurses in the December number of *The Mental Health Services Journal*: enquiries at the Ministry of Health, as we go to press, have revealed that no information is yet available, and that a statement of the recommendations of the Rushcliffe Committee with regard to the new scales will only appear on Saturday of this week, so that we can only recommend our readers to watch the daily press with special care. Without going into details which we cannot substantiate, *The Mental Health Services Journal* forecasts that the new scales will come into force in two instalments as did the original scales. If this is a fact, it will be disappointing for the older nurses in the ward sister's category whose retiring pensions will not be large and will suffer from every delay.

For Nursing Education?

THE Ministry of Education has told schools that scientific equipment, including microscopes and optical instruments, are available at second-hand prices from surplus stocks, for schools which exist or are planned. Knowing that many nursing schools are short of this equipment, we enquired whether the Ministry of Education would meet requests from them for microscopes, for example. The reply was in the negative, but we understand that, if the Ministry of Health would undertake to be the channel of supply to nurse training schools, some of this surplus stock might find its way to the schools of nursing in our hospitals. Would not many nurse training schools like to avail themselves of this opportunity, if the Ministry could make it possible ?

Uniform for Midwives

THE provision of a national uniform for State-certified midwives was urged by a deputation from the College of Midwives received on December 5, by Alderman Key, Parliamentary Secretary of the Ministry of Health. The deputation was led by Lord Quibell and included Miss E. Pye, president of the College ; Miss Rae, matron, General Lying-in Hospital ; Mrs. Rose, a municipal midwife and Mrs. F. R. Mitchell, O.B.E., General Secretary of the College. As midwifery is now a national service the deputation pointed out that it was only right there should be a national uniform, one which it would be an offence for anyone except a State-certified midwife to wear. It asked that immediate steps should be taken to frame legislation to empower the Central Midwives Board to make rules provideng for this. This step has been recommended in the report of the Midwives Salaries Committee. Alderman Key promised that the necessary legislation should be promoted as soon as possible, though it was impossible, owing to extreme pressure of Parliamentary business to do this in the present Session. The Ministry was certainly in favour of a national uniform. Would it not be practicable since the State-registered uniform is being reconsidered and many midwives are also nurses, for the two professions to make their plans together and design a uniform with a common basis, and modified according to the field of work which the wearer was following ?

REMEMBER THE COLLEGE CHRISTMAS TREE FOR ELDERLY NURSES

Co-operation or Compulsion

Posters, issued by the Ministry of Health, state that spare rooms, furnished or unfurnished, are urgently needed, and—in black and scarlet lettering—ask, " Will *you* help ? " In a statement made in the House of Commons in October, Mr. Bevan stressed the fact that the very acute housing shortage would be gravely increased by returning soldiers and appealed to all those who had spare accommodation in their homes to make this available to all who need it. Those who can do so are advised to fix the rent (see poster) and register the letting with the local council, in order that the right to get the rooms back when needed may be protected and any clause in the tenancy or lease forbidding sub-letting can be waived. So far so good. No one can deny the shortage or the need for co-operation on the part of the more fortunately placed as regards housing, in such a time. What is not so good is Mr. Bevan's threat that unless this co-operation is forthcoming it may be necessary to " arm the local authorities with power to requisition." Compulsory billeting during the war aroused much hard feeling, even though the vast majority of the public realized its necessity. It would be even more unpopular now that the war is over.

Some Interesting Statistics

THE Annual Statistical Summary of the King Edward's Hospital Fund for London, 1945 (1944 figures), which deals with the figures of 167 hospitals—121 general and 46 special—reveals some interesting facts. It points out that, owing to increased enemy air activity after D Day, there was a decrease in the amount of work performed during the year, but that financially, the hospitals held their own, although the net result was not so good as that for the year 1943. The total bed complement (including 2,325 pay beds) was 23,377, at December 31, 1944, as against 23,270 in the previous year. The number of beds open for patients was 17,721, as against 17,675, but the average number occupied daily fell from 11,493 to 10,405. New in-patients numbered 204,760 as against 227,218, and there was also a decrease in the number of new out-patients, 1,450,000 against 1,629,000. Out-patient attendances fell from 7,824,000 to 7,036,000.

An Interesting Disparity

THE average duration of stay in hospitals was 16.6 days for the 121 general hospitals, and 28.9 days for the 46 special hospitals, an average of 18.5 days for all. As this average is based on the stay of all patients treated to a conclusion it includes all those whose stay in hospital is only a day or two. It is worthy of note that the duration of the stay varies considerably even between hospitals in the same group. In the Medical School group the period ranges from 12.9 to 21.4 days, with an average of 17.5 days. Seven hospitals are below the average, four above and one equal to it. As the report points out, this variation can hardly be attributed to any difference in the character of the work done. The ratio of medical to surgical beds, the number of one-third day patients and the existence of convalescent home facilities are

factors which bear on the average period of stay, but without full information it is not possible to explain the reason for so marked a difference. Of much interest is the statement that no less than 69.3 per cent. of the total maintenance income of the hospitals came from sources other than public authorities, and the fact that over half a million pounds (£555,000) was received from free legacies. This shows how even in these days of heavy taxation the voluntary spirit helps to maintain the hospital service.

Starting Anew

"THAT we are again able to work, we owe to the consent of the occupying Power" said Professor Karl Jaspers, newly-elected Rector of the University of Heidelberg, at the inauguration of the medical courses, starting afresh after the pause which followed the collapse of Germany. "It is a new beginning . . . . after the ruin in which for twelve years the university has been involved . . . . After the unconditional surrender, after the silent disappearance of the leaders of the *regime*, after the cessation of any form of existence as a State, we have no rights to which we can lay claim. We live in the condition of *vae victis*. In this situation, however, we have not fallen into the hands of barbarian peoples but of peoples who recognize as a foundation of their life the rights of man, which, in their history, they once solemnly proclaimed . . . . They have declared that the German people must be educated. Of these rights, as given to us by them, it is our responsibility to avail ourselves. Here is something that we can trust, if anywhere in the world there is still a place in which we can repose our confidence." Moving words these, and true. The right of access to the springs of knowledge, with the assurance that these are no longer fouled with propaganda, is one of the first steps towards building a healthy-minded nation.

Pencillin Exhibition

A UNIQUE collection of penicillin cultures and bacteriological preparations from St. Mary's Hospital, Paddington and valuable personal notes, graphs, photographs and laboratory data, provided by Sir Alexander Fleming, form part of the material of a special penicillin exhibition now being held in the Palais de la Découverte (part of the University of Paris). The exhibition was opened on November 30 and is expected to continue for about 3 months, during which time it is hoped that Sir Alexander Fleming and Sir Howard Florey will visit and give lectures. The exhibits illustrate the discovery and early development of penicillin in Britain, and the contributions of the United States and France. The British material, which is varied and interesting, has been assembled by the British Council.

FROM GREECE AND AMERICA

—Distinguished Visitors at the Royal College of Nursing

AN interesting ceremony took place at the Royal College of Nursing on Monday, December 10, when Mrs. C. P. Nicolaou presented a charming doll in Macedonian national costume to the Royal College of Nursing from the Greek nurses. The presentation was made at a small party in honour of two nurses of international reputation for besides Mrs. Nicolaou, Chief Nurse to the Greek Ministry of Health everyone was delighted to see again Miss Anna Schwarzenberg, Secretary to the International Council of Nurses, who has been in New York since 1939, when the offices of the International Council left London for America, to keep in close contact with the President, Miss Effie Taylor.

Mrs. Nicolaou is President of the Hellenic League of Graduate Nurses and was appointed seven months ago the first Chief Nursing Officer to the Greek Ministry of Health. She will help to form the policy of both the preventive and curative nursing services in her country. In a voice full of tears for the suffering through which her country has passed, she told us of the help that the UNRRA nurses from the Empire and America had brought to them after the very hard years of the occupation, and Mrs. Nicolaou knew well how hard these years had been as she was the chief nurse to the Swiss Red Cross Mission which did so much to help Greece through the terrible days of starvation when only a neutral country could come to her aid.

Miss Schwarzenberg, who flew over to England last week in connection with the work of the International Council of Nurses, said how happy she was to be in London again; dirty and shabby and knocked about as it was she loved it and felt as did Mrs. Nicolaou, proud to be here. She told a charming story from Denmark where a mother and son met three English soldiers in the street and the boy turned to his mother and said, "There are three angels": for the Danish word for English and angel are very similar. "Not angels," his mother replied, "Englishmen." "Well, what's the difference, anyway," replied the boy. "Not," Miss Schwarzenberg laughingly continued, "that I think all English nurses are angels" and the laughter of the guests emphasized their agreement with her, but she wanted to tell us how much she admired the way in which British nurses had met the challenge and danger of war and their cheerfulness under present difficulties. It was refreshing to meet Miss Schwarzenberg and to recognize again the international goodwill within the nursing profession which she symbolizes in her capacity as Secretary to the International Council of Nurses.

Dame Ellen Musson, President of the National Council of Nurses, welcomed these two eminent leaders, on behalf of British Nurses, and said how glad we were to see them and how much we looked forward to a longer visit when the Grand Council meets in Europe in 1946.

Left: Mrs. C. Nicolaou, presents a doll in Greek costume to Miss C. Bentley, chairman of the Student Nurses' Association. Above: Left to right: Mrs. Nicolaou; Miss B. Monk; Miss Schwarzenberg; Miss F. G. Goodall; Miss C. Bentley and Miss P. Thomas

NEW LAMPS FOR OLD*

—the Nurse in a Changing World

By R. W. LUXTON, M.D., B.Sc., M.R.C.P.

FOR so many years, nursing has been a kind of Cinderella. Even we of the medical profession have accepted your work as a matter of course. We have felt that we had a right to your loyalty and your elbow-grease, and have often evaded our constant responsibility to train and to inspire you. The truth is that without you we should be almost helpless. We should be like a plane with engine and rudder, but no wings or undercarriage—interesting museum pieces, but never airborne.

It is high time the medical profession took a much greater responsibility for the education—using this term in its widest sense—of nurses. Similarly, the nursing profession has been a Cinderella to the nation generally. Recent events suggest that the Prince Charming has arrived, having a curious likeness to Lord Rushcliffe. His proposal to Cinderella, accepted with becoming coyness and dignity, is heartily welcomed by all her friends and relations.

I was glad to hear that the nursing profession had been the first body to hold an international conference of executives in London since the war. It gives one a sense of your world-wide unity, and that you are indeed, to quote a conference statement, "United across the world in the service of humanity, and with no axe of your own to grind."

The nursing profession is the first and greatest outcome of woman's instinctive interest in *people* as distinct from *things*. The enlistment of women as nurses began as an interest of the heart rather than an interest of the head or of the pocket. Quite naturally, women have directed their instinct to create, nourish and sustain new life, into this great constructive force for which all mankind is grateful. Towards the end of the 19th century, the founders of modern nursing pioneered a new set of standards for women. It was quite a new idea for a woman to have a profession, to be independent, to take responsibility for the world in which she lived, and not merely for the *home* in which she lived.

A Living Thing

These pioneers set high standards of vision and behaviour for the women of the whole world. But those who have given their hearts and lives to nursing have hitherto had a hard time. That seems to be the lot of most courageous attempts to express in practical life a great and generous impulse of the heart and will. Such hardships have a real place in sifting superficial enthusiasms from heartfelt convictions. Those early difficulties have meant that the nursing, profession to-day is not merely an organization. It is an organism—a living thing, and a hardy organism at that.

But there have been great changes in the world since those early days. Scientific knowledge has multiplied beyond recognition. Even the last decade has brought unimaginable power into the hands of man—penicillin, radar, sulphonamides, atomic energy. Let me remind you, too, of the wide fields of knowledge still waiting to be explored by the human mind. The world is like an unmapped island in which patient and intelligent digging will disclose nuggets of gold and pearls of great price.

Man's technical knowledge is now so great and so certain to expand, that he is beginning to regard with apprehension his uncharted future. I say "apprehension," because we are becoming aware that, although science may destroy us, it is unlikely to save us. Mere knowledge may be a great danger. When the first atomic bomb exploded over Hiroshima, its concussion shook every thinking mind in the Western Hemisphere. Man has the knowledge in his head. Has he the wisdom in his heart to use knowledge rightly?

But a change even more significant than the expansion of knowledge is taking place in people's minds. The old values which directed people's lives and energies are being seriously challenged. New ideas are bidding for our allegiance. The old lights by which we walked are becoming dim and fitful, and we shall certainly be lost unless they are replaced or rekindled.

Home Makers

Do you think that there is one fundamental cause for, say, divorces and the breakdown of the recent foreign ministers' conference? People have lost the art of living together, and whole peoples have lost the art of living together. Is it too much to say that the world has ceased to be a home for mankind? That is why womens' part in remaking the world will be decisive. You are fundamentally the home makers, and can create the atmosphere of home wherever you are. The world is desperately in need of all that women can give from their hearts. There is every reason why this hardy organism, the nursing profession, can set the pace for the women of the world—and for the men, too. You can cure mankind of its disease—that breakdown in the human spirit which produces our troubles.

For a great attempt has been made in this age to assert the importance of material values as against moral and spiritual values. Deep down it is the sense of spiritual values which makes *people* so important as distinct from things. But to-day, pressure is exerted to make things seem more important than people. That conception of values is called materialism. Materialism is an infectious disease—a disease of the human mind and spirit. We fight its effects, but so often fail to see and remove its *cause*. In some ways, our method of approach is that of the medical profession's approach to the treatment of syphilis. We regard syphilis as an infection of the body with a twisty spirochaete, and hail penicillin as the cure. But the real cause of syphilis is an infection of the mind with a twisty idea, which long precedes the infection of the body with the spirochaete. Penicillin has no action on the twisty idea. The harm caused to humanity by the spirochaete is only a minute fraction of the harm caused by the twisty idea.

Twenty years ago, Germany was gripped by the infectious disease, materialism, in a virulent form—the haemorrhagic form. Those who were insusceptible were regarded as abnormal, and were deliberately murdered or segregated. Dictatorship—in whatever form

* *Lecture given to nurses taking a Refresher Course at Manchester.*

or degree—is usually a sign that materialism is around. Britain went to war against Nazi materialism, for we recognised the disease in its haemorrhagic form, although we often fail to recognise its other forms. Belsen was a final illustration of how people come to mean less than nothing when this disease has reached an advanced stage. Listen to this, written by the Colonel-in-Charge of the British medical personnel who had the task of dealing with Belsen :

"I do not propose to describe the horrors of Belsen. The evidence has been well publicized. I would only say it is impossible to overpaint a picture of absolute chaos. But it is not enough to show people horror pictures. They defeat their own end, by appealing to unrecognised lower instincts. The only safe way would have been to link the picture display with an explanation of cause and effect—showing it as the logical end of any regime which sets up a new religion to oust Christianity.

"There are plenty of church spires in Germany pointing to Heaven, but the other way was chosen until the mouth of hell opened on earth. Mediaeval people understood hell. We have had a "camouflage" of Christian civilisation in Europe, so that black was not distinguishable from white, and Hitler's devilish philosophy could at first pass muster as of angelic pattern. At Belsen it could at last be recognized for what it was. The Devil was revealed as the destroyer, dragging even his own henchmen into the pit. When I left Belsen, there were only four surviving of the many S.S. guards, who had caught typhus from their victims.

To Counter Materialism

"When a person says to me, "I'm not sure that I believe in Belsen," I feel he is saying, "I'm not sure that I want to believe in Belsen." It is not comfortable to believe in Belsen. Belsen stands for chaos and chaos is always caused by people being guided by self-interest, whether in Germany or elsewhere. Belsen can happen again. It is not eradicated by the killing off of a few S.S. guards. I have heard satisfaction expressed that they were severely dealt with. But they are merely the pawns. The men who produce "Belsen" are those who lead a nation to accept a materialistic philosophy instead of the will of God. And the only way we can effectively counter this materialistic philosophy and the brute force evident in Europe even now, is to raise a spiritual force across the world."

A Story From Belsen

"A story is told by a man who was sent to Belsen to interrogate the S.S. guards who put people into the gas chambers. He said that the guards were in the main, perfectly ordinary inoffensive mortals. But they were utterly callous. They had lost all sympathy with people. The interrogator asked one guard if he had felt no twinges of conscience when he forced people into the gas chamber. He answered "No—oh, I did once, when a little boy came and said, 'Uncle, will you help me unfasten my shirt ?' I *did* feel a bit uncomfortable at the time."

Now, in defeating Germany, we have not rid the world of the disease. You cannot shoot an idea dead. Other forms of the disease, some of them highly infectious, are widespread. Some of mankind's greatest problems are often symptoms of the disease : wars, lockouts, strikes, divorces. A very common symptom is the "get" spirit.

There are plenty of beautiful church spires in Germany pointing to Heaven, but the other way was chosen, the way leading to the almost unbelievable callousness and horror of Belsen Camp.

In time, it may distort in a ludicrous manner our whole way of thinking about people. In *Punch* a few years ago was a picture of two surgeons. One said, "What did you operate on Smith for ?" The other answered, "A hundred guineas." "No, I mean what had he got ?" "A hundred guineas."

Spreading Infection

Certain people who suffer from this disease, materialism, have become specialists in it. Their purpose is not to cure, but to spread the infection. They gain power, pleasure, and profit from it—and they are out to gain more. To do so, they attempt to create division between people who ought to be working together as a team. They have found that fish are best caught in troubled waters, and therefore they set out to make sure that the waters are troubled. Some elements of the daily press make every ounce of capital from conditions which need changing in the nursing profession, not necessarily because they want that change to occur, but because their agitation stirs up feeling and troubles the waters. There are even some people who seek to rise to power and control on the backs of the division and greeds which they themselves have fostered. In this connection, let me remind you, that the prospectus of the salesman doesn't always give a true picture of what he's offering you. You may get very little of what you really want if you neither *know* what you're buying, nor the person who's selling the goods. It reminds me of the man who was going down a street in Bradford when he saw in a shop window a magnificent brown crusted pie. Alongside was a notice "Horse and Rabbit Pie, one portion sixpence." He went in and had some. Afterwards, he said, "This pie tastes peculiar. Tell me, what proportions do you use in making the horse and rabbit pie ?" The proprietor answered, "Oh, fifty fifty, you know. One horse, one rabbit."

The Nurse's Part

And how is the nursing profession affected by this disease of materialism ? In what ways can we see *things* regarded as more important than *people* ?

A medical friend tells me that in one of his wards every detail was spick and span. The floor shone like glass, beds and lockers were tidy—even the door knobs were oiled and burnished. But it was his worst ward by far. There was not a speck of dust in the ward, but there was grit in the relationships. The nursing staff were all at daggers drawn. I wonder what the patients felt like ! But in contrast let me read from a letter from the sister of a ward in a large hospital in London.

"My own battle is to create the spirit of team work and service among the nurses. To this, I find, they generally respond very readily. I try to train them all to feel that their part is as important as anyone's to the welfare of everyone, and I try to treat them as reasonable, responsible individuals. As a result, I receive innumerable letters and comments from patients on the cheerfulness and willingness of my nurses. One was asked one day if they were "trained to be cheerful." Sometimes patients have said that they were challenged by the atmosphere of the place. Very often I see the battle between the negative forces of self-pity and demand which try to claim us when we are ill, and the positive forces of the nurses' cheerfulness and patience. And most frequently the nurses win !"

False Battles

In a large community like a hospital, long battles are often fought on entirely wrong issues. I often feel that we doctors and nurses lose perspective of the great task we have undertaken. We have inherited all the knowledge acquired in man's great struggle against disease, and have gained expert skill in applying that knowledge to people. Doctors, nurses, sisters, matrons, administrators, public health officials, research scientists—our great job *together* is to wage war on the enormous problems and great suffering due to man's liability to disease. We need to pool every ounce of intellect, energy and courage for the task. And yet how often we use up energy and time in waging war on each other ! We fight, but we fight the wrong battle. Sometimes the false battle line is between matron and sisters on the one hand, and student nurses, porters, maids, and boilermen on the other. The former drop parachute mines and aerial torpedoes from a great height, whilst the latter reply with machine gun and mortar fire. The poor staff nurses sit rather uncomfortably in the craters in No-Man's Land and hope for an early armistice. There may be separate battle fronts for the doctors and administrators. Criticism is one of the potent weapons in this destructive warfare. I'm not going to say any more about criticism except that it usually says more about the critic than about the criticised. It is anatomically true that in pointing one finger at somebody else, I usually point three fingers at myself ! I may add that I have lectured to nurses and examined them in medicine for the past fourteen years, and have thus a fair knowledge of the syllabus. But I have yet to find that the nursing of a grievance, or of a resentment, is in your curriculum.

Another false battle line is found in the mind of the sister or head of a department who fails to think of the needs of the *whole* hospital, but is mainly concerned in getting the best equipment and staff for her own unit. Or again the false battle line is seen when all the caring is given to the patients and *none* to the nurses. This may result

when sister's primary concern is a reputation for efficiency.

In a nation where the "get" spirit of materialism is on the increase it is only logical that a profession which requires the spirit of service should suffer from a shortage of personnel. Human beings to-day are not born with more than their ration of original sin. Idealism and the will to give themselves to great causes flourish in young people as much as ever. But the climate of to-day does not encourage the growth of the generous impulse. Some parents actively discourage their children from taking up careers which do not bring money or liberty or holidays in plenty, or opportunities of marriage in certain circles, or which will take them away from home. The mother of a child of nine said to me, "Kathleen is desperately keen to become a nurse, but of course, I shan't let her." Often a girl who comes for training, comes with ideals not sufficiently deep-rooted to withstand the influences she may meet in the hospital atmosphere. Her future depends on which influence there—the 'get' spirit or the 'give' spirit—is the stronger.

Now, in the light of the great changes which have occurred in the world during recent years, the vast expansion of knowledge, the trend towards materialism, what is the nursing profession to do? There are three main possibilities:—

1. You can wait for the change in the world and tamely adapt yourselves to external conditions. It is the easy way, and belies every instinct of your calling. Some people do that—they wait to see what the majority is doing, then rush faster in that direction and consider themselves leaders. It reminds me of the story of the French politician who, from a window, saw a crowd rushing past. He cried, "Oh, these are my people. I am their leader. I must follow them!" and rushed out.

2. You could change *with* the rest of the world. If the world is becoming materialistic, you could keep pace with it. Like everyone else, you could fight for your own material welfare. You could decorate your own cabin while the ship is sinking.

3. You can give a courageous lead to the rest of the world, in line with your greatest traditions of unselfish service. President Truman, speaking of the post-war world, said:—"The time is ripe for an appeal, not to self-interest, but to the hunger for great living that is deep in every man. What we really want is not a promise of getting something for nothing, but a chance to give everything for something great."

Pathfinders and Pacemakers

Now, what is the greatest thing which your great profession can give to the nation and to the world? I believe that the true place of the nursing profession in the world is as pathfinders and pacemakers—pathfinders and pacemakers in putting *people* before things, in making the world into a sound home for mankind. The true destiny of a nurse is discovered when she gives her whole heart in building sound health into the nation. She must have a clear constructive purpose which directs every part of her life. Her professional standards can never be high if her personal standards are low. She must be a *whole* person. So often our training schools turn out merely good technicians. She must have character, and build character. Listen to what Peter Howard says about character in his book "Ideas Have Legs," which I recommend you all to read.

"I long to give my children character before all other things in life. I want them to grow up blade-straight, with nothing in their lives to hide, fearing nothing in this world but God, never deviating their speech or conduct by a particle in order to please men or from fear of what men may think or say, brave with the final bravery which prefers virtue to approval.

"Cost what it may, I want them to do the right thing when they see it—and always to try to see it. I long for them to be pure in heart, so that their strength is as the strength of ten.

"I pray that they may grow up into men and women who have conquered fear, irritability and the critical spirit, and who know how to pass their victory on to others. Also that they will have many people in their lives more important to live for than themselves.

"Quality and character are the things I hunger to give to my children. For now I know these things are of more importance than security or success on the human level.

"In any case they are the only security in the world to-day. Quality and character are good currency whatever the post-war world or future holds. Of what else can this be claimed?"

Why should not every school of nursing be a school of character training? But who is to do it? Who are to be the miracle working people who can invigorate, inspire, and transform the whole nursing profession? The answer is *you*. Think how the prognosis in pneumonia has been transformed in the past eight years by sulphonamides and penicillin. What seemed one vast impossibility ten years ago is now established fact. We must have a transformation in medical personalities to match it. Our conception of the function of the nursing profession must have a forward lift equivalent to that given by penicillin in therapy. We *must* think in these terms. The whole destiny of mankind depends on it. Our thinking has been unrealistic because we have always accepted as normal what is really *subnormal*. What is to be the answer to the atomic bomb? Is it the development of counter measures plus adequate medical and nursing services to cope with mass warfare on the atomic scale? Or can we all be part of the force which brings new illumination, a new "give" spirit to the world, by which firm bridges of friendship and understanding can be built between nations? We may try to control atomic energy. But who will produce the secret which controls the human energy of the controllers?

Mobilization in the war of arms meant a wholly different way of living, physical toughening, discipline, new comradeships, risk and adventure. Now we have to fight, not a war of arms, but a war of ideas. If people are to be put *first*, the 'get' idea must be beaten by the 'give' idea. Mobilization in the war of ideas demands as drastic changes and is as adventurous as mobilization in the war of arms. The future can be absolutely different from everything in the past if we are determinedly mobilized in this war of ideas. It means starting a life-long *quest* to discover in ourselves the great qualities we *may* feel we don't possess—qualities of mind, spirit and will. I want to make certain practical suggestions:—

The "Give" Basis

I. *Sense of duty must be replaced by sense of direction.*—Many of us in medicine and nursing have a strong sense of duty. We do so much with brains and wills—and so little with our hearts. It is curious how often a strong sense of duty in the seniors is associated with a strong sense of 'off duty' in the juniors. How do you get a sense of direction? For myself, I have found the immense value of spending unhurried time first thing on getting up in the morning in seeking perspective and directions for the day. I find there are two main ways of living. I can live on the *give* basis—on a basis of appreciation of people and all the good things I have: or I can live on the *get* basis—frustratedly and regretting the things I *haven't* got. Some days I live one way and some days the other: or I may change from one way to the other within a few minutes. It depends on how much I fight to live on the '*give*' basis. I have discovered that this time spent first thing in the morning can give a tone of *appreciation* to the whole day. It makes *people* important—not things. It can give a sense of purpose and direction—and very often a fresh clue about relationships or plans. It can give significance to every minute and to every incident in the day. Of course, to make that time in the morning may mean going earlier to bed. That is part of a new discipline for a new purpose. Certain books are a great help. Some I have found valuable are Peter Howard's "Ideas Have Legs," and all his other books, Streeter's book "Adventure," and Moffat's translation of the New Testament.

II. *Build a Team*: Team work depends on two things: 1. Sound relationships: gritty relationships abolish team work. You may think at once of certain people with whom your relationships are gritty; it may be their fault—it may be yours—it is probably both. Just one word further about it. Honest apology is the finest lubricant known for gritty relationships. Grit is highly soluble when that solution is applied. 2. A big purpose: two nurses in a hospital can, with courage, determination and direction transform the whole atmosphere. The 'give' spirit is infectious too, a kind of infectious health as distinct from infectious disease. It is part of a constructive, creative force to which all that is finest in the nursing profession will respond. So many nurses to-day will follow a clear lead, and some follow a lead in the wrong direction. As someone remarked, "If you don't stand for something—you'll fall for anything." *You* can be the people to give a lead in the right direction. Remember that the strength of a team depends more on its depth of *unity* than on its numbers. A few nurses, really united on a constructive programme, can transform the whole atmosphere in a training centre and affect the well-being of thousands of people. Aim to create *whole* nurses. See the value of *each* nurse. See each nurse not as she is, but as she can *become*. Every human being has qualities and resources, which remain completely untapped and undeveloped, unless they are mobilized for a big enough purpose. That remark applies to you and also the people with whom you work.

Constructive Reaction

III. *Keep a clear sense of the destiny of your profession*: Remember the great things you have always stood for, and which the world needs so badly. You are to be pathfinders and pacemakers in putting people before things, in making the world into a home for mankind. Don't be afraid of a *passion* for this. Remember that it takes a right sort of passion to cure a wrong sort of passion. In medicine and nursing we have a great opportunity for expressing in every act and gesture our adventurous, constructive reaction to the challenge life offers

to everyone. *Fight for it.* The battle is most worth while when it is toughest. This *is* a tough time for nurses. We are short of personnel, of buildings, and of facilities. There is agitation for greater freedom, shorter hours, and bigger, brighter, and better off duty. Certainly these and many other changes are long overdue. But in working for the removal of these difficulties don't let us lose perspective. If you forget your real place in the nation's life, you may throw away your most precious heritage. You may throw away the baby with the bath water. We have to see this fight as a part of the continued battle of Britain. It is part of the austerity we can accept gladly if we are to win through. The real fight occurs at those times when we are dead tired, and further demand on time and energy is made. I find that I want a few hours off for rest or fresh air, or a round of golf. And often, putting people before things means to say, 'No,' cheerfully to things which in themselves are absolutely right. It's all part of the battle. And you don't mind fighting when you've got something really worth fighting for. And we *have*.

The Midwife and a Miner

Don't forget that the whole nation is open to the nursing profession—homes, industry, factories, services—and all women can take a leaf from you. Let me tell you about a district midwife who had this infectious 'give' spirit. She was called to attend the home of a miner. She found the home filthy, furniture mainly boxes, no preparations, no amenities. She felt hopeless and depressed, but saw that at least she could give her utmost to the mother and baby. The miner, coming home, noticed two things—the *quality* of her work, and that she never once grumbled. It challenged the best in him. He started to clear up the home, and helped nurse to wash up. Now this miner was a pretty bad lot. One of his jobs was to fill in with stones the coal excavations at certain points so that the sides of the mine did not collapse. Thoroughly lazy, his work was shoddy, for he and others had adopted the ingenious but dangerous method of building only a surface layer of stone and not filling in the cavity. He worked when he wanted; he was in debt to tradesmen to such a degree that his wife had to go three miles to find shops where she could get credit. The quality of the work of the district nurse, and her attitude of mind impressed him so strongly that certain things happened: 1. he became a very different man in his home, and built a new relationship with his wife; 2. he put his heart and his time into his job; 3. he started to 'build solid' in the mine; his mates said, "He's the laziest skunk around here, if he can build solid, so can we"—and they did; 4. earning more money, he set about paying his debts; 5. his trade union secretary, hearing about his extraordinary change of habits and attitude, came to find out what it was all about, he too caught this 'give' idea and carried it to his Union.

A famous negro preacher was once asked how he made his sermons. He said "Its very simple. All my sermons have three parts. First I tells 'em what I'm going to say. Then I says it. Then I tells 'em what I've said." Now let me tell you what I've said:

1. The nursing profession sprang from women's deep sense of spiritual values, which makes people more important than things. The first years have been a hard struggle, but you have won through to become a voice of real influence in the nation.

2. Looking at the changes since those early days, we see a vast expansion of knowledge, and a world-wide attempt to debunk spiritual values and assert material values. Materialism taken to its logical conclusion, leads to the very opposite of all that the nursing profession lives and works for—witness Belsen. Materialism is a disease of the human spirit. There is to-day a determined attempt, seen in the daily press, in politics, in industry and elsewhere, to create the conditions which will make the British way, now based on Christianity, become materialistic.

Living for Humanity

3. The nursing profession can give a courageous lead to the world. Your destiny is to be pathfinders and pacemakers in putting people before things. You have to *fight* to achieve your highest destiny. It doesn't just happen. Our training schools must produce character. We can produce whole people—not simply good technicians. We can create people with a passion to live for the country and the world—and it is sometimes harder to live for humanity than to die for humanity. We must create a great spiritual force across the world, or the atomic age of man will be the last age of man.

4. I made certain practical suggestions for this quest:—(i) we must get a sense of direction daily; (ii) build a team, this can only be accomplished on a basis of sound relationships and for a great purpose; (iii) keep a clear sense of destiny, remember that the whole nation is open to you, and will *accept* your courageous lead.

Now what about the title "New Lamps for Old"? Do you know where the phrase originates? I asked three very intelligent nursing sisters; one did not know, and the other two thought the phrase came from the Bible. It comes from the story of Aladdin and his lamp—which speaks much for the sisters' knowledge of pantomime, and even more for their knowledge of the Bible! You remember the story. The wicked magician makes use of the boy Aladdin to steal the wonderful lamp. When the lamp is rubbed vigorously miracles happen. Eventually Aladdin purloins the lamp from the magician, marries a beautiful princess, and settles down in a large palace in the suburbs. But the magician wants his lamp back. He devises the original plan of hawking shining new lamps before Aladdin's palace, at a time when he knew that Aladdin was away from home. He thought that the princess might be stupid enough to underestimate the value of the peculiar old lamp and would give it up for a newer model. She was, and she did. After making off with the miracle working old lamp, the magician brought destruction on them all.

Light in Darkness

To-day, the nursing profession is, at long last, being offered means to illuminate its difficult path—shorter hours, less restrictions, better salary, more relief from domestic duties, and, we hope, more nurses soon. All these are absolutely right and absolutely necessary. But in winning the lesser, do not lose the greater! You must not for one moment underestimate your place in the nation's life. You can bring a great illumination into a dark age. The old lamp which lit the way for the early nursing pioneers—that is the only lamp which works miracles. It needs rubbing hard. It needs to be kept fresh and clean. It needs to be replenished daily with new spirit. In its light men and women see that people come before things. Only by its light can your profession fulfil its great destiny—to be pathfinders and pacemakers in making the world a home for mankind.

THE WHOLE NATION IS OPEN TO THE NURSE

THE HOME

THE MINES

THE HOSPITAL

BORN

Right : *she hears the news.* Above : *she smiles as doctor and nurse explain how she can be a good mother even before baby is born*

A NEW ARRIVAL

The ante-natal clinic : Above : *checking-up to see that everything is in order. The doctor is about to test heart and lungs.* Below : *keeping records of baby's position and mother's health*

ORN INTO A WORLD AT PEACE

—University College Hospital helps to make childbirth a happy adventure

PEACE on earth came in time for the birthday of this baby. A future of great hopes and great problems awaits him ; the health services play their part in giving him a foundation of good health on which to build. University College Hospital gave his mother the best advice and treatment that modern medicine can offer. A little anxious when nurse told her about the baby, she was soon reassured and, with other mothers at the ante-natal clinic, soon began to look forward happily.

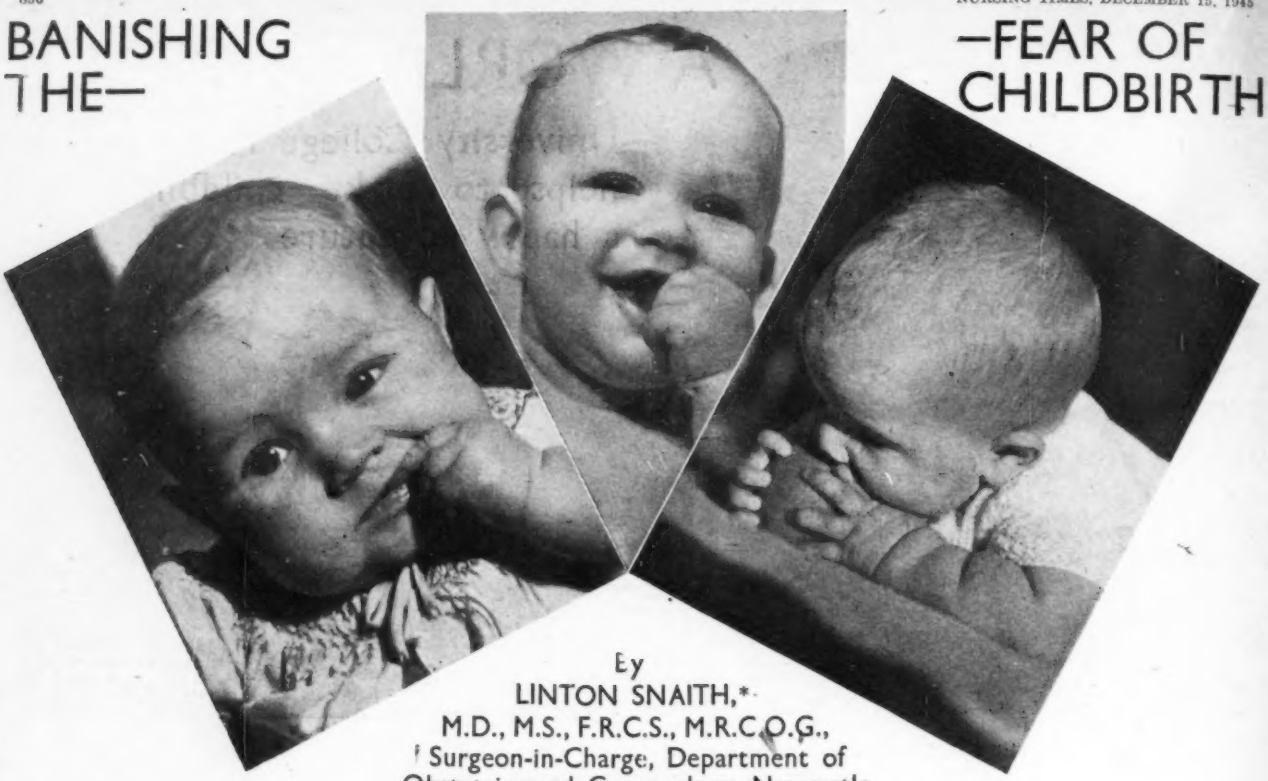
In hospital she went to the first stage room and from there to the labour ward where her boy was born. She fed him herself, of course, and soon there was the new adventure of bathing her little son. On the tenth day she left hospital but the post-natal clinic helped her to guide her son over the stepping stones of babyhood.

Above : *on the scales. With his ration of orange juice and cod liver oil, baby gains steadily.* Below : *babies all in a row get ready for weighing at the post-natal clinic*

Left : *in the labour ward : with everything satisfactorily over she turns her head to watch her first baby.* Below : *feeding time ; she knows that her own milk is the finest food*

GIVING HER FIRST BATH

BANISHING THE— —FEAR OF CHILDBIRTH



By
LINTON SNAITH,*
M.D., M.S., F.R.C.S., M.R.C.O.G.,
Surgeon-in-Charge, Department of
Obstetrics and Gynaecology, Newcastle
General Hospital

AT a recent Labour Women's Congress a discussion took place on the cause of the decline in the birth rate which has occurred during the past thirty years; among possible causes suggested by various speakers was fear of childbirth and especially fear of the pain thereof. It may be that such fears are in part responsible for the steady fall in the birth rate, which has only recently been arrested, though undoubtedly other and probably more important factors are concerned: it is indisputable however, that fear of pregnancy and childbirth does exist and that such fear is a most potent source, directly and indirectly, of much of the pathology which is associated with parturition.

Fear of pregnancy and of labour is manifest in two distinct types of patient. Broadly speaking it may be classified under the headings of fear of the known and fear of the unknown. The first is shown by the parous woman—the woman who has experienced one or more of the ill-effects of pregnancy, and on whom the experience has left an indelible mark. She may be afraid of pain, following an unfortunate experience in her first labour, or she may dread the minor but important discomforts of pregnancy—the nausea and vomiting, heartburn or other minor complications which made life a burden for several months, in her previous pregnancy. A further example of very reasonable fear is that shown by the mother of several children, who, with little or no help in the home, and perhaps in poor circumstances, sees another pregnancy merely as the first step in an increase in the domestic burden which she already finds almost intolerable.

The Known

Fear of the Known.—Women who suffer from this type of fear may seek relief in attempts at abortion, and they contribute their quota of unfortunates to the tables of maternal mortality and morbidity. Another demonstration of the ill-effects of the fear of pregnancy can be found in the large number of cases of frigidity and dyspareunia of psychological origin. The idea of pregnancy becomes so distasteful that it is suppressed in the mind and replaced by a dislike of the preliminary to a pregnancy, sexual intercourse, even where at an earlier and happier time relations between husband and wife were on a completely normal plane. Sometimes the dread of pregnancy produces amenorrhoea, menorrhagia or such irregularities of the menstrual cycle as forbid normal physical relations between a couple.

Less commonly the fear of pregnancy—or, strictly speaking, repetition of a previous unduly painful labour—will result in the type of uterine action which is commonly termed inertia. This complication, which may be termed a fear-birth, will be referred to later, and it will suffice here to say that it is commoner in first pregnancies and is in many ways the most serious complication which can occur in connection with pregnancy.

The Unknown

Fear of the Unknown.—Fear of the unknown—or of the incompletely known is the second type of fear which one encounters. One sees it sometimes in the young married woman who for some reason—often a trivial one—wishes to avoid pregnancy but through ignorance does not avail herself of contraceptive measures. She, like the woman who has had too many children, may be frigid, or may suffer from vaginismus or menstrual irregularities which are but the reflection of a suppressed desire not to become pregnant. More commonly, however, this fear of the unknown is manifest in the woman who is actually pregnant for the first time. She may desperately long for a child, she may have waited through several years of marriage for this first pregnancy, but when it occurs she is filled with foreboding. Perhaps she is the victim of those vicious gossips who love to retail to their circle of acquaintances all the details of difficult child-births and deformed babies of whom they have heard; perhaps she is merely unfortunate in possessing a stupid but well-meaning mother or other relative, or even a midwife who cannot control her tongue.

Wherever she gathers her fear, the result is the same—as the end of pregnancy approaches she lives in constant dread of the first sign of labour, and every minor discomfort of pregnancy is magnified into a sign of abnormality. When labour pains first commence, in the normal carefree woman they are usually felt as a dull backache, which waxes and wanes and of which at first she is hardly conscious. In fact, in many cases, labour has far advanced before the patient has really decided that it has begun, and she may "call the nurse" or arrive at the hospital when the head is on the perineum. In the frightened primipara, however, the first backache is the sign that she has dreaded and her tolerance of discomfort has been so lowered by her constant

* *Abstract of a lecture given to Public Health Nurses at Newcastle-n-Tyne.*

anxieties that she commences to groan and roll about the bed, to push and struggle and " bear down " before the os has begun to dilate. Such a woman claims—and indeed actually does suffer—most intense pain, often almost continuous, with uterine contractions which are barely perceptible to her attendants. She is the victim of a type of uterine inertia which may lead to her exhaustion long before full dilation has been reached. She cries out for relief, and her nerve tension communicates itself to those around her, to the relatives who press the midwife to call the doctor in, or who command the doctor to " do something," and to the doctor and midwife in turn, leading to hasty decisions, the premature application of forceps, failure to extract and the eventual arrival in hospital as a " failed forceps " case with a dying foetus and an exhausted mother. There are other and important causes of inertia, but fear is the primary factor in many cases and a contributory one in others.

The unsuccessful treatment, preventive and curative, of this second type of fear leads, of course, to the establishment of a case liable to the first type—the fear of repetition of a previous disastrous experience. Almost daily, in obstetrics practice, one encounters the woman who has had one child, has never forgotten and dare not risk a repetition of her first confinement.

Before passing on to a discussion of the means of dealing with, or preventing these fear-births an example may be quoted of an uncommon but important type—the young woman, with her first pregnancy, who has lost a close friend or even her own mother from an accident of childbirth. Some years ago a young woman came to my ante-natal clinic with her first pregnancy. She was a tall, strong, handsome girl, in radiant health. Her pregnancy was entirely free from untoward symptoms, she attended regularly, apparently happy and well throughout, and no one had the least doubt that she would have a very normal labour. Her pelvis would have admitted with ease a 14 lb. child. As soon as her first pains began, she started to scream, and begged for a Caesarean section; reassurance, sedatives, stern reproof and reason proved unavailing. The os dilated in 48 hours to one-third, contractions were regular but short and weak. All known forms of treatment for uterine inertia were tried, with no avail. The condition of the mother began to deteriorate and it was decided to carry out a Caesarean section. As soon as the patient heard this, she calmed down and tolerated the pains, unchanged, contentedly until preparations for operation were complete. A few days later she volunteered the information that a friend of hers had died a few years before from sepsis following a fairly straightforward labour and she had been terrified ever since of childbirth, though she had never admitted the fact, and indeed had tried, only too successfully, to conceal her anxiety.

Prevention the Cure of Fear

The treatment of both types of fear is of course largely preventive. Of primary importance is the ante-natal period. Here is the time when training and reassurance for childbirth must begin, yet how often is it really practised by the nursing and medical profession ? The medical student, and the pupil midwife, are taught, very properly, to test the urine, to take the blood-pressure, to examine for contracted pelvis and to determine the presentation of the child, but rarely are they taught to look upon the expectant mother as an individual, who is undergoing not only physical but mental changes during the whole of her pregnancy. The atmosphere of the average ante-natal clinic cannot be regarded as conducive to a state of calm confidence in a nervous primipara : while she waits for an hour or more, with a score of others, conversation inevitably turns to a discussion of symptoms and their meaning, and to accounts of other people's alarming experiences, and when her turn for interview does come there is too little time given her in which to pour out her worries and receive reassurance. So many symptoms of pregnancy can be banished by a few words of explanation, worth more than any capsules and tablets. The health visitor is too busy taking names and addresses, giving out cod-liver oil and forms for extra milk, the midwife is testing urine, and the doctor is anxious to examine the abdomen or pelvis and hurries the patient to a couch after a few enquiries into her past health.

Good Advice

Apart from the ante-natal clinic, the expectant mother has little opportunity for advice. Some are fortunate in possessing a wise and experienced relative, others have family doctors who can still spare the time to know their patients, and to reassure them, but only too often in these days the doctor is anxious to send his ante-natal cases to the clinic and his anxiety is not entirely explained by overwork under war-time conditions. The wise health visitor will find time to call on the expectant mothers in her district and gain their confidence in the calmer atmosphere of their homes, but too many other duties are often thrust upon her in these pressing times. The midwife should perhaps be the most helpful of all, yet there is a small but formidable band of midwives who seem to delight in displaying their knowledge by surrounding the process of pregnancy and childbirth with an atmosphere of mystery, with dark hints of " too much water " and " carrying too high " or some such vague term which puzzles the mother and over which she ponders until she is sure that the baby and perhaps herself will never recover from the labour. Only the other day a patient was referred to me, with a pregnancy which did not correspond with her dates, in a state of nervous collapse because the midwife had told her the baby was dead. In fact, there was no evidence of this, and it was likely that the onset of pregnancy had been preceded by a short period of disturbed ovarian function, obscuring the true date of conception : yet this midwife was fully trained, State-registered, and with twenty years of experience, and would be highly offended if she were told that her conduct had not been in the best interests of her patient.

Book Reviews

HEALTH AND SOCIAL WELFARE.—*Edited by Lord Horder (Todd Publishing Co., London and New York; price 21s.)*

This is an annual reference book for all engaged in the health services. The first section comprises reviews on many aspects of national health, e.g., nutrition, social medicine, maternity services, nursing, health visiting, almoner's work, day nurseries, rheumatism, health services in the Colonies and the United States. These articles are written by well known authorities on the subjects concerned. Other sections deal with health legislation and policy, official directories of the public services in this and other countries, and official and unofficial statements, on the duties of various bodies concerned with health and social welfare and the work recently accomplished by them. Full details of officially appointed committees are given with the names of their members. In addition there are appendices giving statistics and other useful information, and a supplement which gives changes of personnel on the various bodies since the General Election in 1945. The manual is a mine of information and shows the great number of agencies at work in the cause of health and social welfare. It indicates the useful contacts which can be made to help those in need, and might be of great help to those choosing a career. Almoners and health visitors and the administrative officers in all types of hospitals will find it most useful as a directory and guide.

H.M.G., S.R.N., S.C.M., Diploma in Nursing,
University of London.

A HISTORY OF MEDICINE.—*By Douglas Guthrie, M.D., F.R.C.S. (Thomas Nelson and Sons, Limited, Parkside Works, Edinburgh; price 30s.)*

Apart from the great amount of detailed historical fact in this book, one is conscious of the skill with which the author has caught the atmosphere of the age he describes. One can turn the pages haphazardly and the eye is caught by a familiar name, or a striking illustration. The interest is held at once by a wealth of curious and instructive detail, interspersed with many carefully chosen quotations from the writings of the great men whose work and times are described. This indeed is no " dry as dust " history. It traces medicine from primitive times to the present century. The libraries in the training schools for nurses will be enriched by it, and many anecdotes and interesting customs could be selected from it to illustrate and enliven tutorial classes to nurses and to link up their present work with past ages.

It is a book which would be appreciated as a gift by a medical or nursing colleague.

H.M.G., S.R.N., S.C.M., Diploma in Nursing,
University of London.

This sister at the Hospital for Sick Children, Great Ormond Street, is dealing with the relief of illness : she is also dealing with a human being for which a 'grounding in the nature of the genus human' is an asset

THE TEACHING OF NORMAL PSYCHOLOGY TO THE STUDENT NURSE

By MRS. N. MACKENZIE, M.A., (Oxon)

Abstract of a lecture given during the Winter Conference of the Sister Tutor Section of the Royal College of Nursing

THE present time is critical in the education and status of the student nurse and the State-registered nurse. Sister tutors are aware of the reasons for this and know the problems which confront them as a great educational force, both in their profession and in the country as a whole. Instruction in psychology is one of these problems and consideration must be given to the various aspects of psychology and the desirability of its inclusion in the nurse's training.

There are two definitions of psychology to be borne in mind both given by modern psychologists : Professor Woodworth of Columbia University, America, writes that " psychology is the study of the activities of the individual " : Professor Edgell, of Bedford College, England, writes "psychology is the science of mental life." We begin, therefore, with two considerations, one that psychology tells us about human behaviour and why humans behave as they do ; and the other, that on examining the mind we realize the importance and significance of the mental processes underlying and producing behaviour.

Specialized Fields

It is natural that so vast a field as psychology should be broken up into specialized fields and it is important to keep these in mind. There is the field of *comparative psychology* which deals with the comparative study of the behaviour of the lower animals and man : this is perhaps more allied to biology than pure psychology. The field of *industrial psychology* is concerned with the activities of those in industry, in commerce and trades whether they be on the administrative or executive side ; their skill, their leisure, their happiness, their sense of fulfilment fall within the sphere of psychological investigation. In the field of *educational psychology* the specialization lies in the direction of the learning processes, the development of character and the fulfilment of the personality. The field of *religious psychology* is young : it is concerned with the link between the mind and faith. The field of *social psychology*, also a recent specialization, has much interest for the sister tutor since it is concerned with the interrelations of individuals with groups and of one group with another. The *anthropological field* is concerned with customs, folklore, racial differences and national behaviour. Finally *medical psychology* is concerned with mental and nervous dysfunction.

From all these fields the nursing profession can make its choice. Which special branches does it consider will be useful to the student nurse ?

As you go about you will meet psychologists who will stress one aspect of psychology more than another : one will say that it is the social aspect, another the aspect of dysfunction and a third the educational aspect that matters. In considering what the State-registered nurse should know about psychology we must look all round the picture.

Why are we considering the inclusion of psychology in the curriculum of the student nurse ? Her curriculum is full : we hear often of the amount of work to be got through and the sense of pressure upon the young student. Yet we are proposing to add still another subject for study. If the subject of psychology is to be included in the syllabus merely because it is 'in the air,' and because it is a fashionable thing to talk about, we should be completely unjustified. But I think there are four good reasons why we may be justified in introducing it into the curriculum.

An Aid to Learning

First, there is no doubt that a study of psychology improves the mind. It is a curious phenomenon that a person who is taking seriously a study of psychology frequently improves in anatomy and physiology ; some people even improve in physics and chemistry ! Psychology, in fact, seems to be a nice ' aid to learning ' and we should not deny the student nurse any such aid. Secondly, the nurse is going to deal throughout her career with illness and with the relief of illness, but all the time she is also dealing with human beings and, therefore, some grounding in the nature of the *genus* human would seem to be a desirable asset. Stress is laid on the importance of understanding such matters as the care of thermometers and sterilizers : surely it is quite as important that the nurse should know how the mind of the patient works. I am sure it is important that the ward sister and the sister tutor should know how the mind of the student nurse works.

Thirdly, many nurses on completing their training go out into the world of industry and public health, and in these fields some training in industrial or social psychology is certainly an asset. Finally, the introduction of psychology would add another cultural subject to the student nurse's curriculum : the only one at present is the history of nursing. All the other subjects she studies are natural sciences. The addition of psychology to the curriculum would bring what I would describe as a cultural and humanistic factor to the student nurse's mental equipment and training.

It may be helpful to see what allied professions are doing about the teaching of psychology, for instance, the physiotherapists and the speech therapists. The Chartered Society of Physiotherapists have recently overhauled the syllabus for students and for teachers of physiotherapy. In the new scheme the physiotherapist student has 18 lectures in psychology in her three years' training and 6 advanced lectures after her final examination, making 24 in all. The speech therapists have also recently overhauled their syllabus and students now have 50 lectures in psychology spread over the three years' training. These two plans may give some points for future discussions.

Psychology and the Immature Mind

Two further problems are concerned with the teaching of psychology : first, it is a difficult subject to present to the young and to teach to those whose minds are still immature. There is even in some universities a feeling that psychology is an unsuitable subject for a first degree because of the difficulty it presents to the immature student. The speech therapists got round this problem by giving a prolonged course of study. Secondly, there seems to be a curious fascination and attraction in the morbid side of psychology—I mean morbid in the technical sense, as in morbid anatomy, not in the emotional sense. This is not a universal problem but it is one of which we must be aware : a certain number of young people and young students pick up

words, such as 'frustration,' 'repression,' 'neurosis,' 'inhibition' and 'inferioriority complex' and, unless taken in hand, they will restrict their psychological activities to the abnormal and even use these terms, for example, about themselves. It seems to be a temptation to dwell on the morbid side of psychology rather than subject ourselves to the stern discipline of normal psychology.

Teaching Personnel

It is for the sister tutors to say who they think are the best teachers for their student nurses. I would, however, stress the importance of linking up the teaching of psychology with local educational and university facilities. The question, no doubt, needs discussion and certainly an opinion from matrons: it may be possible for the tutor to take over some of the teaching herself for she starts with the double advantage of knowing her students and having learnt how to teach.

On the answer to the question, 'What do you expect the student nurse to get out of lectures on psychology?' depends the content of the syllabus. This takes us back to the premises laid down at the beginning. First, we expect the student nurse to get a richer, fuller and more complete mental development for herself. Psychology is the one subject which we can bring into the curriculum without the ulterior motive that it may be useful for other people. We are going to give the student nurse something which will enrich her own mind and enable her to have more fun and appreciation of life. Secondly, properly handled the teaching of psychology will make the nurse a more sympathetic and a more skilful person. Thirdly, if we arrange the right content for the syllabus, psychology will form a good foundation for further reading and a wider appreciation of many of the interests of life which will last after the nurse has stopped reading anatomy. Sister tutors after taking their diplomas may present their books on anatomy to the hospital library but on the shelves of every State-registered nurse, in whatever department, should be built up a psychological library: it will be a valuable help and stimulant. We can read about psychology until we are 70 but I doubt if we can read about anatomy or bacteriology with enjoyment after we are 40 unless we are specialists along those lines.

A Plan for Study

There are then these three questions: 'Do we want psychology to be a subject in the nurse's training?' 'What fields of psychology do we want?' and 'How can we best get it across to the young immature student?' I suggest that the student nurse has 20 lectures spread over the first three years, for instance, 8 in the first, 6 in the second and 6 in the third year. After qualification she should have 6 more on an elective basis, according to the bias of her interests and future career. In the first year she should learn something of psychological terminology and the general emotional and mental make-up of the human being. In the second year her attention should be particularly drawn to such psychological topics as fatigue, the use of leisure, the place of skills in the development of the personality and topics allied to these subjects. In the third year she should learn something of social psychology. In the elective fourth year she could take more advanced work, say on the industrial, social or psychopathological side.

Two further principles have been driven home to me in the last few years. I have always, because of the immaturity of the student nurse, hesitated as to the advisability of adding psychology to her curriculum but, again and again, in one way or another, these words have been spoken to me, 'Why did we not know about these things earlier?' This has so often been the expressed need of the nurse above the age of 25 that I think we must meet it. Secondly, a study of psychology almost inevitably leads on to some teaching on ethics and I have become aware of the fact that the nursing profession both needs and values a course of study on ethics—not nursing ethics, which are largely a matter of manners and morals, but ethical principles.

Normal Psychology

If we are going to teach psychology to nurses during their years of training it is essential that it should be normal psychology. Every science must first be learnt from the normal aspect. Anatomy, physiology and hygiene owe much to the post-mortem room but we do not begin to teach the student nurse in the post-mortem room. If we teach normal psychology properly we shall have laid the foundations for any specialization which may be required later. For example, it is unwise and unpractical to teach educational psychology to a person with no grasp of general psychology: it is only when the underlying principles and terminology are understood that one can specialize adequately. How many tutors find it difficult to teach science to a student whose arithmetic and algebra are shaky? We may just as well build a house on a quagmire as teach industrial or social psychology to a person without the foundation of general psychology.

Nurses are prone to the same faults, frailties and failings as the rest of humanity and one of these is laziness, taking the easiest way out. To take an analogy from the teaching profession: one sometimes hears teachers say, 'I cannot get fractions into Richard's head, but then he has an unhappy home life and has something psychologically wrong.' Unless this diagnosis has been made by somebody qualified to make the diagnosis, it is the lazy way, and if they are not careful nurses may fall into this error.

For a Fuller Life

I am the last to underestimate the importance of some knowledge of psychology for nurses but I think we should be careful we do not produce nurses who substitute for skill, patience, intelligence and knowledge, a sense that they can deal with their patients' worries. It is a wilful limitation of the contribution that psychology can make to restrict it to a knowledge of how to deal with worries. It is not necessarily the emotional state of the patient that matters to the nurse but whether he is being properly looked after from the nursing angle with regard to such things as comfort, hygiene and diet. A knowledge of psychology will give the nurse a stimulating mental training and enable her to lead a fuller and richer life, but if it is going to make her think that she is a minor psychotherapist we had better leave psychology out of her training altogether.

There are powers above us who may say that psychology must be part of the nurse's curriculum but that it need not be an examination subject: in this case it will lie in the hands of each sister tutor to interpret what psychology is to mean in the training of the student nurses under her care. So long as psychology is not an examination subject the sister tutor can teach the student nurses almost anything she thinks useful and valuable. She can decide in fact which of the enriching and illuminating aspects of psychology she can introduce to the student nurses for whose education she is so largely responsible in those four years.

DISCUSSION

On the platform with Mrs. Mackenzie were Miss L. G. Duff Grant, matron, Manchester Royal Infirmary, who had been invited by the Sister Tutor Section to take the chair, Miss M. F. Hughes, president of the Royal College of Nursing, Miss D. S. Coode, O.B.E., chairman of Council, Miss F. Taylor, chairman of the Sister Tutor Section and Mrs. Stocken, secretary. Discussion centred round the following points:—

Psychiatric wards in general hospitals.—**Miss M. D. Winter** of the East Suffolk and Ipswich Hospital, Ipswich, thought that Mrs. Mackenzie was proposing something that everyone hoped to see, but there were great difficulties. Should not abnormal psychology be introduced to the student nurse before she met it from the outside angle? It had been said that the Government was going to make it compulsory for general hospitals to have wards for patients who were not definitely certifiable: young student nurses would have to care for these patients. Mrs. Mackenzie thought this an important point. Some hospitals had an increasing tendency to take and keep border-line cases in the wards, to have observation wards and to admit cases of mental and nervous dysfunction. "If the hospitals present us with these problems" she said, "we must take a stand: if these patients are going to be in hospital then we must give the nurse time for six short classes on Anxiety States and their significance from the nursing end. We do not send student nurses to other special departments without preparing them for it: a student nurse needs preparing for this too. It would be possible to do it in six short classes but it would not be possible or desirable to give her a deep psychological interpretation of the illnesses. It is not the nurse's job in the surgical ward to experiment and see what would happen if she moved a tube half an inch. Nor is it her job to experiment with the spoken word to a patient with a deep underlying conflict. Dealing with an anxiety state is one thing; dealing with a underlying psychological conflict is another: I suggest instruction on the first but not on the second."

The basis of good English.—**Miss W. H. Loader,** Hammersmith Hospital, W.12, suggested that just as a knowledge of arithmetic and algebra was an essential basis on which to teach science, a knowledge of English was necessary before psychology could be taught and many student nurses had not, to-day, a good grounding of the English language. To which Mrs. Mackenzie replied that it was a remarkable fact that a study of psychology improved the student's English.

The different reactions of patients to disability.—**Miss E. B. Grindrod,** Bristol Homeopathic Hospital, brought this point up as a reason for teaching psychology but Mrs. Mackenzie said it did not require a knowledge of psychology—it was sheer observation. A knowledge of

(*Continued on page 842*)

Christmas Pie

"A wonderful pudding . . . Everyone had something to say about it, but nobody said or thought it was at all a small pudding for a large family." *A Christmas Carol.*

It seems more than probable that most of the Christmas puddings in this year of austerity will bear a close resemblance, in size at least, to that "wonderful pudding" of the Cratchit family. And it is to be hoped that everyone will show the same tact in refraining from comment on the obvious! But though the more orthodox fare, such as turkey and goose, Christmas cake and plum pudding may be in short supply, the clever caterer who has been "saving up" for Christmas and who intends to make full use of the extra rations can still ensure that the menu will be both ample and appetising.

Too often in the "good old days" one was obliged, reluctantly to refuse certain proffered dainties simply through "lack of accommodation." But this year, at least, we shall all be able to enjoy these delectable extras with appetite. Cakes and biscuits which were almost superfluous in pre-war times now assume a fresh importance. And home-made sweets are often quite as delicious as the shop variety even if they are not as highly-coloured or meticulously shaped. The following recipes have all been tried and tested and, if they lack the gorgeousness of Mrs. Beeton's confections they are definitely "Christmassy" and do not require half-a-pound of butter, a dozen eggs, and such details as whipped cream, sherry and almonds!

Mock Cream

Ingredients:—1 level tablespoon custard powder or cornflour, ½ pint milk, 1 oz. margarine, ½ oz. sugar, flavouring.

Method:—Blend the custard powder with a little cold milk. Warm the rest of the milk in saucepan. Add it to the custard powder and return to the pan. Stir over heat till well cooked. Put aside to cool. Cream margarine and sugar together very well; beat in the thick custard, add flavouring and continue to beat till creamy. This makes about ½ pint of cream similar in texture to whipped cream.

Fruit Shortcake

Ingredients:—6 ozs. self-raising flour, a pinch of salt, 1½ ozs. margarine, 1½ ozs. sugar, ¾ gill of milk, ½—1 pound of any soft or stoned fruit, slightly sweetened, ¼ pint home-made cream.

Method:—Mix the flour and salt and rub in the fat. Mix in the sugar and form into a dough with the milk. Place mixture in a greased sandwich tin and bake for 25 to 30 minutes in a fairly hot oven. Split in halves and allow to cool. Spread inside of the sandwich with half the cream, mash fruit together slightly and spread between the two halves of the shortcake, with the rest of the cream on top.

Ginger Snaps

Ingredients:—4 breakfast cups of flour, 1 breakfast cup of margarine, 1 breakfast cup of sugar, 1 breakfast cup of syrup, 1 tablespoon treacle, 1 teaspoon soda, 1 tablespoon ground ginger.

Method:—Sift flour and baking soda and ginger together. Heat butter and sugar and treacle, pretty hot. Pour in melted liquids and knead well. Roll out, cut and bake for 10 to 15 minutes.

Marzipan

Ingredients:—2 ozs. margarine, 2 ozs. sugar, almond essence, 8 ozs. Madeira cake crumbs.

Method:—Thoroughly mix margarine with sugar. Add a few drops of almond essence. Finely crumble the cake crumbs. Mix in and work well together. This can be used either as almond paste for cakes, or made into little balls and rolled in powdered chocolate or cocoa.

Marzipan Toffees

(Use the marzipan recipe)

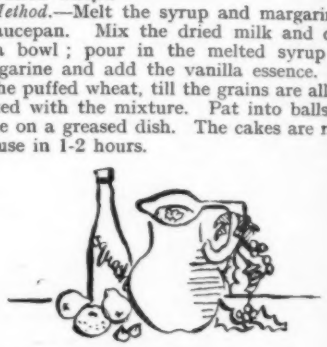
Ingredients for toffee:—2 oz. margarine, 1 oz. sugar, 3 oz. golden syrup, 4 tablespoons water, 2—3 drops of vinegar.

Roll the marzipan into 25—30 small balls and put aside to dry and harden. Put all the toffee ingredients into a saucepan and heat gently until the sugar dissolves. Boil briskly until it reaches the "crack" stage, that is, when a little of the toffee is dropped into cold water it immediately hardens and crackles. Draw the pan off the heat and dip in the marzipan balls on the end of a cocktail stick, or a piece of wire with a looped end. Place them on a greased baking tray and leave to harden. The dipping should be carried out quickly or the toffee will set in the pan.

Chocolate Balls

Ingredients.—2 ounces golden syrup, 2 ounces margarine, 5 level tablespoonfuls of dried milk, 1 level tablespoonful of cocoa, ½ teasponful of vanilla essence and 3 ounces of puffed wheat.

Method.—Melt the syrup and margarine in a saucepan. Mix the dried milk and cocoa in a bowl; pour in the melted syrup and margarine and add the vanilla essence. Stir in the puffed wheat, till the grains are all well coated with the mixture. Pat into balls and place on a greased dish. The cakes are ready for use in 1-2 hours.



Ginger and Apple Drink

Ingredients:—1 apple, 3 pints water, 2 tablespoons jam, 3 level teaspoons ginger, 6 saccharine tablets, few drops lemon substitute.

Method:—Wash the apple, cut it into small pieces (retaining skin and core) and put into a pan with the water, jam and ginger. Simmer gently till the water is well flavoured (about ½ hour). Add the saccharines and lemon substitute. Strain and serve hot.

Hot Fruit Cup

Ingredients:—1 pint any fruit bottled in water, 1½ level tablespoons jam, pinch of ground cloves.

Method:—Simmer the fruit in the water in which it is bottled for 15 minutes. Strain, keeping the fruit for tarts, etc. Add the jam and ground cloves to the juice and simmer for a few minutes longer. Serve very hot.

Spiced Fruit Filling

This filling is made with bottled fruit and can be used for pies and tarts both large and small. It is very luscious in a shortcake or as filling for a scone.

Ingredients:—8 ozs. plums or fruit pulp, 4 ozs. any kind of mixed dried fruit, 2 ozs. margarine, 1 tablespoon marmalade, ½ level teaspoon cinnamon, ½ level teaspoon nutmeg, ½ level teaspoon mixed spice, 1 oz. sugar, 1 teaspoon lemon essence.

Method:—Mince or chop the bottled fruit with the dried and the marmalade. Mix together with the spice, sugar and lemon essence. Melt the margarine, pour it over, and mix all ingredients well together.

"The Play's The Thing"

WHILE it is true that, at Christmas time, food plays a doubly important part in the scheme of things, it would be folly to assume that nothing more is required to ensure a successful festival. If the mummers no longer visit our houses, as in the old days, there is no lack of good entertainment to be had outside. Pantomimes and special plays for the children (and for parents and relatives who want an excuse to see them), and plenty of choice for those who do not care for fairy tales, ancient or modern. If box-office returns are anything to go upon "the play's the thing" as much to-day as it ever was. Historical and modern drama, romance, broad farce and witty comedy, all are available to those who book well in advance. And here are a few comments on some of the most popular which may act as a guide to those who are only in town for the holiday season.

The Hasty Heart *(Aldwych)*

A play about nursing that nurses will enjoy. Margaretta Scott is an Army nursing sister in Burma, very attractive in tropical uniform—beautifully laundered! Her patients, there appear only to be six of them, are a cosmopolitan collection of six different nationalities as might perhaps happen, and adds to the fun. As the title suggests, there is a love interest and an excellent performance by Emrys Jones as the friendless young Scotsman makes it pathetic but very enjoyable entertainment, with plenty of humour to enliven it.

Madame Louise *(Garrick)*

Though this play is no longer very young, there are certainly no indications of failing popularity. Broad farce, with some excellent lines and the usual misunderstandings and "awkward" situations, it allows plenty of scope for the brilliant acting of Alfred Drayton and Robertson Hare, as Mr. Trout and Mr. Mould. Masters of by-play, their scenes together are, if possible, funnier than ever. Lesley Brook is a very charming Miss Penny, and further glamour is supplied by Betty Nelson and Maria Barry as Pearl and Eve. The author, Victor Sylvaine, himself appears in a minor role in the final act.

The First Gentleman *(Savoy)*

This, with Robert Morley in the title role, is a fine play, finely acted and well produced. Though the author denies his "hero," the Prince Regent of England, any redeeming feature, Robert Morley succeeds in imbuing him with a certain pathos if not with actual charm. Wendy Hiller as Princess Charlotte, the Regent's daughter and heir to the throne of England, is equally charming as the rebellious daughter and the happy bride, and nurses will appreciate the consummate stagecraft of her performance in Act III, Scene I. The whole cast is to be congratulated.

The Cure for Love *(Westminster)*

"Shimarriking" in Lancashire among the lads and lassies with lots of hot pot, some beer and a few deplorable double whiskies. This is the simple wartime story of Jack Hardacre (Wilfred Pickles), modest hero of Alamein on leave after three and a half years. The "triangle motif" is provided by "our Jaanie" (Joan White) and Millie, a billetee from London, (Renée Ray). Jack's mother, the thrifty, unemotional housewife with a terrific bark but no bite, gives Dorothy Dewhurst scope for a piece of very fine acting. The art of concealing art is excellent in all the details of home life and "pub.": ironing in the kitchen, eating hot pot, the family "baath" before the kitchen fire, and the life of the public bar, are all convincing as a background to a comedy with many laughs, a few tears and a happy "*fait accompli*" to end. The cast is a good team in which all the minor characters convince and no-one "runs away with the show" . . . and if tha dusna leek it tha conna use thi een.

Under the Counter *(Phoenix)*

Surely Cicely Courtneidge at her gayest and best. One missed her usual partner, Jack Hulbert, but all parts were acted admirably. The piece is full of humour, good dancing and catchy tunes, and the part where Miss Courtneidge drapes yards of blue silk, bought through the "black market", round the man from Scotland Yard is most amusing. "Under the Counter" is just the right play for the Christmas holidays.

Gay Rosalinda *(Palace)*

With Ruth Naylor in the leading part, this is a colourful return to the Vienna of 1872, with its Strauss waltzes, flirtatious women and debonair tenors. Irene Ambrus as Adele, maid to Rosalinda, and Bernard Clifton as Doctor Falke, deserve special mention.

Young Mrs. Barrington *(Winter Garden)*

A very topical and highly amusing play. The young war-wife who has led an independent life for five years and suddenly finds herself faced with a husband she hardly knows, is a story too often true in these days. The husband's doting mother increases the difficulties, while amusement is provided by the unsophisticated, youngest son, Arthur (Peter Hammond) and the troublesome charlady, Mrs. Porter, whose influence is felt, rather than seen: she makes only one entrance.

TWO LAUGHS

Kindred Spirits

A famous biologist, having unsuccessfully tried to teach a monkey to play ball, decided as a last resort to leave the little creature alone in a room with a bat and ball. He closed the door and waited a few moments. Then, very quietly, he stooped and peered through the keyhole. He found himself staring into an intent brown eye.

Sick to Death

"Don't be downhearted," said the steward to the suffering passenger. "Nobody's ever died of seasickness."

"Don't say that," moaned the stricken one. "It's only the hope of dying that's kept me alive so far."

AS THE THEATRE SEES US—*Margaretta Scott and Emrys Jones in "The Hasty Heart"*

Correspondence

The Foundation Stone

I would like to say how much I am in agreement with the views expressed by Miss Davieson in the December 8 number. At a meeting of the staff of my hospital held recently a paper was read on "How to Assist in the Recruitment of Nursing"—neither in the paper nor in the discussion which followed was any allusion made to what a well-trained nurse has to give to the community. Surely the greatest incentive possible is that of service and the joy it brings?

We more experienced members of the profession must take our share of the blame for this state of affairs.

We should see that adequate facilities for spiritual refreshment are given to the nurse in training. I know quite large hospitals where there is no chapel and ward services are rare. I wonder how many ward sisters commence their days with prayers for patients and staff?

I do feel it is vitally important that we who are teaching the nurses of the future attach sufficient importance to the Christian outlook which is after all the foundation stone of medicine. ELIZABETH SIMPSON.

Adult Education

I read with great interest in your issue of December 1 the remarks of Miss Stocks and Dame Katharine Jones concerning nurses and Adult Education and may I say that I heartily agree that nurses might add to and benefit by the discussion at these classes.

I am a member of the Workers' Educational Association and have attended courses of lectures on such varied subjects as "The Atlantic Charter," "The Science of Life" and "How we are Governed." Our classes are held in the evening, once a week; and although I am district nursing and always on call I only missed two classes out of twenty-four last winter.

There is a Workers' Education Association Class in many small remote villages as well as in the towns and if anyone feels there is a need for evening classes in a district where none are available she can generally interest sufficient people to get a course started. I believe eight is the minimum size of a class. I thoroughly enjoy both lectures and discussion and eagerly look forward to the classes.

STELLA M. HOLLAND,
College Member,
W.E.A. Member, Norfolk

Fair Play

Recently, in your valuable columns, you published an article asking authorities, when making appointments, to give due consideration to nurses who had served their country. I hope your appeal will help to prevent, in future, the undermentioned incident.

In a large mental hospital this week, the post of junior assistant matron was given to a person possessing the certificate of the R.M.P.A only in preference to one, who had served with the Nursing Services of the Crown for five years. Previous to this, she had had wide administrative experience. Surely, this is a poor reward for one who had served in foreign fields. No. 32,448

Public Health Salaries

We, the public health staff of the Borough of Brentford and Chiswick, have recently addressed a letter to the Rushcliffe Committee, Ministry of Health, complaining of the inadequate salaries paid to public health staffs. The Rushcliffe Scale, adopted in April, 1943, was based on a much lower cost of living figure than that which prevails to-day; it was less in 1943 than the scales paid in Metropolitan areas in 1939. The annual increments are much too small. It is a point worth noting that when the Rushcliffe scale was adopted the war bonus already paid was deducted, so depriving us of a small lump sum, urgently needed, which would have been some compensation for long years of underpaid work.

We support the Middlesex Tuberculosis Visitors' Association and suggest that more collective letters be sent to the Rushcliffe Committee.

MARY A. BRADSHAW.

An Announcement from Blackpool

Miss Mary Myerscough, who is president of the Blackpool Branch of the Royal College of Nursing, writes that the premises of Roughlea Private Hotel, Empress Drive, Blackpool, have now been taken over as a Nurses' Home and so will no longer be available to visitors. She is anxious that those friends who visited her every year should be notified of this fact in order to save disappointment later. Miss Myerscough adds that she will be pleased to see any member of the nursing profession, who is visiting Blackpool, at No. 1, Beech Avenue.

PRESENTATIONS

Miss H. G. Souch, home sister, is retiring after 35 years' service at North Staffordshire Royal Infirmary, Stoke-on-Trent. If any former members of the Staff would like to contribute to a presentation, would they kindly send to: Miss M. Green, c/o Matron's Office, North Staffs. Royal Infirmary, Stoke-on-Trent.

✦ ✦ ✦

Miss W. M. Furze is retiring early in the new year after 25 years as matron of the West Kent General Hospital, Maidstone. Will those of her former staff who wish to join in a presentation to her, send in their contributions to Miss V. M. Paffard at the hospital before Christmas.

✦ ✦ ✦

Miss N. M. Rowell, sister tutor of Epsom County Hospital, is retiring soon. Would any friends and old pupils who would like to subscribe to a presentation kindly send their donations to:—Miss Gannon, Epsom County Hospital, Dorking Road, Epsom.

THE TEACHING OF NORMAL PSYCHOLOGY (Continued from page 839)

psychology helped a nurse to observe, but intelligent observation and psychology should not be confused.

Psychology in the pre-nursing course.—**Miss E. M. Hellaby**, General Infirmary, Salisbury, and **Miss I. Whitelaw**, St. Mary's Hospital, Portsmouth, both suggested that a course of elementary normal psychology be given in the pre-nursing courses but Mrs. Mackenzie adhered to her point that the teaching of psychology to sixth form girls was a difficult matter. She had had experience of some who were going to the university to take their Social Science Diploma and they had needed at least a class a week for a year. Distinguished American visitors also stressed the difficulty of teaching psychology to the immature mind.

Psychology as a binding force.—**Miss I. M. Bohlmann**, General Hospital Nottingham, said she felt strongly that nurses needed a knowledge of themselves in order to live as members of a community. "I have been feeling," she said, "that a study of psychology on the lines outlined might pave the way in this direction." There was far too much she thought, of each individual being 'out for herself.' On certain days religious services were held; each group, according to its religious persuasion, went at different times. There was a need for some binding force; these services helped to give it and psychology would also help.

Lectures for tutors.—**Miss P. E. Hollowell**, Prince of Wales's General Hospital, N.15, thought that owing to the importance of the teacher of psychology being an expert, the College might give more advanced lectures to tutors so they could feel more qualified.

An agreed terminology.—**Miss M. Houghton**, University College Hospital, W.C.1., asked if it would be possible to get an agreed and simple terminology which all psychologists would use. "Yes," Mrs. Mackenzie said, "it would be possible to get an agreed, simple and comprehensive terminology."

A question of recognition rather than of inclusion.—**Miss W. Peters**, St. Nicholas and St. Martin's Orthopaedic Hospital, Pyrford, said that psychology was already included in the student nurses' syllabus for a little was put across in an applied form in so many subjects, for example, on introducing a new candidate to ethics, hygiene and nursing. The question was, should psychology be cut out from this applied method and made into another difficult subject for the student nurse to learn? "My own opinion," Miss Peters said, "is that we should leave the syllabus as it is until the student nurse has finished learning other subjects and during her last year when she is apt to rest on her laurels, or stagnate, teach her normal psychology as an elective subject." "I do not think," Mrs. Mackenzie answered, "we can leave psychology to be taught after State-registration; we are up against too much pressure. We must get simple psychology taught during training and then we can teach more advanced psychology after registration. To get an agreed and simple terminology and to prepare the contents of a syllabus requires hard work: considerable time and thought must be given to designing a syllabus of psychology."

"There is, however, one practical step you can all take at once," she concluded, "every hospital should have a library of 15 good books on psychology. If they are available some students will read them and it will be the thin edge of the wedge. Never have lectures on psychology without having books available for the student nurses to read round the subject."

Miss R. B. Darroch, the Royal Infirmary, Liverpool, expressed the thanks of the sister tutors to Mrs. Mackenzie and to Miss Duff Grant: so many points had been discussed and the meeting had been most valuable. **Miss L. M. Scott** seconded the motion which was carried with considerable applause.

Films in Brief

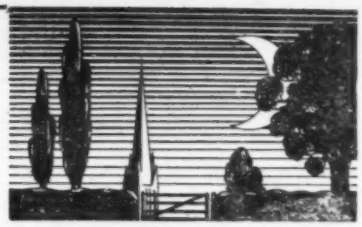
Brief Encounter

A most moving picture. The story, in its simplicity, might happen to any one. Every character is entirely natural; Celia Johnson and Trevor Howard give a beautiful performance, and they are supported by a very strong cast.

Pink String and Sealing Wax

Mervyn Johns as a Victorian father and Googie Withers as the murderess wife of a publican, supported by a strong cast, give us good entertainment, extremely well acted.

If your Patient is



SLEEPING BADLY

you are safe in recommending Persomnia

Persomnia is a non-toxic sedative and hypnotic which induces sound, refreshing sleep, usually in about 5—25 minutes from taking two of these tablets with warm milk or warm water.

Persomnia will not affect the heart, is harmless, non-habit forming, contains no free Bromide, and has no cumulative action or after-effects. Persomnia is also a safe nerve sedative and counteracts nervous irritability.

Price 2/3 from most qualified chemists, branches of Boots, Timothy Whites and Taylors

Persom-nia TRADE MARK *for* **insomnia**

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for Free Sample of Personmia.

Sole Distributors (England & Wales) S. Maw, Son and Sons, Ltd., T12 Aldersgate House, New Barnet, Herts.

Easing

the anxiety associated with Hæmorrhoids . . . .

A feeling of immediate ease follows the use of GERMOLOIDS and encourages confidence in their soothing and healing properties. The insertion of these hæmorrhoidal suppositories is perfectly simple. They are also readily retained, and nothing could be cleaner in use. Many nurses know, by personal experience, how quickly GERMOLOIDS will reduce congestion and distension and relieve the persistent itching which so often colours the mind of the patient with a chronic anxiety. Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send at once for a free trial sample.

Supplies at all chemists
1/5 per box.

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO LTD · 58 PALL MALL · LONDON · S·W·1

Outstanding Service . . .

NORVIC CRÊPE

BINDERS & BANDAGES

During the war, our energies and resources have been concentrated on the National effort—everything sacrificed for Victory, including the famous NORVIC Crepe Bandages — but these will re-appear as soon as possible, in the same high quality.

SOLE MANUFACTURERS

GROUT & CO. LTD., GREAT YARMOUTH

London Representative : R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18.

FOYLES

★ ★ FOR BOOKS ★ ★

Large Stocks of Medical Books

New and Second-hand Books on Every Subject
Stock of Nearly 3 Million Volumes

QUICK POSTAL SERVICE — BOOKS BOUGHT

119-125, CHARING CROSS ROAD, LONDON, W.C.2

Telephone: GERrard 5660 (16 lines)

Open 9 a.m.—6 p.m. including Sats.

"What do YOU mean by Headaches?"

If a headache to you is just a dull heavy sort of feeling, pass on and think yourself lucky. A headache to me is a head that's sore all over, something that the slightest noise brings a hundred red hot needles searing through the brain.

Thank heaven I know the answer now. If I wake up feeling a little under the weather, I take a couple of Anti-Kamnia tablets and in ten minutes time, I'm a different woman.

A.K. is simply wonderful. It isn't just aspirin. In fact it has no aspirin at all. It's an absolutely unique formula for the relief of any sort of pain and I've never known it to fail.

Any chemist can give you A.K., and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

First Prize Day—at Manchester Royal Infirmary

Lord Woolton, at the Whitworth Art Gallery, Manchester, presenting prizes and badges to nurses of the Royal Infirmary on the occasion of their first annual prize-giving. (Manchester Guardian Copyright.)

"I REMEMBER very well the old Infirmary down in Piccadilly. It was black—very black—and sombre. I used to think of it as a place of suffering—a place where people went to die. When I passed it as a child, I thought of it with a certain childish horror." So said Lord Woolton at the first annual prize-giving of the Royal Infirmary, Manchester, on Wednesday, December 5. "I don't think of the new Infirmary in the same way now. I think of it as a place where people are mended, where the sick are cured. In the future, however, we shall go a step further; we shall undertake more and more the prevention of disease. I got hold of these ideas 20-30 years ago when I was living in the slums of Liverpool trying to understand the conditions under which the poor were living. They were a good set of people," said Lord Woolton, "but because of the conditions in which they lived they were dirty, their teeth were very bad and they were always in a state of malaise." He had wondered whether the children's teeth could not be saved and had started a dental clinic, and, later, ante-natal clinics. To-day, such clinics were a part of the public health services throughout the country.

He had been responsible for a White Paper on a National Health Service, with which everyone did not agree. Now, things were changed and he did not know what the ladies and gentlemen of the present Government were planning to do, but he asked them to be very careful before they took steps to do away with the voluntary spirit of service in the hospitals. The State was very powerful and rich, and could do many things, but one thing money could not buy was the spirit of service on which the whole hospital system of this country was built up. It was an honour to give to the sick and suffering, and interference might mean death to initiative and the beginning of bureaucracy. He asked the Government to stop and think before it set up a national health service which cut out the voluntary spirit of service.

He went on to speak of a point in the hospital service about which he had been a little concerned as Minister of Food: the question of dietary. He had asked about the nurses' diet: were they being properly fed? To the lasting disgrace of the medical profession they were taking infinite care over the feeding of the patient with duodenal ulcer, but not concerning themselves with the nurses' diets.

He wanted the hospital authorities to go into the question of diets, to study both the cooking and selection of food so as "to get the maximum of health from correct feeding and the minimum of sickness from wrong feeding." They must begin at home and see that the nurses were properly fed. He would like the nurses to teach the patients about food as they were recovering; to tell them what it does and teach them how to use it. If nurses properly educated in the science of dietetics could teach the patients about food before they left, they would be doing something of preventive value, something which would improve the health of the nation. The economic position of the nation to-day was serious because of the fact that we had spent freely and spared nothing to win the war; if we were to get back to the comfortable prosperity which we enjoyed before the war, we should all have to give of our best and the nation could not do this if all were not feeling fit. Correct feeding was most important.

Progress and Service

Lord Woolton concluded by saying how much he had enjoyed coming and congratulated the nurses on their success in the profession which they had chosen and which would offer them reasonable conditions, and financial prospects, and unceasing opportunity to serve their fellow men.

Lord Woolton had presented 92 nurses with their certificates and also the Lay and Medical Board Prizes to Miss C. Biddulph, and the Lambert Prize to Miss A. Garnett. The prize-winners ably proposed and seconded a vote of thanks to Lord Woolton and Miss Biddulph presented him with a cigarette lighter inscribed with the crest of the Royal Infirmary. They also paid tribute to Miss L. G. Duff Grant, matron, and to the sister tutors and all the ward sisters to whom the nurses owed their sound training.

PRIZES AND AWARDS

Boundary Park Hospital, Oldham

The Boundary Park General Hospital, Oldham, held its annual prizegiving on November 22, when the Mayoress of Oldham presented the following awards:—

Committee first prize.—Miss Irvine. *Committee second prize.*—Miss Crossley. *Medical superintendent's surgical nursing prize.*—Miss Cusick. *Medical superintendent's medical nursing prize.*—Miss Irvine. *Matron's prize for practical nursing.*—Miss Irvine.

Leicester Royal Infirmary

Miss Florence Horsbrugh, C.B.E., Parliamentary Secretary to the Ministry of Health in the last Government, presented prizes to nurses of the Leicester Royal Infirmary.

It was the last nurses' prize-giving day before Miss M. F. Hughes' retirement from the post of matron, and Mr. J. G. Pickard, chairman of the Board of Governors, paid great tribute to her work; their hopes when she had been appointed had been far more than realized. Not only was she a member of the Rushcliffe and Horder Committees and president of the Royal College of Nursing, but she had recently been asked to become a member of the Joint Council of the British Hospitals' Association and he hoped she would find a niche in hospital work on her retirement. The prize winners were as follows: *Gold medal*—Miss L. R. A. Smith. *Silver medal*—Miss M. Greasley. *Bronze medal*—Miss M. Johnson and Miss J. Whittaker. *Book prize*—Miss E. Riggall. *Medical nursing (Gold Medal class A)*—Miss M. A. Johnson; *(class B)*—Miss R. A. Smith. *Surgical nursing—Gold medal (class A)*—Miss M. K. Breasly; *(class B)*—Miss D. Bradshaw. *Tutor's prize—Gold medal (class A)*—Miss A. E. Fairweather; *(class B)*—Miss R. A. Smith and Miss M. A. Johnson.

The Royal Cripples Hospital, Birmingham

Dame Elizabeth Cadbury, M.A., J.P., presented prizes and certificates to members of the nursing staff at the second annual prize day of the Woodlands Open Air Hospital (the Royal Cripples Hospital) Birmingham, the President, Alderman T. B. Pritchett, being in the chair. Miss F. R. Smith, matron, spoke of the fine facilities which the hospital afforded for training and stated that in the final orthopaedic examination, nurses from the hospital had obtained, first, third and fifth places for the whole country. Miss E. C. Pearce, S.R.N., S.C.M., member of the General Nursing Council for England and Wales and author of Nursing Textbooks, said that nurses and nursing condition were "front-line" news to-day. This showed that the public was conscious of the need for a properly planned hospital service. The hospital tennis challenge cup was presented to the winner, Miss Phipps, together with a silver spoon; Miss Hamilton, runner-up, receiving a silver vase.

St. Mary's Hospital, Paddington

Lord and Lady Moran and Mrs. Winston Churchill were the guests of the afternoon, at the winter meeting of the Past and Present Nurses' League, held on November 17 in the Nurses New Home, St. Mary's Hospital, Paddington. Miss M. Milne welcomed both members and guests in her opening speech.

Mrs. Churchill spoke of her visit to Rostov-on-Don, where two hospitals—one of 500 and one of 1,000 beds— are being completely furnished and equipped on the proceeds of her "Aid to Russia Fund." Mrs. Churchill visited the country at the special invitation of the Soviet Union.

The following awards were made:—*Gold medal*—Miss R. M. Jones; *Silver medal*—Miss C. H. T. Forman; *Third prize*—Miss J. Sawyer.

Salford Royal Hospital

On Saturday, November 17, a nurses re-union was held at Salford Royal Hospital, on the occasion of the presentation of medals by Mrs. Jefferson, M.R.C.S., L.R.C.P., D.P.M. The five Silver Medallists were as follows:—Miss N. Ellis, Miss M. Mitchell, Miss M. Stern, Miss C. Poole, and Miss B. Blackstock.

IT had stopped snowing when we stepped from the train at Szárvaskö. There were thirty degrees of frost and the cold air stung our faces ; but it was good to be out in the clean air after hours in the foul train.

We had travelled third class from Budapest on a very slow train. The long carriage with its wooden benches was full of peasants packed together with their children, their baskets, their livestock, their Christmas trees and their pipes. I do not know what nauseating mixture the Hungarian peasant smokes with such gusto in his long, curled pipe ; it is difficult to associate it with fragrant tobacco. Spending his long working days in the fields, he thinks it madness to open a window. What are houses for ? We were pleased to arrive.

Out by Sleigh

Miklos met us with pony and sleigh. We laughed a lot as we slid along frozen roads under a very blue sky. We were a little drunk with happiness at the glittering, cold day, the sun on little snowy hills and the motion of the sleigh.

We had decided to escape from the cosmopolitan sophistication of Budapest and to spend a real, Hungarian peasant Christmas.

Colour and Comfort

Miklos had a wooden house alone among the hills. It was a beautiful house of unstained timber, outside and in. On the polished walls of our room hung gaudy carpets woven by the people of the district, famous for their feeling for colour and pattern. Low wooden chairs were heaped with multi-coloured embroidered cushions. White porcelain wood stoves at either end of the long, low room gave even warmth. After a supper of *gulyás*, little sweet cakes made with poppy seeds and white wine, we sat round the stove waiting until it was time to go to Mass.

About 11 o'clock, Piroska, the maid, said that it was time to start. Piroska was dressed in her best clothes—head covered with a vivid pink "*kendö*," a short, tight coat, stiff with embroidery ; layer on layer of coloured petticoats swaying as she moved. We were to walk with her into the village as Miklos had taken the sleigh to fetch his mother.

Candles in the Snow

We took candles wrapped round with paper and stepped out into the deep silence which snow makes. It was a dark night. Piroska spoke of the little *Jesuska* as she might have spoken of a small nephew of hers. Down through the snowy hills from all directions came little groups of candles converging on the village as families from outlying farms came in to Mass.

Inside the little, ornate, baroque church the men and boys in tall rounded hats and odd little flowered aprons stood at the back, while women and girls knelt at the front. The little girls, with hair plaited formally round their heads, were exact replicas of their mothers to the last coloured petticoat. There were Christmas trees alight in the church and a small model of the stable at Bethlehem with Joseph, Mary, the baby Jesus, and the cows and horses kneeling. The climax of silence which crowns the Mass caught deeper silence from the snow outside.

Afterwards the frosty air was filled with neighbourly "May God Bless You's" as the little groups of candles set out, splitting and re-splitting in the distance as family groups broke away towards their home farms, there to sleep and then to drink white wine and dance the boots and slippers off their feet.

Our Christmas Crossword Puzzle

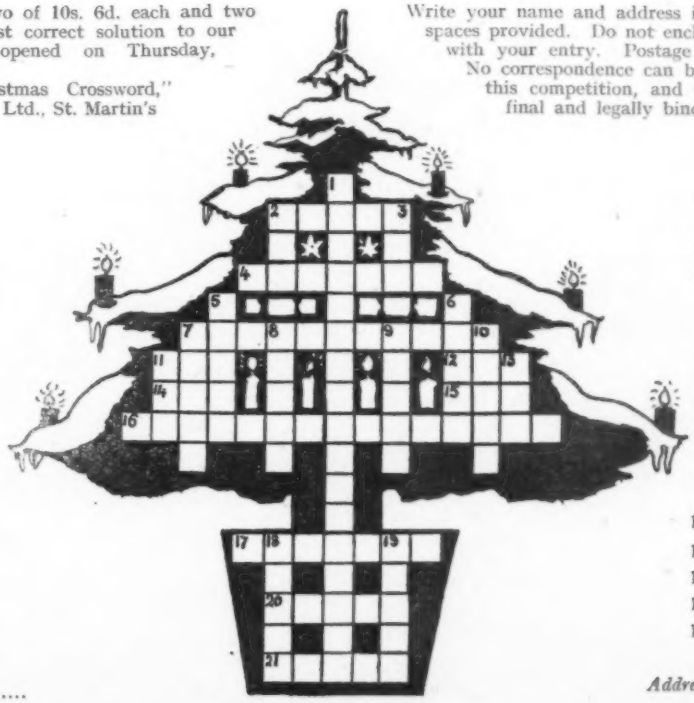
We are offering four prizes, two of 10s. 6d. each and two books, to the senders of the first correct solution to our Christmas Crossword Puzzle, opened on Thursday, December 27.

Address your entry to "Christmas Crossword," *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in BLOCK CAPITALS in the spaces provided. Do not enclose any other communication, with your entry. Postage : 1d., in unsealed envelope. No correspondence can be entered into with regard to this competition, and the decision of the Editor is final and legally binding.

CLUES ACROSS

2. In much ado regarding nothing
4. Pandora's Chest ?
7. Good news of digit and glands (2 words)
11. The lady is a French donkey with its head where its tail should be
12. One point of the turkey
14. Its that one again
15. Gobbled, but not like the turkey
16. Let us hope the only bone of contention at the Christmas dinner (2 words)
17. Site of precarious nursery rhyme cradle
20. Feature of a well-filled stocking
21. Human beings look down them and pay through them, but, according to G. K. Chesterton's dog, they haven't any



CLUES DOWN

1. A Caroline welfare worker ? (3 words)
2. Ancient Roman wing
3. The essential part of each one
5. Accompaniment to Marley's ghost
6. Hits on its head
7. A knot in the Yule log
8. D makes these light carriers into heavy waggons
9. Stew, whisky or, maybe, the turkey
10. A stitch or a Queen's Mary
11. No substitute for turkey
13. The big one chimes
18. A daring bird
19. Signs of the times

Name.....

Address.....

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch secretaries

Public Health Section

Postponement of Conference

The National Day Conference for superintendent nurses in the Public Health Service which was to have been held in the Cowdray Hall on Friday, January 18, 1946, has now been postponed. It is hoped that this conference may be held in February, 1946, and the date and full details will be given shortly.

Public Health Section Within the Liverpool Branch.—At a meeting of industrial nurses held on Friday, November 23, at the Carnegie Welfare Centre, Anad Street, Liverpool, the Industrial Nurses Discussion Group was reformed. Mrs. Radcliffe-Wood of Brockhouse Engineering, Ltd., Southport, was elected leader and Miss Pinkerton, superintendent nurse, Mersey Dock Medical Service, was elected secretary. A Conference with industrial medical officers will be arranged in the near future and any industrial nurse who is interested should get in contact with Miss Pinkerton or Mrs. Radcliffe-Wood.

Branch Reports

Glasgow Branch.—The Branch met on December 5 at the Western Infirmary, Glasgow, when Dr. Dunlop, O.B.E., M.A., M.B., Ch.B., gave an instructive talk on "Social Service in U.S.S.R." His material was gained from observations and experiences while visiting Russia prior to World War, No. II and brought up-to-date while on a visit to the Russian Embassy in London. A vote of thanks was proposed by Miss Keachie and warmly acclaimed by all present.

Kettering and District Branch.—A talk was given by Mr. P. Thornton on "D Day and the Days Following," on Thursday, December 6. Tea was served. A New Year party will be held on January 9, at the General Hospital, to which members may invite a friend.

Paisley Branch.—Among the guests at a luncheon held recently in Cochran's restaurant, presided over by Mrs. Sanachan were the Medical Officers of Health for Paisley and Renfrewshire, the principal guest being Miss Renton, matron, Victoria Infirmary, Glasgow, who gave an address on "Some Aspects of a Nursing Training." She stressed the importance of keeping before the eye of the Student Nurse the real aims and end of nursing. She was very insistent that the ward sister should take a very active part in the practical work by demonstrations and teaching, she should have an ample staff and be suitably rewarded for her important duties. Miss Renton was afraid the present exploitations of the nurse might lead ultimately to the exploitation of the patient. It was the nurse who was a misfit, discontented and a grumbler who created a bad impression. The nurse who was interested and enthusiastic had no serious greivances to air and was too engrossed with her work for trivial complaints. Miss Renton was strongly of opinion that 18 years was too young to start general training. She thought 21 soon enough. Miss Renton gave as the reason for shortage of nurses the demand made on the supply by the Forces, and the expansion of Public Health and other nursing services and the shortening of nurses' working hours. She also said that Nurses' Representative Councils had been inaugurated in many hospitals but it was no use bringing destructive criticisms and complaints without suggesting something constructive instead.

Dr. McMichael, medical officer of health and Dr. Stewart Black, spoke appreciatively of Miss Renton's address. Mrs. Sanachan, the president expressed the members' thanks.

Winchester Branch.—A meeting was held on December 5, in the Nightingale Nurses' Home, at the Royal Hants County Hospital. A report was given of the Branches Standing Committee meeting held at York recently. A talk followed, by a Senior Commander, A.T.S. on "The Auxiliary Territorial Service." It was agreed to send £25 towards the fund for rest break homes for nurses and midwives. The date of the next meeting is January 19, 1946.

LONDON UNIVERSITY DIPLOMA IN NURSING

We congratulate the following candidates who are on the pass list for the University of London for the Diploma in Nursing, 1944 :—

General Nursing.—6701. *Astor, Rose*, St. Luke's General Hospital, Bradford, New Sussex Hospital, Brighton and Royal College of Nursing 6702. *Baines, Brenda Mary*, Royal Infirmary, Huddersfield, and Royal College of Nursing. 6703. *Biddlecombe, Helen Constance*, Kent and Canterbury Hospital, Charing Cross Hospital and Royal College of Nursing. ¶6704. *Brown, Joan Rennie*, Miller General Hospital, Greenwich and Royal College of Nursing. ¶6705. *Burton, Gladys Dorothy*, Ancoats Hospital, Northern Hospital, Manchester, and Royal College of Nursing. 6706. *Cape, Barbara Francis*, St. Bartholomew's Hospital and Royal College of Nursing. ¶6708. *Crofts, Vida Margaret*, General Infirmary, Leeds, Battle Hospital, Reading, and private study. 6709. *Davies, Amy Frances*, Guy's Hospital, Addenbrooke's Hospital, Cambridge, and Royal College of Nursing. ¶6713. *Few, Alice Mary*, St. George's Hospital, Woolwich War Memorial Hospital and Battersea Polytechnic. 6714. *George, Eryl Margaret*, St. James' Hospital, Balham, and Southlands Hospital, Shoreham-by-Sea. 6716. *Harman, Muriell Wiles*, Royal Surrey County Hospital, Guildford, and Royal College of Nursing. 6718. *Howson, Hilda Florence*, King's College Hospital and Westminster Hospital. ¶6719. *Hucknal, Muriel*, Municipal General Hospital, Rotherham, Leicester Royal Infirmary and King's College of Household and Social Science. ¶6720. *Jackson, Marjory*, Redhill County Hospital, Edgware National Hospital, Queen Square and Royal College of Nursing. 6721. *Jones, Margaret*, North Derbyshire Royal Hospital, Chesterfield, St. Helier Hospital, Carshalton, and Royal College of Nursing. ¶6722. *Jones, Miriam Barrett*, East Suffolk and Ipswich Hospital, Royal Maternity Hospital, Edinburgh, Royal National Hospital, Ventnor, Royal Hants Hospital, Winchester and Battersea Polytechnic Hospital ¶6723. *McAleer, Mary*, Bury Infirmary, St. Andrew's Hospital, Dollis Hill, and Royal College of Nursing. ¶6726. *Mercer, John*, St. Peter's Hospital, Whitechapel, St. Stephen's Hospital, Fulham, and Battersea Polytechnic. ¶6727. *Mortell, Annie*, London Hospital, Acton Hospital London Fever Hospital and Royal College of Nursing. ¶6728. *Ogle, Lydia Katherine*, Charing Cross Hospital, Kent and Sussex Hospital, Tunbridge Wells and Royal College of Nursing. 6729. *Parker, Robina Hannay* Royal Infirmary, Glasgow, and Royal Infirmary, Huddersfield. ¶6730. *Parker, Rosalie Mary*, Victoria Hospital, Woking, East Surrey Hospital, Redhill, St. Bartholomew's Hospital, Rochester, and Royal College of Nursing. ¶6731. *Rule, Juanita Bennett*, General Hospital, Bristol, Royal Surrey County Hospital, Guildford, and Royal College of Nursing. ¶6734. *Smith, Alice*, Batley and District Hospital, Victoria Hospital, Accrington, and Royal College of Nursing. ¶6737. *Tennant, Fanny Isabella Iris*, London Hospital and Royal College of Nursing. ¶6738. *Tickner, Ivy May Beatrice*, Brighton Municipal Hospital, Lewisham General Hospital and Royal College of Nursing. 6746. *Waller, Doris Rosamond*, Paddington Hospital, Croydon General Hospital and Battersea Polytechnic. 6743. *Woodward, Marjorie Phyllis*, Royal Infirmary, Halifax, General Hospital, Nottingham, and King's College of Household and Social Science.

¶Satisfied the Examiners in Methods of Teaching and Elements of Educational Psychology.

Nursing of Children.—6747. *Birrell, Emilia Lucy*, Middlesex Hospital, Children's Hospital, Birmingham, and Royal College of Nursing. 6712. *Edwards, Olive*, Liverpool Royal Infirmary, Royal Liverpool Children's Hospital and Royal College of Nursing.

Mental Nursing.—6750. *Houliston, May*, Victoria Infirmary, Glasgow, Crichton Royal Hospital, Dumfries, and Royal College of Nursing. 6752. *Hunter, Thomas Henry*, Claybury Mental Hospital, Woodford Bridge, New End Hospital, Hampstead, and South West Essex Technical College, Walthamstow. ¶6751. *Reed, Nancy, M.Sc.*, Guy's Hospital, Bethlem RoyalHospital, Barming Heath Hospital, Maidstone, and Battersea Polytechnic.

Fever Nursing and Epidemiology.—6754. *Roberts, Florence Eveline*, Monsall Hospital, Manchester, New End Hospital, Hampstead, and King's College of Household and Social Science. ¶6755. *Sorrie, Ivy Isabella Duguid*, Coathill Hospital, Coatbridge, Royal Infirmary, Dundee, and Royal Hospital for Sick Children, Glasgow.

Hospital Administration.—6758. *Austen, Evelyn*, Mayday Hospital, Croydon, and City General Hospital, Gloucester. ¶6759. *Copeland, Olivia Elizabeth*, St. Giles' Hospital, Camberwell, City General Hospital, Sheffield, and Royal College of Nursing. ¶6760. *Fernley, Grace Mary Bertha*, University College Hospital, Norfolk and Norwich Hospital, private study and Royal College of Nursing. 6761. *McArthur, Euphemia McKinnon*, Oldchurch County Hospital, Romford, and Royal College of Nursing. 6762. *Patmore, Elsie*, St. Giles' Hospital, Camberwell, City General Hospital, Gloucester and South West Essex Technical College, Walthamstow.

The following student, having already obtained the Diploma, has now satisfied the Examiners in an additional subject :—

¶ Satisfied the Examiners in Methods of Teaching and Elements of Educational Psychology.

† Already obtained the Diploma in General Nursing.

Methods of Teaching and Elements of Educational Psychology.—6763. *Grindrod, Elsie Beryl*, Northern Hospital, Liverpool, Bristol Homoeopathic Hospital and Royal College of Nursing.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We appeal to you this week to send us a Christmas donation as long before December 25 as possible. The reason is that our Fund likes to know how many nurses on its list are to be able to have that extra Christmas donation which makes all the difference between a comfortless and a comfortable Christmas. These gift-cheques must be prepared and despatched in good time for Christmas, so please send your donation as soon as possible and so make Christmas happy for one more needy nurse.

Donations for Week ending December 7, 1945

Miss E. J. Cockin, 5s.; Miss B. E. Hulks, 5s.; Matron and nursing staff, Royal Berkshire Hospital (monthly donation), 10s.; King Edward Memorial Hospital, Ealing (collecting box), £1 1s.; Mrs. Pordage, British West Indies, £1; The Fielding Johnson Private Hospital, £2; Miss G. Brocklesby, 10s.; Miss E. Rowe, £1; The General Infirmary at Leeds (collected at their Christmas Tree), £3 8s.; Matron and staff, Royal Lancaster Infirmary, 17s.; (monthly donation) Miss Sarah Turner, £1; From an Old Nurse, 2s. 6d.; Miss Edith Hooper, 10s.; Miss B. M. Stevens (for coal), 5s.; Miss L. M. Wainwright (for Christmas), 10s.; Miss A. Lumsdale, 10s.; Miss Colebrook and Miss Steers, £2 2s.; Miss J. E. Chesters, 7s.; Miss E. Wakeman, 2s. 6d.; Matron and Nursing Staff, Ramsgate General Hospital (monthly donation), 10s.; "S.R.N. Devon" 1s.; Woodlands Open Air Hospital, Northfield (Nursing Staff's monthly collection, £4; Salisbury Branch of the R.C. of N. (result of Concert) £5 10s.; Miss A. M. Blake, £1; Matron and Nursing Staff, The Princess Elizabeth Orthopaedic Hospital, £2; Mrs. Rollmoor-Whitaker, £1; Miss D. Dansey-Browning, £10; Donations given at the College Christmas Tree, £5 7s.; **Total, £45 13s.; Total to date, £9,992 4s. 2d.**

We are grateful to Miss Colebrook and Miss Steers, Miss C. Parker, Miss B. M. Stevens, Miss E. Humphrey, "Meadowside," and many other donors for lovely Christmas Tree gifts, to Normanton Nursing Home, St. Stephen's Hospital, and five anonymous donors for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

STUDY DAY AT ROCHDALE

The East Lancashire Study Group of the Royal College of Nursing held a study day at Birch Hill Hospital, Rochdale, on Nov. 24. Members and friends attended from Burnley, Blackburn, Wigan, Preston and Rochdale. In the first lecture on "The Work of UNRRA," Dr. Andrew Topping, F.R.C.S., deputy director-general, UNRRA, paid a particular compliment to the work done in Greece by the nursing team. An interesting discussion followed.

During the lunch break visitors made a quick round of the hospital, showing great interest in the Children's Pavilion and the Maternity Block.

In the afternoon a lecture on "The School Child" was given by Dr. Nora Mills, M.D., schools' medical officer for Rochdale, followed by discussion on the verminous child. This was followed by a lecture on "Diseases of the Ear," by Mr. Vernon Smith, F.R.F.P.S., consultant to many of the East Lancashire Hospitals.

Prizeday at Dewsbury and District General Infirmary. Mr. Mouat-Jones, Vice-Chancellor of the University of Leeds, who presented the awards, with Miss A. R. Watt, matron, guests and prizewinners

News in Brief

From Scotland

In Good Repair

THE re-occupation of Oldmill Hospital, Aberdeen, formerly requisitioned by the military, will be speeded up because the building is in "remarkably good condition."

Appointment and Retirement

MISS D. M. SHANKS, matron of Nieuport Sanatorium, Eardisley, Hereford, will succeed Miss Gordon as matron of Glenafton Sanatorium, New Cumnock, Ayrshire. Miss Gordon is retiring after 20 years of service.

What's in a Name

ABERDEEN Town Council is altering the name "Public Assistance Committee" to "Social Welfare Committee" with a corresponding change in the title "Chief Public Assistance Officer."

CHRISTMAS CARD FOR CHILDREN'S NURSERIES

A simple but attractive Christmas card is being issued by the National Society of Children's Nurseries, 117, Piccadilly, W.1, in aid of the Society's funds. The illustration, a charming medallion in black and white, was presented to the Society by a friend of the children's nurseries, and cards are being sold at the modest price of 3d.

Appointment at Preston

MISS E. G. Wormald, a trainee, of the London Hospital, E.1, has been appointed technical nursing officer at Preston.

Essex Appointment

MISS A. Jeanes, S.R.N., S.C.M., R.F.N., assistant matron of Harold Wood Hospital, Essex, has been appointed temporary matron at the same hospital.

£14,300 for Training School

LINCOLN County Hospital has purchased two houses at £4,000 each for use as a preliminary training school for nurses: £6,300 will be spent on equipping the school.

Mothers of the Future

TWENTY members of the A.T.S., all married or engaged, attended the opening of the first long course on child welfare organized by A.T.S. education authorities, held in the offices of the National Council for Maternity and Child Welfare recently.

To Relieve "Aesthetic Starvation"

MR. R. F. WILSON, art director of the British Colour Council, is advising the Government on colour schemes for the interior decoration of factories.

Rochdale Helps Europe

TWENTY POUND was raised by the Rochdale Branch of the Royal College of Nursing, in aid of relief abroad by a whist drive and other activities.

A Help to Manchester's Nurses

THE Libraries Committee of the City of Manchester has issued a list of recent books on medicine and nursing in Manchester libraries.

Princess's Gift to Hospital

PRINCESS Margaret is sending a cheque she received as a thank offering after her successful operation for appendicectomy to the Hospital for Sick Children, Great Ormond Street, which supplied her nurses, for the benefit of children who may need help.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

DEVON COUNTY COUNCIL
(Medical Department)
FRANKLYN HOME, ST. THOMAS, EXETER

Assistant Matron required at this Home for 50 out and chair defective children and 17 high-grade female working patients. Salary according to the Rushcliffe Mental Nurses scale, £220, rising to £265 per annum by increments of £10 and a final increment of £5, with emoluments valued at £120 per annum. Applicants should be State-registered Nurses with Mental Nursing qualifications. The post is subject to Superannuation under the Local Government Officers Act or its equivalent. Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned not later than December 31, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1706N)

WARWICKSHIRE COUNTY COUNCIL
APPOINTMENT OF DEPUTY MATRONS
Coleshill and Rugby Residential Nurseries

Applications are invited for two posts of **Deputy Matron** in the above Nurseries. Ability to assist in supervising welfare of resident student nurses will be considered an advantage.

Coleshill Nursery accommodates 20 children, 0-5 years, stands on high ground in a country town a few miles from Birmingham.

Rugby Residential Nursery accommodates 25 children 2-5, and is part of a large combined nursery situated in the residential part of the town.

Salary and service conditions in accordance with Rushcliffe or Ministry of Health Scale. Both posts are residential living accommodation being provided by means of billeting at Coleshill and within the Nursery at Rugby.

Applications in writing, with names of two referees, to the County Medical Officer of Health, Shire Hall, Warwick, by not later than December 22, 1945.

Shire Hall, Warwick.
November 27, 1945 (1740N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.

Night-Sister, Sister-Tutor and Theatre Sister (combined post), **Housekeeping- Sister** and **Staff Nurses** required.

Salary and conditions of service according to Rushcliffe Scales. Federated Superannuation Scheme in force.

Apply giving full particulars of training and experience to the Matron. (1776N)

ROYAL SCHOOL OF INDUSTRY FOR THE BLIND, WESTBURY-ON-TRYM, BRISTOL

Applications are invited for the post of Resident **Assistant Matron** (S.R.N. preferred). Salary £100 p.a., rising to £140 p.a. Pension Scheme. School or Institution Experience preferable but not essential. Apply, stating age, qualifications, experience, etc., with copies of three recent testimonials to The General Superintendent, not later than December 19. Duties commence January 5, 1946. (1818N)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH
JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Mental Hospital. Applicants must be qualified in general and mental nursing.

Salary and conditions according to Rushcliffe recommendations—£270, rising by annual increments of £10 to £290, with emoluments valued at £130.

Applications, stating age, qualifications and previous experience, should be sent to the Matron not later than December 30th.

FREDERICK SPARKS,
Town Clerk and
Clerk to St. James Hospital,
Visiting Committee.
Municipal Offices,
Royal Beach Hotel,
Southsea.
(1880N)

ST. GEORGE'S MENTAL HOSPITAL MORPETH, NORTHUMBERLAND

Second Assistant Matron and **Ward Sisters** required. Salaries and conditions of Service in accordance with the Rushcliffe Mental Nurses Sub-Committee Report. Appointments will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, together with copies of two recent testimonials to be forwarded to the Medical Superintendent as soon as possible. (1972N)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

Assistant Sister Tutor required, preferably fully qualified. Apply, with full particulars and Matron's name for reference to Matron. (1984N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 beds and a complete training school for nurses.

Applications are invited for the post of **Housekeeping Sister or Dietician.** Salary in accordance with the recommendations of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications, together with copies of two recent testimonials and Name of Matron for reference should be sent to the Matron. (1997N)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)

Sister Tutor and **Office Sister** required, previous experience or certificate, Housekeeping Certificate an advantage.

Children's Ward Sister, 19 cots. Early 1946. Rushcliffe scale. Use of uniform. F.S.S.

Student Nurses now and later.

Apply to Matron with all particulars. (1391N)

COUNTY BOROUGH OF MIDDLESBROUGH
MUNICIPAL MATERNITY HOSPITAL
(58 Beds)

Applications are invited for the post of **Midwifery Teacher** (new appointment), for the above hospital, which is a Part I Training School for Midwives. (The number of Student Midwives undertaking the course of training is from 15 to 20).

Applicants must hold the S.R.N., S.C.M., and the Midwife-Teacher's certificate. The salary will be in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Health Department, Municipal Buildings, Middlesbrough, immediately.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
November 22nd, 1945. (1592N)

ROYAL INFIRMARY, WIGAN
(219 Beds)

Applications are invited for the following appointments.

(1) **Qualified Sister Tutor;**

(2) **Assistant Sister Tutor,** with or without Certificate. Salaries according to Rushcliffe Scale and F.S.S. in force. Applications with full particulars and names of referees to Matron. (x746N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified Sister-Tutors for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
November 28, 1945. (1748N)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
(135 Beds)

Qualified **Sister Tutor** required. Salary according to the Rushcliffe scale. Apply to the Matron, giving particulars of training and experience, with copies of three recent testimonials. (1835N)

DURHAM COUNTY HOSPITAL
(110 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe scale of salary. Federated Superannuation scheme in force.

Apply with particulars to Matron, Durham County Hospital, Durham. (1865N)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
ST. MARTIN'S HOSPITAL, COMBE DOWN BATH

Sister Tutor for Assistant Nurses' Training School required for duty at St. Martin's Hospital, Combe Down, Bath. Resident or non-resident.

Salary in accordance with the provisions of the Nurses' Salaries Committee (Rushcliffe Report).

Applications should be made at once to the Matron, enclosing if possible copies of testimonials.

12, Charlotte Street, WALTER HEMER,
Bath. Director of Social Welfare.
December 4th, 1945. (1989N)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL
BEACON PARK ROAD, PLYMOUTH
RECOGNISED TRAINING SCHOOL (180 Beds)

Applications are invited for the post of **Sister Tutor,** Rushcliffe Scale of Salaries and conditions. The successful applicant will be required to assist in the development of the new comprehensive training in the Plymouth City Hospitals, but will be resident in this hospital.

The post is superannuable under the Local Government Act, and the holder will be required to pass a medical examination. Applications with the names of two referees should be addressed to the Matron. (1,94N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 Beds and a complete training school for Nurses.

Applications are invited for the post of **Housekeeping Sister** or **Dietitian.**

Salary in accordance with the recommendation of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications together with copies of two recent testimonials and name of Matron for references should be sent to the Matron. (1094N)

THE CHILDRENS HOSPITAL
BIRMINGHAM, 16

Immediate vacancy for a **Sister Housekeeper.** For form of application and particulars of the post apply to the Matron. (1671N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required. Rushcliffe scale of salary and F.S.S.N. in force. Apply with full particulars to the Matron. (x1103N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(495 Beds)

Applications are invited from State-registered Nurses for the post of **Home Sister,** vacant early 1946. Rushcliffe scale of salaries and Federated Superannuation scheme in force.

Apply, giving full particulars of training and experience with names for reference, to the Matron. (1846N)

THE ROYAL INFIRMARY, SUNDERLAND

Housekeeping Sister required, must be fully qualified. Institutional housekeeping experience essential. Rushcliffe scale. Federated Superannuation scheme in force. Applications, stating age, qualifications and experience and accompanied by three recent testimonials, to be sent to the Matron. (1877N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister sequired. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply with three recent testimonials, to the Matron. (x1893N)

CHORLEY & DISTRICT HOSPITAL, (LANCS.)
(100 Beds)

Administrative and **Housekeeping Sister** (combined post) with housekeeping certificate preferred. Salary and conditions of service as Rushcliffe scale. F.S.S. in force.

Apply to Matron with full particulars of training and experience. (1837N)

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and with recent testimonials to be addressed to Matron. (470N)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17.

Required at end of December, **Assistant Night Sister.** Must be fully qualified, and registered. Rushcliffe scale of salary. F.S.S. in force.

Apply by letter or personally by appointment to Matron. (1608N)

DEWSBURY AND DISTRICT INFIRMARY

Assistant Night Sister required, preferably with Part I C.M.B. Certificate. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, stating age, particulars of experience, and names for reference to Matron. (1767N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Night Sister required. S.R.N., S.C.M. Theatre experience desirable. Rushcliffe Scale of Salary. F.S.S. Apply with full particulars of training and experience to Matron. (1761N)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES NR. SHREWSBURY

Night Sister required for Maternity Ward of 23 beds.

Sister required for Theatre and Small Children's Ward, combined post.

Rushcliffe scale of salary.

Apply with full particulars to Matron. (1729N)

COVENTRY COUNTY BOROUGH COUNCIL
GULSON ROAD MUNICIPAL GENERAL HOSPITAL,
GULSON ROAD, COVENTRY

Applications are invited for the post of **Assistant Night Sister** at the above hospital. Candidates must be State-registered Nurses and have at least Part 1 of their midwifery training. Salary in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and details of nursing experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
November 28, 1945. (1747N)

DEVIZES AND DISTRICT HOSPITAL, WILTS.

Night Sister, S.R.N., S.C.M., with theatre experience required.

Salaries and emoluments according to Rushcliffe Scale. Applications, stating age, qualifications and experience to be sent to Matron. (1757N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Junior Night Sister required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (x824N)

BRAMBLEWOOD SANATORIUM
HOLT, NORFOLK
(44 Beds)

Required for the above, **Night Sister** and **Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Suerannuation in force. Apply the Matron. (x96N)

ROYAL INFIRMARY, STIRLING

Night Theatre Sister required immediately. Taylor Scale of salary and Superannuation scheme in force.

Applications, together with Matrons' names for references, should be addressed to the Matron. (x104N)

MANSFIELD & DISTRICT GENERAL HOSPITAL
NURSING HOME

Night Sister (C.M.B.) required. Salary in accordance with the Rushcliffe scale. Vacancy at the end of November.

Applications should be sent to the undersigned forthwith.

K. L. WARD,
Secretary.
(x1514N)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 Beds)

Required, in January. **Senior Night Sister,** S.R.N., S.C.M. Rushcliffe scale of salaries and F.S.S. in force. Must have Ward Sisters' experience.

Apply with full particulars to the Matron. (x1834N)

MOSELEY HALL CONVALESCENT HOSPITAL FOR CHILDREN, BIRMINGHAM, 13
(94 Beds)

Night Sister required. Rushcliffe scale o salary. Uniform. Superannuation. Apply to Matron. (1836N)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Night Sister (Superintendent) wanted. Must hold final certificates of General Nursing Council for both General and Mental Nursing. Salary according to the appropriate Rushcliffe scale, *i.e.*, £190 to £260 per annum plus full residential emoluments valued at £100 per annum.

Applications and further particulars from the Matron. (8856N)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY
(146 Beds)

Junior Night Sister required immediately, Must be S.R.N., S.C.M. Apply with full particulars to the Matron. (1870N)

VICTORIA HOSPITAL FOR CHILDREN,
TITE STREET, CHELSEA, S.W.3

Temporary Night Sister required. Salary according to Rushcliffe scale. Apply to Matron, giving names for references. (1875N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

Applications are invited for the following posts:—

LINTON HOSPITAL, Nr. CAMBRIDGE
Assistant Nurses.
CHESTERTON HOSPITAL, CAMBRIDGE
Night Sister. 4 Staff Nurses (S.R.N.)

Salary and conditions in accordance with the Rushcliffe Report.

Applications stating age, qualifications and experience, to be sent to the Master in each case, accompanied by recent testimonials. (No application form issued).

CHARLES PHYTHIAN,
Clerk of the County Council.
(1906N)

WORCESTER ROYAL INFIRMARY

Night Sister required. Theatre experience essential. Salary and off-duty according to Rushcliffe scale. Federated Superannuation scheme in force. Apply Matron. (1913N)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Recognized by the General Nursing Council as a Complete Training School for Sick Children's Nurses.

Junior Night Sister (temporary) required. Salary, Rushcliffe scale. F.S.S.N. Apply with particulars af training and experience, to Matron (1916N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

Night Sister required, S.R.N., preferably with Sanatorium experience.

Relief Sister required, S.R.N., able to tutor Nurses according to the Tuberculosis Syllabus.

Salaries and emoluments in accordance with the Rushcliffe scale. Superannuation scheme in force. Applications stating age, and experience, to be sent to the Matron, Standish House, Stonehouse, Glos.

GUY H. DAVIS,
Clerk of the Joint Board.
(x1919N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Theatre Sister required. S.R.N. Good theatre experience. Rushcliffe Scale of Salary. F.S.S.

Apply with full particulars of training and experience to Matron. (1762N)

ORTHOPAEDIC HOSPITAL, HARTSHILL
STOKE-ON-TRENT
(78 Beds and large Out-Patient Department, Affiliated Training School)

Theatre Sister required, also **Sister-in-Charge** of Out-patient Department.

Salaries according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications with names of two Matrons for reference to be sent to the Matron. (1882N)

ST. MARY'S HOSPITAL
FOR WOMEN & CHILDREN,
UPPER ROAD, PLAISTOW, E.13
THEATRE SISTER

Experienced **Theatre Sister** required. Rushcliffe salary. Federated Superannuation scheme in force.

Apply, with full particulars, to the Matron. (1910N)

CITY GENERAL HOSPITAL, PLYMOUTH

Required **Two Junior Theatre Sisters.** Candidates must be S.R.N., preference given to candidates with Part I Midwifery Training and Ward Sister's experience. Rushcliffe Scale in force. Apply to the Matron with full particulars. (1993N)

THE NATIONAL SANATORIUM ASSOCIATION
BENENDEN, CRANBROOK, KENT

Sister, S.R.N. Must be a good disciplinarian and experienced in treatment of tuberculosis. Previous sanatorium experience is essential, and the salary is according to the Rushcliffe rates.

Applications, with references, should be sent to the Matron. (896N)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required temporarily for 2-3 months, **Sister,** for acute Male Surgical Ward. Must be fully trained, registered and experienced.

Apply by letter or personally to Matron. (1305N)

VICTORIA HOSPITAL,
WORKSOP, NOTTS.

Night Sister required. Apply, with full particulars of training and experience to Matron. (1458N)

THE EVELYN NURSING HOME
CAMBRIDGE

Experienced **Sister** required for floor of 23 beds. Acute surgical and medical cases. Rushcliffe scale of salaries. F.S.S. Apply Matron. (1471N)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES,
WEST HILL, PUTNEY, S.W.15

Ward Sister required for Male block of 50 patients. Rushcliffe scale salary. Apply Matron. (1477N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
(ROYAL MINERAL WATER HOSPITAL, BATH)

Sister required for Plaster Department. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with particulars and Matrons' name for reference to Matron. (1566N)

WARNEFORD HOSPITAL, OXFORD

Deputy Ward Sisters required at the above mental hospital. R.M.P.A. or G.N.C. certificate for mental nursing essential. Salary according to the Rushcliffe Scale, F.S.S. in force. Apply, Matron. (1625N)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL (150 beds)

Sister-in-Charge of Out-Patient—Casualty Department required. Rushcliffe salary scale. Federated Superannuation scheme in force.

Apply, with Matron's name for reference, to Matron, Rotherham Hospital, Doncaster Gate, Rotherham, Yorkshire. 1700N

THE GLASGOW DISTRICT NURSING ASSOCIATION
AFFILIATED WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING
(SCOTTISH BRANCH)

Experienced Queen's Nurse required to act as **Senior Midwife** in Central Home, also experienced Queen's Nurse to act as **Senior Nurse** in Branch Home. Salaries according to Taylor Scale.

State registered **Nurses** required to qualify Queen's Roll. Apply to the Superintendent, 218 Bath Street, Glasgow. (1599N)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
FRANKLYN HOME, ST. THOMAS, EXETER

Ward Sister required at this Home for 50 cot and chair defective children and 17 high-grade female working patients. Salary according to the Rushcliffe Mental Nurses scale, £150, rising to £200 per annum by increments of £10, with emoluments valued at £100 per annum. Applicants should be R.M.P.A. trained with Mental Nursing experience. The post is subject to Superannuation under the Local Government Officers Act or its equivalent.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned not later than December 31st, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1704N)

LANSDOWN HOSPITAL, BATH
30 Private, 12 General Beds

Two **Sisters** are required for floors of 12 beds each. General surgical and medical. F.S.S. Rushcliffe salary. Apply Matron. (1478N)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Chipping Norton, Oxfordshire.

Salary Scale for the appointment is £130 to £180 per annum, together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £100 per annum and the terms and conditions of the appointment are in accordance with the provisions of the Rushcliffe Report.

Candidates must be State-registered Nurses and the appointment is superannuable.

Applications to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than December 20, 1945.

County Hall, F. G. SCOTT,
Oxford. Clerk of the Council.
November 29, 1945. (1765N)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
WOODSTOCK PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Woodstock, Oxfordshire.

Salary Scale for the appointment is £130 to £180 per annum, together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £100 per annum and the terms and conditions of the appointment are in accordance with the provisions of the Rushcliffe Report.

Candidates must be State-registered Nurses and the appointment is superannuable.

Applications to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than December 20, 1945.

County Hall, F. G. SCOTT,
Oxford. Clerk of the Council.
November 29, 1945. (1766N)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
WARD SISTER

Applications are invited for the appointment of **Ward Sister** at the above Institution, which has 140 beds for the treatment of Pulmonary Tuberculosis. Salary according to service within the appropriate Rushcliffe scale £140 x £10 to £190 per annum. In addition, full residential emoluments are provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a medical examination will be necessary. Applications stating age, qualifications and experience and copies of three recent testimonials to be sent as soon as possible addressed to the Medical Superintendent. (1848N)

PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL

Ward Sister required, S.C.M. Orthopaedic experience preferably. Apply with full particulars to the Matron. (x1196N)

CHILDREN'S HOSPITAL (ORTHOPAEDIC)
SEVENOAKS, KENT

Sister, S.R.N. or S.R.C.N. Orthopaedic experience. **Staff Nurses, Assistant Nurses.** Rushcliffe scale. F.S.S.N. Apply with references to Matron. (1946N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY
(Approved Training School for Nurses)
Sister required for Plaster Room. Orthopaedic and Plaster Room experience necessary. Resident or non-resident post. Salary according to experience. Rushcliffe scale in force.
Apply with full particulars to Matron and Superintendent of Nurses. (1843N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the post of **Sister-in-charge**, S.R.N., S.C.M., at St. Thomas Public Assistance Institution. Rushcliffe scale and Conditions.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas Exeter, to be returned to him not later than December 22nd, 1945.
A. J. WITHYCOMBE,
Clerk of the Council.
(1867N)

KETTERING AND DISTRICT GENERAL HOSPITAL
Women's Surgical Ward Sister required, must be S.R.N. and S.C.M., or possess Part I of the C.M.B. Certificate. Age over 32 and must have held senior post of similar nature. Apply, giving age, training with dates and subsequent experience to the Matron. Rushcliffe scale of salaries.
(1876N)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH
Orthopaedic Ward Sister required for girls ward of 36 beds. T.A. Certificate an advantage, but not essential. Salary £140 to £190. Applications to be sent to Matron. (1884N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
Ward Sister required. Women's Medical Ward. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with particulars, and Matron's name for reference, to Matron. (1894N)

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberculosis Hospital. State registered with tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury.
(1908N)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
Required for small Maternity Unit, 1st February, 1946, **Sister** with S.R.N. and S.C.M. qualifications. Salary £150 per annum plus residential allowances in accordance with Rushcliffe recommendation. Apply, giving particulars of experience, to Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
(1975N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL OXTED, SURREY
(40 Beds)
Two Sisters wanted for Men's and Women's wards. Theatre experience an advantage. Rushcliffe and superannuation scheme an advantage.
Reply, Matron. (1987N)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
ST. MARTIN'S HOSPITAL, COMBE DOWN, BATH
Applications are invited for the following appointments:
Ward Sisters. Resident or non-resident.
Ward Sister for Mental Wards. Resident or non-resident.
Ward Sister for Chronic Patients. Resident or non-resident.
Certified Midwives. Resident or non-resident.
Male Charge Nurse (S.R.N.) Non-resident.
Male Staff Nurse (S.R.N.) Non-resident.
Assistant Nurses. Non-resident. Women under 18 or over 40 years of age. Applicants under 18 will, as far as possible, be allocated to Children's Wards. It is not necessary for applicants to have had previous nursing experience.
In each case the salary and conditions of service are in accordance with the provisions of the Nurses' Salaries Committee (Rushcliffe Report).
Application should be made at once to the Matron, St. Martin's Hospital, Combe Down, Bath, enclosing if possible copies of testimonials.
13, Charlotte Street, Bath. WALTER HEMER, Director of Social Welfare.
December 5th, 1945. (1990N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
(ROYAL MINERAL WATER HOSPITAL, BATH)
Physiotherapist required. Fully qualified. Salary according to F.S.S. in force. Apply, with particulars to Matron. (1567N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:—
Ashford County Hospital, Mx. A general hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10. Unestablished with view to permanency ater.
North Middlesex County Hospital, Edmonton, N.18. For Rehabilitation Work.
West Middlesex County Hospital, Isleworth, Mx. For (a) Electrical Department and (b) Massage Department.
C.S.F., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron of Hospital where appointment desired.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council
(1638N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Wanted immediately, **Occupational Therapist** to take charge of Department and Ward Work. Remuneration according to Association Salary Scale. Apply, House Governor. (1692N)

THE GENERAL INFIRMARY AT LEEDS
Two Chartered Physiotherapists required. Salary according to experience. Lunch and laundry of uniform. Federated Superannuation Scheme in force.
Opportunities to gain good general experience, including work in a chest unit and a maternity hospital.
Forms of application, which must be returned to the undersigned not later than December 20 will be sent on request.
S. CLAYTON FRYERS,
House Governor and Secretary.
(1746N)

ROYAL INFIRMARY, WIGAN
Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x747N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare scheme. Candidates must be qualified Masseuses, hold approved certificate in massage, medical, electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. A cost of living bonus is also payable. Applicants who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect on April 1st, following the completion of twelve months satisfactory service.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherapist," should be forwarded to the Health Department, 12), Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1845N)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
Assistant Physiotherapist required. Salary according to B.H.A. scale. Use of uniform Apply, with full particulars of training and experience, to Matron. (1895N)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required, qualified **Junior Physiotherapist** fo Orthopaedic and Rehabilitation Centre. Salary according to experience. Federated Superannuation scheme in force. Apply to Matron.
(1922N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Deputy (Female) Physiotherapist required. Salary £270, rising £15 amounting to £300.
Assistant Physiotherapist required. Salary £210 per annum plus present war bonus £48 4s.
Apply to the Matron. (1928N)

Brompton Hospital for Diseases of the Chest, London, S.W.3
Junior Radiographer required, M.S.R. Resident or non-resident. Salary according scale of Society of Radiographers. Apply to the Matron. (158/27N)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE
Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.
Salary £212 10s. to £250 per annum, according to experience.
Apply at once with full particulars to the House Governor and Secretary. (x95N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1
Fully qualified **Physiotherapist** required Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x65N)

Physiotherapists, non-resident (working under supervision) are required at Dulwich Hospital, East Dulwich Grove, S.E.22.
Salary, £210—£10—£240, if holding M.E. and L.E.T. certificate (commencing point on the scale will be determined according to experience), plus £10 a year if State-registered general trained nurse. Cost of living addition of 18s. a week at present.
Applications, giving age, qualifications, etc., should be made to the Matron of Hospital personally or in writing. (1815N)

WORCESTER ROYAL INFIRMARY
Assistant Physio-Therapists required for extension of Department. Preferably conversant with modern methods of rehabilitation. Salary in accordance with the scale of the Chartered Society of Physio-Therapists. Applications, stating qualifications and experience, should be addressed to the Acting Superintendent Secretary. (1835N)

MIDDLESEX COUNTY COUNCIL
Assistant Occupational Therapist (qualified) required for Fracture Department at ASHFORD COUNTY HOSPITAL, MX Salary £220 p.a.; annual increments of £10 up to £240 p.a. considered; (if holding "1943 Certificate" only, salary reduced by £20 p.a.); war bonus (now £60 p.a.) Unestablished, non-resident; medical exam. Application forms obtainable from Matron of Hospital.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council.
(2021N)

VICTORIA HOSPITAL, BURNLEY
(189 Beds)
Assistant Physiotherapist required. Non-resident. Chartered Society's Scale of salary. Apply, giving Matron's name for reference to the Matron. (1978N)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)
Two **Physiotherapists** required, one with P.T. qualifications. C.S.P., M.E. and L.E.T. certificates required. Commencing salary £230 per annum rising by increments of £10 per annum to £280. Salary for Physiotherapist with P.T qualification carries an additional £10 per annum. This salary is subject to a deduction of £20 per annum for lunch and tea. Superannuation Scheme in force, laudry and uniform provided.
Please apply with full particulars, to the Matron.
(1889N)

KENT AND CANTERBURY HOSPITAL CANTERBURY
Pupil Housekeeper required for four months' course commencing January 1st, 1946. An Honorarium of £1 per month is granted in addition to Board Residence. For particulars apply immediately to the Matron. (1683N)

THE GENERAL HOSPITAL, BIRMINGHAM
Vacancy early in January for **Housekeeping Pupil.** Five month's course. Honorarium £2 a month. Candidates must be over 41 years of age.
Apply, the Matron, The General Hospital, Birmingham, 4. (1898N)

KETTERING & DISTRICT GENERAL HOSPITAL
Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe scale. Uniform provided. Applications to be made to the Matron, stating age, details of training, and experience.
(1468N)

TORBAY HOSPITAL, TORQUAY, DEVON
Staff Midwife required for Maternity Ward of eleven beds. Rushcliffe Scale of salary. Apply, with Matron's name for reference to Matron.
(1561N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Staff Midwife required for Maternity block 40 beds. Must be S.R.N., S.C.M., salary and emoluments are at Rushcliffe rates. Apply, Matron.
(1622N)

ASHFORD HOSPITAL, KENT
Staff Nurses required. S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.
Apply to Matron with full particulars of training and experience. (1695N)

ST. MARY'S HOSPITAL, PADDINGTON W. 2.
Applications are invited from State-registered **Nurses** for part-time duty in the private patients' wing. Rushcliffe Scale in force. Please apply with particulars to the Matron. (158/25N)

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL, SAMSON STREET, E.13
Applications are invited for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital. The salaries and conditions of service for the posts are in accordance with the Rushcliffe Scale and recommendations and to the general Regulations of the Council.
Candidates must be State Registered Fever Nurses.
Application to be made to the Matron of the hospital as soon as possible.
(158/29N)

BANK HALL MATERNITY HOSPITAL, COLNE ROAD, BURNLEY—36 Beds
Wanted **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale (range £120 x £5 to £160 per annum, according to previous service). Superannuation. Uniform, board and lodging provided The hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (1691N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x942N)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM Nr. WHITCHURCH
Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.
Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials
Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council.
July 30th, 1945. (x66N)

VICTORIA HOSPITAL, DEAL
(55 Beds)
Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x73N)

CITY OF YORK FAIRFIELD SANATORIUM
Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron York City Sanatorium, Fairfield, York.
(x347N)

CHRISTOPHER HOME, WIGAN
Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x748N)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 Beds)
Required, two **Staff Nurses** (F.S.S. in force).
Required, **Student Nurses,** 18-32 years. Salary in accordance with the Rushcliffe Scale.
Apply for full particulars to the Matron.
(x1817N)

DERBYSHIRE COUNTY COUNCIL
STAFF MIDWIVES AND ASSISTANT NURSES
There are vacancies in the Council's Maternity Homes as follows:—
Holbrook Maternity Home—**Staff Midwives and Assistant Nurses.**
Ashgate Lodge Maternity Home—**Staff Midwives and Assistant Nurses.**
Ashbourne Maternity Home—**Staff Midwives.**
The salaries and emoluments are in accordance with the Rusbcliffe Committee's Scales. The appropriate position payable on the scales will be dependent on the recognized approved paid Midwifery service in the case of midwives.
Board and laundry are provided, and an allowance is made for uniform.
The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Forms of application may be obtained from the undersigned, to whom they should be returned completed, by not later than the first post on December 27, 1945, together with copies of not more than three recent testimonials.
County Offices, St. Mary's Gate, Derby. J. B. S. MORGAN, Acting County Medical Officer.
November 30, 1945. (1830N)

WELLS & DISTRICT COTTAGE HOSPITAL, NORFOLK
Staff Nurse, S.R.N. required. Salary and emoluments at Rushcliffe rates. Apply Matron.
(1941N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Urgently wanted, **Staff Midwife**, S.R.N., S.C.M. (preferably recently qualified). Rushcliffe scale of salary and F.S.S.N. in force. Day and night duty alternately. For particulars, apply Matron, Beverley House, Wickham, Fareham, Hants. (1840N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Two **Staff Nurses** required, one for Children's Ward and one for Women's Surgical Ward. Rushcliffe scales of salary. F.S.S. in force. Apply to Matron, with matron's name for reference. (1872N)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL

APPOINTMENT FO THEATRE STAFF NURSE AND STAFF NURSE

There are vacancies at the above hospital for the following appointments:—

1. **Theatre Staff Nurse.** Candidates should have had experience in this work.
2. **Staff Nurse.** The successful candidate will be required to join the Civil Nursing Reserve.

The salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.

Applications should be sent to the Matron, Hemlington Emergency Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
November 30th, 1945. (1873N)

SPRINGFIELD MUNICIPAL MATERNITY HOME, BLACKBURN

PART II MIDWIFERY TRAINING SCHOOL

Staff Midwives, S.R.N., S.C.M., three required for the above Home, one immediate vacancy. Salary as Rushcliffe scale.

Applications, stating age, particulars of training, together with testimonials and Matron's name for reference, should be forwarded to the Matron. (1881N)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH

Staff Nurses required. Salary in accordance with the Rushcliffe Report. Applications to be sent to Matron. (1883N)

THE URBAN DISTRICT COUNCIL OF SEVENOAKS

NURSES

The above Council requires two **Fever Trained Nurses** and two **Assistant Nurses** for duty at the Council's Isolation Hospital, Oak Lane, Sevenoaks. Salaries and emoluments in accordance with the recommendations contained in the Rushcliffe Report.

All applications, stating age, experience, and when free, together with copies of at least two testimonials, should be sent to the undersigned.

GEO. T. BRADBURY,
Council Offices, Clerk of the Council,
Argyle Road, Sevenoaks. (1885N)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation scheme is in force. Apply, with full particulars and two names for references to Matron, General Infirmary at Leeds. (1907N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Nurses, S.R.N., required for theatre and general ward duties. Salary according to service within the appropriate Rushcliffe scale, £100-£140 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 5th, 1945. (1955N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY

Staff Nurse, S.R.N., required. Salary according to service within the appropriate Rushcliffe scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1965N)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

State Registered Nurses required for duty in the General Hospital and at the Pre-Convalescent Annexe which is attached. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with particulars of training and experience to Matron. (1974N)

ANGAS HOME RECOVERY HOSPITAL, CUDHAM, KENT

Staff Nurse required as from January 1st, 1946. Rushcliffe salary and conditions, F.S.S.N. in force. Apply, Matron. (1983N)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

The Ward Sister's Grade is £130 x £10 - £180 plus £20 p.a. after 10 years' service plus emols. £100. Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Superintendent. Sal. grade £130 x £10 - £180 p.a., plus £40 allowance, plus £20 after 10 years' service, plus emols., £130.

Night Sisters (working under Night Supt.). Ward Sisters grade.

Departmental Sister in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.—Grade as above.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2037N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.

Ward Sisters, S.R.N., S.C.M., at Newbury, Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., at Wallingford Institution.

Ward Sisters, S.R.N., for Maidenhead and Wantage Institutions.

Deputy Sister, R.M.P.A., for Hungerford Institution.

Male Staff Nurse, R.M.P.A., for Hungerford Institution.

Departmental Male Nurse and **Departmental Sister** for mental defectives at Easthampstead Institution. Preferably married couples.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2018N)

STAFFORDSHIRE COUNTY COUNCIL
STAFF MIDWIVES

Staff Midwives over 41 years of age, required for Rosemary Ednam Maternity Home and Annexe, Burton Road, Dudley. Modern Home (28 beds). Resident, S.R.N. and S.C.M. or S.C.M. only. Salary as Rushcliffe scale and full residential emoluments. Modern Nurses Home. Candidates for temporary periods only also required.

Apply, Matron, as above.

T. H. EVANS,
Clerk of the County Council.
(1996N)

TYRONE COUNTY HOSPITAL
OMAGH, NORTHERN IRELAND

Staff Nurses (S.R.) required. Taylor Scale of salaries. Apply, with full particulars and testimonials to the Matron. (2008N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Staff Nurses required with T.A. Certificate for nursing of female tuberculous patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2013N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Enrolled **Female Assistant Nurses** (non-resident) required. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (1719N)

BRITISH HOME AND HOSPITAL FOR INCURABLES

CROWN LANE, STREATHAM, S.W.16.

has vacancies for **Asistant Nurses** over 40, has vacancies for **Assistant Nurses** over 40, salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x61N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
Training Schools for Assistant Nurses approved by the General Nursing Council

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1809N)

NORTHAMPTON GENERAL HOSPITAL
HOSPITAL ANNEXE

Assistant Nurses required for Hospital Annexe—47 beds. Salary and conditions Rushcliffe scheme. Apply to Matron, General Hospital, with names for reference and particulars of experience. (975N)

DEVON CCUNTY COUNCIL
(MEDICAL DEPARTMENT)
WESTERN LODGE INSTITUTION, CREDITON

Nursing Assistants (Grade II), required at this Institution. Salary according to the Rushcliffe scale. £70 rising to £80 per annum by increments of £5, with full residential emoluments valued at £75 per annum. Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned not later than December 31st, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1703N)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
FRANKLYN HOME, EXETER

Nursing Assistants (Grade II) required at this Home for 50 cot and chair defective children, and 17 high grade female working patients. Salary according to the Rushcliffe scale, £70 rising to £80 per annum by increments of £5, with full residential emoluments valued at £75 per annum. No nursing qualifications or experience are necessary.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned not later than December 31st, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1705N)

WILTSHIRE COUNTY COUNCIL
STRATTON ST. MARGARET INSTITUTION NURSERY

Applications are invited for the following appointments:—

Nursery Nurse (College trained). Resident. Salary £85 x £5 to £110.

Children's Attendant. (Non-resident). Salary £135 x £5 to £150.

Junior Children's Attendant. (Non-resident). Salary £26 to £45 per annum, commencing according to age.

For further particulars and application forms apply to the Public Assistant Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
November 27th, 1945. (1909N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (2036N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Probationer Assistant Nurses required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, Cookridge Hospital, Cookridge, Leeds. (1720N)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK, FLEETWOOD ROAD, SOUTHPORT

Assistant Nurses required immediately.

Salary payable and working conditions in accordance with the Rushcliffe Scale. Applications, stating age and experience, to be sent to the Matron. (1756N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.

(20 Beds)

Two **Assistant Nurses** required with previous hospital experience, good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x372N)

COUNTY BOROUGH OF WEST HAM
HAROLD WOOD HOSPITAL, HAROLD WOOD, ESSEX

Applications are invited for the undermentioned posts:—

Assistant Nurses (8). Resident or Non-resident.
Male Nurses (2). Non,resident.

Salary in accordance with the Rushcliffe scale for salaries, and Rushcliffe conditions of service are applicable.

Applications to be made in candidate's own handwriting, giving age, name, address and experience with a recent testimonial and sent to Matron of the hospital as soon as possible. (1888N)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT OR NON-RESIDENT ASSISTANT NURSES AT ST. MARY'S HOSSITAL, LUTON

Applications are invited for the above appointments at salaries in accordance with the Rushcliffe scale.

The appointments are subject to the Local Government Supreannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, 11a, Dunstable Road, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Public Assistance Office,
81, High Street, Bedford.
December 4th, 1945. (1896N)

WARWICKSHIRE COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for **Nursery Nurses.** Candidates should be college-trained, or hold the N.S.C.N. Diploma.

Salary £150 per annum, rising by annual increments of £5 to £175 per annum, plus meals when on duty. Commencing salary according to experience

Conditions of appointment in accordance with the Ministry of Health.

There are vacancies in various nurseries in Warwickshire for these posts.

Applications in writing, with names of two referees, should reach the County Medical Officer of Health, Shite Hall, Warwick, not later than December 31st, 1945.

L. EDGAR STEPHENS,
Shise Hall, Clerk of the Council.
Warwick,
December 5th, 9945. (1915N)

BELMONT ROAD HOSPITAL, LIVERPOOL, 6

Assistant Nurses with hospital experience requried. Salarv in accordance with the Rushcliffe scale. Apply Matron. (1927N)

EAST ISLINGTON
MOTHERS & BABIES' WELFARE CENTRE 32, DRAYTON PARK, N.5

Physiotherapist required for ante-natal exercises, two sessions weekly. Write, giving full particulars of qualifications and experience, to East Islington Welfare Centre, 32, Drayton Park, N.5. (1939N)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Hospital for the treatment of tuberculosis.

Salary according to service and qualifications within the appropriate Rushcliffe Scales; (i) for possessing T.A. Certificate, £85—£120 a year otherwise (ii) £85 to £105 a year, with (*a*) full residential emoluments, or (*b*) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Long service increments paid where applicable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 6th, 1945. (1967N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Ward Sister, S.R.N., resident, required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, nr. Northampton (Home for chronic and infirm women). Salary, and conditions of service in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (2020N)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY
MANCHESTER 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply to the Matron at Withington Institution. (1971N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
BLEAN INSTITUTION Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above-named Institutions.

Salary according to service and qualifications within the appropriate Rushcliffe scale, £75 to £95 a year, plus long service increments when applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 6th, 1945. (1958N)

KENT COUNTY COUNCIL
TRAINING ASSISTANT NURSES

The opportunity is offered to women and girls of 18 years of age and over to train as **Assistant Nurses** at the County Hospital, Orpington, Kent.

The course will be for two years. Students will be trained by a qualified Sister Tutor and will be required to sit for an examination for Assistant Nurses which will enable them to be admitted to the Roll of Assistant Nurses which has been inaugurated by the General Nursing Council. The salary paid is at the rate of £40-£45 a year whilst training and when certificated, £75-£95 a year by annual increments of £5, plus long service increments of £10 a year after 10 and 15 years' service respectively in this grade.

Full board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.

THIS WORK IS OF NATIONAL IMPORTANCE.

Further particulars and forms of application are obtainable from the Matron at the Hospital, to whom applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 6th, 1945. (1960N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Male Nursing Assistants, uncertificated, but with experience of nursing in a **mental hospital,** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2019N)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Nurses (enrolled) required for the Pre-Convalescent Annexe which is attached to the Infirmary. Salary according to the Assistant Nurses' Roll. Apply, with particulars of training and experience to Matron. (1973N)

KENT COUNTY MENTAL, HOSPITAL MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one years full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum).

For forms of application and further particulars apply to the Matron. (x1992N)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(400 Beds)

Student Nurses accepted for general training of 3½ years, including Preliminary Training School of 3 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years. Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (98N)

ST. MARY'S HOSPITAL, PADDINGTON W. 2.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (609N)

THE WARNEFORD HOSPITAL, OXFORD

Student Nurses required at the above mental hospital. Salary according to the Rushcliffe Scale with usual emoluments. F.S.S. in force. Modern nurses home. Apply, Matron. (1626N)

POPLAR HOSPITAL,
EAST INDIA DOCK ROAD, LONDON, E.14

Student Nurses required 18-30 yrs. Good education. Preliminary Training School. Rushcliffe scale and recommendations in force. Resident Sister Tutor.

Apply to the Matron for full particulars. (1476N)

HULL ROYAL INFIRMARY
(Approved Training School for Nurses)

The hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1493N)

GULSON ROAD MUNICIPAL HOSPITAL,
GULSON ROAD, COVENTRY

Probationer Nurses required: age between 17½ to 30 years. Must have had a good general education. Salary and conditions in accordance with the Rushcliffe Scale. For further particulars apply to Matron at the Hospital.

The Council House, Coventry. A. MASSEY, Medical Officer of Health.
November 27, 1945. (1749N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x75N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (x94N)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses** for the Preliminary Training School commencing at the beginning of February. Age 18-30 years. Reasonable standard of education required. Salaries in accordance with Rushcliffe scale.

Applications should be addressed to Matron. (x1913N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Vacancies for **Student Nurses** early 1946. Salaries £40 to £45, two years' experience prior to general training. Candidates accepted at 17 years. Apply to the Matron. (1947N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

S.R.N. (Cyclist), required for district work. General Nursing only. Small Home. Rushcliffe salary. Apply—Superintendent, Croydon Nursing Service, 8 Katharine Street, Croydon. (1099N)

Two **Trained Sisters** required. Alternate Day and Night Duty Scale of Salary as recommended in the Rushcliffe Scheme. Superannuation Scheme in force. Day off per week.

Applications to the Matron, Marguerite Hepton Memorial Orthopaedic Hospital, Thorp Arch, Boston Spa, Yorks. (1565N)

Physiotherapists (non-res.) required by Middlesex County Council at Redhill County Hospital, Edgware, Mx. C.S.P., M.E. and L.E.T. certificates essential. Salary £210 by annual increments to £240 p.a. plus war bonus (now £60 p.a.). Use of overalls and laundry. Established and pensionable subject to medical examination. Application forms and full particulars obtainable from Matron, of hospital. (1632N)

BUSHWOOD AND DINGLE
TRAINED NURSES CO-OPERATION

S.R.N. Nurses and Assistant Nurses wanted for Co-operation work.

Also **Assistant Nurses** to work in Home. Apply, Dingle Nursing Home, 38, Wake Green Road, Moseley, Birmingham. (1707N)

Probationer Nurse wanted for Children's Convalescent Home. Rushcliffe scale of salary. Uniform provided. Apply to Matron, Coombe Cliff Convalescent Home, Coombe Road, Croydon. (1858N)

District Nurse Midwives, S.R.N., S.C.M.B required. Single districts (*a*) near Buckingham, unfurnished house available March. Rural area car provided.

(*b*) North, mid and south Bucks, furnished rooms, cycling districts.

Double districts (*c*) Buckingham, two required, one Q.N. essential, furnished house, motorists.

(*d*) Chalfont St. Peter, one vacancy. Share furnished house, cyclist.

(*e*) **Relief Nurses** wanted for long or short periods. Rushcliffe salary scale all districts.

Apply, County Supreintendent, County Health Office, Aylesbury, Bucks. (1871N)

District Nurse Midwife required for Rural district. Cottage and car provided. Rushcliffe scale in operation. Application forms obtained from the County Superintendent, Essex County Nursing Association, 4, King Edward Avenue, Chelmsford, Essex. (1899N)

District Nurses wanted, S.R.N., for general district work. With S.C.M. an advantage. Rushcliffe salaries and conditions. Apply Superintendent, Hastings and St. Leonards District Nursing Association, 65, Old London Road, Hastings. (1901N)

Two **Physiotherapists** required. B.H.A. scale of salary, with lunch and uniform. F.S.S. in force. Apply, Matron, Ingham Infirmary, South Shields. (1902N)

Night Sister, in sole charge. Resident or Non-resident, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, Middx., for chronic work. Established staff, subject to medical examination. Salary and conditions in accordance with terms of Rushcliffe Report. Apply to Matron, at above address, giving full particulars. (1931N)

Male Staff Nurse, S.R.N., non-residence, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, for nursing chronic sick male patients. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron, at above address, giving full particulars of experience, training etc. (1932N)

Assistant Nurses (resident or non-resident, over 41 years), required for chronic sick nursing by Middlesex County Council, at Enfield House, 19, Chase Side Crescent, Enfield. Women without experience considereed. Salary (Rushcliffe Rates). Without experience: Res. £55 p.a. plus board, lodging, laundry, uniform, valued at £75 p.a Non-residence £55 p.a. plus living out allowance, £55 p.a., plus meals on duty, uniform and laundry valued at £20 p.a. With 2 years on nursing duties at hospital under supervision of trained nursing staff, or 2 years training in approved training schools. Residence, on scale £65 p.a. x £5—£85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-residence, on scale £65 x £5—£85 plus living out allowance £65 p.a., plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving particulars of age, experience, etc. (1933N)

Required early in the New Year, **Matron** for Children's Holiday and Convalescent Home. 20 beds. South East Coast. Some hospital training and experience with children of all ages essential. Salary according to experience and qualifications. Apply, Hon. Sec. Children's Home, 30, Worple Road, S.W.19. (1942N)

Wanted **Assistant Nurse,** some experience preferred. Rushcliffe salary. Apply Matron, Castleton Nursing Home, Banstead, Surrey. Burgh Heath 1017. (1943N)

Wanted **Companion-attendant** for old gentleman. Suitable post for ex-Nurse. South West country. Good salary and comforts. Box No. 1944, "The Nursing Times," St. Martin's Street, W.C.2. (1944N)

Physiotherapists, non-resident (working under supervision) are required at Queen Mary's Hospital for Children, Carshalton, Surrey.

Salary, £210—£10—£240, if holding M.E. and L.E.T. certificate (commencing point on the scale will be determined according to experience), plus £10 a year if State-registered general trained nurse. Cost of living addition of 18s. a week at present.

Applications, giving age, qualifications, etc., should be made to the Matron of Hospital personally or in writing. (1813N)

Temporary (War Emergency) **Female Nurses** required by, MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: of over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a., plus emolumenis as above. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D," at Hospital. (x83N)

Physiotherapists, non-resident (working under supervision) are required at Hackney Hospital, High Street, Homerton, E.9.

Salary, £210—£10—£240, if holding M.E. and L.E.T. certificate (commencing point on the scale will be determined according to experience), plus £10 a year if State-registered general trained nurse. Cost of living additin of 18s. a week at present.

Applications, giving age, qualifications, etc., should be made to the Matron of Hospital personally or in writing. (1814N)

STUDLEY NEAR BIRMINGHAM

Attractive rural area. **One District Nurse Midwife** required. S.R.N. Preferably with Queen's training. Car provided also unfurnished house with garden. Rushcliffe Salary. Apply, Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (1986N)

Wanted. Nurse, State-registered, for School Sanatorium, January. Resident. Apply, Matron, Malcolm House, Fettes College, Edinburgh. (1988N)

Queen's Nurse required for Crianlarich District, Perthshire. General, Maternity and Public Health Work undertaken. Cyclist. Lodgings provided. Salary according to Taylor Scale. Apply, County Superintendent, 27, Pitcullen Terrace, Perth. (1991N)

Two **Assistant Nurses** required with previous experience, for alternate day and night duty. Salary according to Rushcliffe Scale. Apply, giving particulars and Matron's name for reference to Matron, Ancoats Hospital, Convalescent Home, Gt. Warford, Alderley Edge. (2002N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

District Nurse Midwives urgently required for:—

Bishops Stortford. Three employed, two vacancies. Accommodation in Nurses' Home. One car provided.

Stevenage. Two employed, two vacancies. Lodgings. One car provided.

Shenley. One employed, one vacancy. Lodgings. Car provided.

Kings Walden. One employed, one vacancy. Unfurnished house. Car provided.

Berkhamsted. Four employed, one vacancy. Accommodation in Nurses' Home. Car provided.

Hoddesdon. Three employed one vacancy Separate lodging accommodation.

Applications to be sent to The County Superintendent, Herts. County Nursing Association, County Hall. Hertford. (1739P)

Student Nurses or **Assistant Nurses** required for the King Edward VII Sanatorium, Knightwick, Near Worcester. Ex-Sanatorium patients would be considered. Training undertaken for the Certificate of the Tuberculosis Association. Salary in accordance with Rushcliffe scale. Free transport to Worcester weekly. Cinema on premises. Apply Matron. (1828P)

Queen's Nurse wanted for Carradale, Argyll. Combined duties undertaken. Lodgings provided. Motorist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1852P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Birmingham (Central) Key Training Home. Assistant Superintendent required. Assist in the training of candidates for the Queen's Roll. H.V. Cert. essential.

Leeds (Central). Key Training Home. **Assistant Superintendent** required. H.V. Cert. essential. Assist in the training of candidates for the Queen's Roll. General work only undertaken. Cyclist and motorist. Comfortable Home.

St. Olave's (Bermondsey). Key Training Home. Assistant Superintendent required to assist in training candidates for the Queen's Roll. Part 2 Midwifery Training Home. H.V. Cert. Cyclist.

Shropshire N.F. Assistant Superintendent required. H.V. Cert. Motorist. Residence in County Home.

Huddersfield (Key Training Home). (1) Second Assistant Superintendent required to assist in the training of Candidates for the Queen's Roll. General nursing only. (2) Senior Nurse and Nurses for staff required. Cyclists and motorists. Comfortable Home.

Widnes, Lancs. (1) First Assistant Superintendent required to take charge of

(continued on next page)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Branch Midwifery Home. (2) Second Assistant Superintendent for general district only. (3) Nurses also requiretd for staff, with or without C.M.B. Cert.

Wakefield. Senior Nurse required under Superintendent. General nursing only. Cyclist and motorist. Home.

BERKSHIRE

Applications are invited from nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive.

Cookham. Double district, two required, share modern house. Car and bicycle provided.

Hampstead Norris. Three employed, two required to live together in modern furnished house. Car provided.

Newbury. Two vacancies. Residence in Home. Staff of 5 with Senior Nurse.

Sparsholt (rural area). Unfurnished bungalow with electric light, indoor sanitation.

Emergency Staff for relief duty.

DERBYSHIRE

Darley Dale and Rowsley. One Queen's Nurse Midwife and one S.R.N., S.C.M., required; suit friends. Very comfortable rooms available; car provided.

North Wingfield. Single district. General nursing and midwifery. Car provided. Very comfortable rooms available.

Alfreton (newly affiliated Association). Single district. General work only; very comfortable rooms available. Cyclist.

LANCASHIRE

Chadderton. Double district near Oldham, one required. General nursing only. Autocyclist. Furnished rooms provided, nurses live separately.

Chorley. Four employed, one required. General nursing only. Cyclist. Comfortable Home.

Rishton, Nr. Blackburn (newly affiliated district). General nursing only. Cyclist. Furnished House.

NORTHAMPTONSHIRE

General nursing and midwifery undertaken.

Desborough. Double district, suit friends or one nurse has applied agreeable companion, if another will join her. Attractively furnished modern house, unfurnished if necessary. Compact area. Cyclists or motorists.

Clipston. Good accommodation with possible cottage. Motorist.

Roade. Rural area. Car provided. Comfortable rooms. Nurse's unfurnished cottage when vacated by present nurse.

Towcester. Single district. Country town. Cyclist. Comfortable rooms. Council house applied for.

District Nurse Midwives also required for Emergency Relief work.

Altrincham, Cheshire. One required. General nursing only. Cyclist. Own living arrangements.

Birmingham (Kings Heath). Two required for staff. General work only. Cyclists. Home.

Buckingham. Double district, two required (1) Experienced midwife for general nursing and midwifery. (2) Nurse interested in combined duties. Cyclists and motorists. Comfortable furnished house provided.

Cambridge. Two required for staff, one for general nursing and relief midwifery, the other for general nursing only. Cyclists. Home.

Cheam, Surrey. One required for general work only. Cyclist. Comfortable Home.

Dorset. Relief Nurses required for county staff. Midwifery and general nursing undertaken. Motorists.

East Barnet, Herts. One required for staff. General work only. Cyclist. Home.

Frodsham, Cheshire. Double district, one required. General nursing and midwifery. Cyclist. Share furnished house.

Horsley, Surrey (newly affiliated). General Nursing and Midwifery undertaken. Cyclist and motorist, or willing to learn. Rooms temporarily but modern house (partly furnished available soon.

Kettering, Northants. Staff required for general nursing and midwifery. Cyclists. Comfortable Home.

Kilburn. One required for staff. General nursing and midwifery. Cyclist. Home.

Laxfield, East Suffolk. Single district. General nursing and midwifery. Motorist. Furnished rooms available.

Oldbury, Worcs. One required, midwifery only. Cyclist. Comfortable Home.

Oldham, Lancs. (Newly affiliated district). Staff required under Superintendent. General nursing only undertaken.

Potterne, Nr. Devizes. Single district. General nursing and midwifery. Furnished house available.

Rawmarsh and Parkgate, Yorks. One required. General nursing and midwifery. Cyclist. Home.

Scunthorpe, Lincs. One required for staff. General work only. Cyclist, allowance given for own cycle. Home.

Slough, Bucks. One required for Branch Home. General nursing and relief midwifery. Cyclist.

Southampton. Staff required. General nursing only undertaken. Comfortable Home. Cyclists.

Staincross and Mapplewell, Nr. Barnsley. New compact area. General nursing only. Rooms provided.

Stanwell, Middlesex. One required. General nursing and midwifery. Cyclist. Furnished cottage available.

Surbiton. Two required for staff to undertake general nursing only. Cyclists. Comfortable home.

Taunton, Somerset. One required for staff to undertake general nursing only. Cyclist. Home.

Timperley, Cheshire. Double district, one required. General nursing and midwifery undertaken. Cyclist. Furnished flat available.

Wembley, Middlesex. Staff required. (1) Nurses for general work only. (2) Nurses for midwifery only. Cyclists. Home.

Winsford, Cheshire. Two of three required. General nursing and midwifery. Cyclists. Home.

Witton & Rudheath, Northwich, Cheshire. Single district. General nursing only. Cyclist. Furnished rooms provided.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendents for County Durham, Hull, Norwich; Assistant Superintendent Lincolnshire (Lindsey) and Senior Nurse, Beddington and Wallington, also Nurses for Streetley.

(2027P)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives.** The Hospital is approved for the first period of training under the Central Midwives' Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (1439N)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2

(115 Beds)

Part I Training School. Rushcliffe scale of salaries. For vacancies apply to the Matron. (1382N)

NORTHUMBERLAND COUNTY COUNCIL

FREE MIDWIFERY TRAINING given to:

(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)

(2) Candidates without previous experience.

(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.

Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (1127N)

COUNTY BOROUGH OF WEST BROMWICH, HALLAM HOSPITAL

PUBLIC HEALTH DEPARTMENT,

We have vacancies for General Trained S.R. **Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe scale. Applications to Matron. (1854N)

CITY OF SHEFFIELD NETHER EDGE HOSPITAL, SHEFFIELD, 11

SCHOOL OF MIDWIFERY. (50 Beds)

Immediate vacancies for **Pupil Midwives** for Part II training. Rushcliffe scale of salary. Apply to Matron. (1887N)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives Board.

State-registered Nurses and non-State-registered pupils accepted. Rushcliffe scale of salaries.

Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.

A limited number of vacancies occur for non-State-registered applicants on April 6th, and October 7th.

Applications to the Matron. (1925N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N. will receive a salary at the rate of £65, a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

December 5th, 1945. (1954N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars (44P)

COUNTY BOROUGH OF ROCHDALE, BIRCH HILL HOSPITAL.

PART I MIDWIFERY TRAINING SCHOOL

Pupil Midwives. There are vacancies for Pupil Midwives at the above-named hospital. Training is for a period of six months. The hospital is approved as a training school for the certificate for the administration of Gas and Air Analgesia Pupils may obtain this certificate after completion of Part I training if they intend to continue and take Part 2 of the midwifery training.

The Rushcliffe scale of salaries is in force.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Matron, Birch Hill Hospital, Rochdale. (1349P)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES'S HOSPITAL

Pupil Midwives required for Part I of the C.M.B. Certificate. Vacancies for January 15th, 1946, for State-registered Nurses for six months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. James's Hospital, Leeds, 9.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1520P)

MATERNITY NURSING ASSOCIATION 63-65 MYDDELTON SQUARE, LONDON, E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (158/2P)

THE ROYAL HOSPITAL WOLVERHAMPTON

(Incorporated under Charter)

WOMEN'S HOSPITAL

Midwifery Pupils, (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. . (158/7P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON,
Town Clerk.
(x14P)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1P)

SAINT MARY'S HOSPITAL WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x25P)

CITY OF NOTTINGHAM CITY HOSPITAL

SCHOOL OF MIDWIFERY (93 Beds)

Pupils accepted for training in Part I Facilities for Part II training and subsequent qualificatoin easily available. Rushcliffe scale of salary. Vacancies for February 1st, 1946.

Apply to the Matron, City Hospital, Nottingham. (1826P)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2024P)

SHEFFIELD CITY GENERAL HOSPITAL SCHOOL OF MIDWIFERY—160—Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of Salary. Apply to Matron. (1860P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. GEORGE'S INFIRMARY, ROTHWELL, NR. LEEDS

Male Assistant Nurses (non-resident) required immediately. Salary and conditions of service in accordance with the Rushcliffe scale (78s. to 86s. per week, according to experience). Apply, with fully particulars, to the Matron. (1172N)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate Reports of Rushcliffe Committee; non-resident, established and pensionable subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

HAREFIELD COUNTY HOSPITAL, HAREFIELD, MX.

QUALIFIED MALE ASSISTANT TUTOR

Appointment governed by Second Report of Nurses Salaries Committee; salary scale 131s. 6d. by 5/- to 151s. 6d. per week. Use and laundering of uniform. (*Note*: application from qualified female assistant sister tutors also considered when salary, etc., would be in accordance with First Report). The Hospital is approved by the General Nursing Council as an affiliated Training School for Male Student Nurses, and is also a training school for female student Nurses.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

MALE STAFF NURSES

North Middlesex County Hospital, Edmonton, N. 18.—Registered Male Nurse essential. Appointment governed by Second Report of Nurses Salaries Committee; salary scale 96s. 6d. by 5s. to 111s. 6d. p.wk. ; use and laundering of uniform.

MALE MENTAL STAFF NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Registered Mental Nurse or R.N.P.A. certificate essential. Appointment governed by Report of Mental Nurses Sub-Committee. Salary scale 95/- by 5/- to 110/- p.wk.; Use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc, governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council
(2022N)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE STUDENT NURSES

Applications invited for appointments at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination. Application forms and full particulars from Matron of Hospital where appointment required.

HAREFIELD COUNTY HOSPITAL, HAREFIELD, MX.

AFFILIATED TRAINING SCHOOL

Applicants of 18 years and over accepted. Students spend first two years at Harefield, training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 years training in preparation for final State Examination in general nursing for admission to the Register of Male Nurses. Weekly salary if 20 years or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 years, salary according to age. Preliminary Training Schools begin 1.5.46, 1.8.46.

REDHILL COUNTY HOSPITAL, EDGWARE, MX.

Candidates must already be on Supplementary part of State Register. Two year course of training given in general nursing in preparation for final State Examination for admission to Register of Male Nurses. Weekly salary, if 20 years or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 years salary according to age.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (2025N)

1945

TAL
-Beds)
cilities
ication
e who
Course.
Salary.
60P)

ate
50
the
ent
oy-
hat

T
L, NR.
required
rvice in
to 86s.
ly, with
172N)

T
appoint-
propriate
resident,
medical
rs from
esired.
L,

TTOR
eport of
131s. 6d.
undering
qualified
onsidered
cordance
roved by
affiliated
s, and is
Nurses.
SPITAL,

onton, N.
Appoint-
Nurses
d. by 5s.
uniform.
E
rk Royal,
R.N.P.A.
erned by
e. Salary
and laun-

DLESEX
COLONY,
Herts., an
of mental
ppropriate
candidates
r military
ointments
particulars
xperience,
monials to
Colony.
FFE,
Council
2022N)

IL
MENT
nents at
conditions,
Rushcliffe
ndering of
o medical
ll partic-
pointment

AL,
OOL
accepted.
Harefield,
nation and
They are
Hospital
in prepara-
ral nursing
ale Nurses.
ar 71s. 6d.;
; 4th year
n); if under
Preliminary

VARE, MX.
plementary
of training
on for final
Register of
ars or over.
if under 21

CLIFFE,
nty Council.
(2025N)

1945

TAL
Beds)
cilities
cation
who
Course.
Salary.
60P)

ds
50
Ae
nd
Y.
ad

L, MR.
equired
vice in
to 88s.
Y, with
72N)

T
ppoint-
opriate
sident.,
medical
s from
ired.

TOR
port of
31s. 6d.
ndering
nalified
sidered
ordance
ved by
filiated
and is
urses.
PITAL,

tion, R.
ppoint-
Nurses
by 5s.
niform.

Royal,
N.P.A.
ned by
Salary
d laun-

LESEX
LONY,
rts., an
mental
opriate
didates
nilitary
tments
ticulars
erience,
ials to
lony.
E,
uncil
22N)

NT
nts at
ditions,
shcliffe
ering of
medical
particu-
ntment

L
cepted.
refield,
on and
ey are
ospital,
repara-
nursing
Nurses.
1s. 6d.;
h year
f under
minary

E, MX.
mentary
training
r final
ister of
r over,
nder 20

FFE,
Council.
25N)

Making Milk

more appetising and more digestible

Patients will readily take their full quantity of milk when it is served in the form of Little Miss Muffet Junket. Four delicious fruit flavours give different taste and delicate colour to the finished dish, and so appetite is encouraged, especially if the junket is made and served in individual glasses.

Little Miss Muffet Junket is milk in its most easily digested form. The milk is actually pre-digested by the action of the rennin enzyme, which breaks up the tough leathery curds into soft fine ones.

In all cases where milk is allowed, Little Miss Muffet Fruit Flavoured Junkets may be given. In gastro-intestinal cases, Little Miss Muffet Junket supplies milk in pre-digested form. After tonsillectomies and mouth treatments, Little Miss Muffet Junket is cool and soothing. It can be included in ulcer diets, generally after the tenth day. In nephritis, diabetes (sweetened with saccharine), and in all cases of convalescence, it makes a welcome change from plain junket, milk and milk puddings. May also be given to infants from 3 months upwards, and is useful to bridge the change-over from liquid to solid foods.

LITTLE Miss Muffet *JUNKET*

Four Fruit Flavours

RASPBERRY · ORANGE · LEMON · VANILLA

2/6 bottle

Health tip!

COOLTIPT

The cigarette* with the natural filter — cotton wool — which absorbs all the dust as well as the heat and nicotine.

Abdulla

COOLTIPT

**For 'Virginia' Smokers*

20 for 2/4d.

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs'— relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d., post free.
Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. December 15, 1945.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the **NURSING TIMES** are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book **"The Crisis in Woman's Life."**

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH · CARROTS
BEETROOT · PRUNES } **Cooked and packed in vacuum**

Also BONE AND VEGETABLE BROTH

AS you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are :—

Steam-cooked in vacuum and packed in vacuum; minerals and vitamins are conserved.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd. — they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS

7½d a bottle

Prepared by the makers of Brand's Essence

for baby's tender skin

'Borofax' is a boric acid ointment prepared with a special base. It is ideal for treating and preventing napkin rash. Excellent for dressing minor cuts, scratches or abrasions, where a mild antiseptic is required.

'BOROFAX'
BRAND

BORIC ACID OINTMENT

From all chemists, 10d. and 1/8½, including purchase tax

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

ASSOCIATED HOUSES: NEW YORK MONTREAL SYDNEY CAPE TOWN BOMBAY SHANGHAI BUENOS AIRES